



DEPARTMENT OF THE NAVY
OFFICE OF THE SECRETARY
1000 NAVY PENTAGON
WASHINGTON, D.C. 20350-1000

MAR 10 2010

MEMORANDUM FOR CHIEF OF NAVAL PERSONNEL

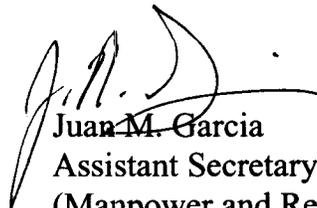
SUBJECT: Delegation of Authority to Administer a Critical Skills Retention Bonus (CSRB) for Naval Dental Corps Officers

You are hereby delegated the authority to take all actions necessary to administer the Critical Skills Retention Bonus (CSRB) for Naval Dental Corps Officers (220X). You will administer this program in strict accordance with Title 37 U.S. Code, section 355 and the Under Secretary of Defense (Personnel and Readiness) (USD(P&R)) memorandum of March 4, 2010, "Renewal of Critical Skills Retention Bonus (CSRB) - Naval Dental Corps Officers," at attachment one.

The Director, Military Community Management (BUPERS-3) and the Dental Officer Community Manager may exercise management control of CSRB paid to members as a retention incentive.

Any expansion of the current proposed program must first be approved by the Assistant Secretary of the Navy (Manpower and Reserve Affairs) (ASN(M&RA)). These expansion requests shall contain the implementing instructions that change the current program.

This authority shall remain in effect until rescinded by the ASN(M&RA) and is subject to the renewal of critical skill designation of Naval Dental Corps Officers (220X).


Juan M. Garcia
Assistant Secretary of the Navy
(Manpower and Reserve Affairs)

Attachment(s)
As stated

cc:
SAML



PERSONNEL AND
READINESS

**UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, DC 20301-4000**

MAF 4 2010

**MEMORANDUM FOR ASSISTANT SECRETARY OF THE NAVY (MANPOWER AND
RESERVE AFFAIRS)**

SUBJECT: Renewal of Critical Skills Retention Bonus (CSRB) - Naval Dental Corps Officers

Effective the date of this memorandum, Naval Dental Corps (DC) officers (designator 220X) are redesignated as a critical skill for CSRB purposes (37 U.S.C. §355). Subject to congressional reauthorization of section 355 of title 37, United States Code (U.S.C.), this redesignation may remain in effect until December 31, 2012.

The Navy may offer the CSRB to active duty DC officers with 3-8 Years of Commissioned Service (YCS) who execute a written agreement to continue to serve on active duty as a general dentist (designator 220X) for an additional 2-year active duty service commitment. Such dental officers must enter into a CSRB agreement prior to selection for, participation in, or completion of a dental residency or Advanced Clinical Program training. An eligible dental officer may be offered \$20,000 in annual installments for each year of the 2-year service obligation period, a total of \$40,000 per CSRB agreement.

Eligible general dentists may enter into successive CSRB contracts up through completion of the 8th YCS (with service obligation through 10 YCS). Moreover, CSRB may be offered in the year preceding completion of an initial service obligation; however, CSRB payment and any related additional obligated service will commence after completion of the initial service obligation.

The Navy may target eligible general dentists using programmed funding for fiscal year 2010. Bonuses paid in the upcoming fiscal years will be subject to funding availability. An officer who fails to complete the total service obligation specified in the CSRB agreement may be subject to termination of their CSRB and repayment of any unearned portion (37 U.S.C §373; DoD FMR, Volume 7A, Chapter 2).

No contracts shall be entered into after December 31, 2012, subject to congressional reauthorization of section 355 of title 37, U.S.C. No bonuses may be paid and no new CSRB agreements entered into after that date. All CSRB payments shall be consistent with section 355 of title 37, U.S.C.

Clifford L. Stanley

cc:

Director, Defense Finance and Accounting Service

