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R 261553Z NOV 12 PSN 718402K22

FM CNO WASHINGTON DC

TO NAVADMIN

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INFO ZEN/CNO WASHINGTON DC

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SUBJ: THE FY-13 MEDICAL DEPARTMENT OFFICER SPECIAL PAYS

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FM CNO WASHINGTON DC//N1//

TO NAVADMIN

INFO CNO WASHINGTON DC//N1//

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NAVADMIN 350/12

MSGID/GENADMIN/CNO WASHINGTON DC/N1/NOV//

SUBJ/THE FY-13 MEDICAL DEPARTMENT OFFICER SPECIAL PAYS//

REF/A/DOC/ASD(HA)/30SEP10/NOTAL//

REF/B/DOC/ASD(HA)/29APR11/NOTAL//

REF/C/DOC/ASD(HA)/14JUN10/NOTAL//

PAGE 02 RUEOMFA0514 UNCLAS

REF/D/DOC/ASD(HA)/17AUG10/NOTAL//

REF/E/DOC/USD(PR)/23JUL09/NOTAL//

REF/F/DOC/ASD(HA)/13FEB12/NOTAL//

REF/G/DOC/ASD(HA)/12JUL01/NOTAL//

REF/H/MSG/CNO WASHINGTON DC/010145ZDEC10//

REF/I/MSG/CNO WASHINGTON DC/161438ZAUG11//

REF/J/MSG/CNO WASHINGTON DC/230011ZNOV10//

REF/K/MSG/CNO WASHINGTON DC/230017ZNOV10//

REF/L/MSG/CNO WASHINGTON DC/190128ZFEB10//

REF/M/MSG/CNO WASHINGTON DC[A1]/301140ZJUN03//

NARR/REF A IS THE ASSISTANT SECRETARY OF DEFENSE (HEALTH AFFAIRS) (ASD(HA)) POLICY MEMO, MEDICAL AND DENTAL OFFICER SPECIAL PAY PLANS.

REF B IS ASD(HA) POLICY MEMO, IMPLEMENTATION OF SPECIAL PAYS FOR GENERAL DENTISTS. REF C IS ASD(HA) POLICY MEMO, NURSE SPECIAL PAY PLAN FOR FISCAL YEAR 2011. REF D IS ASD(HA) POLICY MEMO, "PHARMACY OFFICER SPECIAL PAY PLAN. REF E IS UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS DIRECTIVE TYPE MEMORANDUM 09-009, IMPLEMENTATION OF SPECIAL PAYS FOR HEALTH PROFESSIONS OFFICERS.

REF F IS ASD(HA) BOARD CERTIFICATION PAY FOR NON-PHYSICIAN HEALTH CARE PROVIDERS. REF G IS ASD(HA) POLICY MEMO, IMPLEMENTATION OF PAGE 03 RUEOMFA0514 UNCLAS

RETENTION SPECIAL PAY FOR OPTOMETRY OFFICERS. REF H IS NAVADMIN 380/10, FY-11 MEDICAL AND DENTAL OFFICER SPECIAL PAY PLAN. REF I IS NAVADMIN 240/11, IMPLEMENTATION OF SPECIAL PAYS FOR GENERAL DENTISTS. REF J IS NAVADMIN 371/10, FY-11 NURSE OFFICER SPECIAL PAY PLAN. REF K IS NAVADMIN 372/10, FY-11 PHARMACY OFFICER SPECIAL PAY PLAN. REF L IS NAVADMIN 057/10, SPECIAL PAY FOR HEALTH PROFESSIONS OFFICERS OF THE MEDICAL SERVICE CORPS. REF M IS NAVADMIN 172/03, OPTOMETRY RETENTION BONUS.

RMKS/1. THIS NAVADMIN CONTINUES THE AUTHORITY GRANTED IN REFS A THROUGH G AND PROVIDES CONTINUATION OF REFS H THROUGH M FOR FY-13. ADDITIONALLY, THE OPTOMETRY SPECIAL PAY SHALL ALSO REMAIN IN EFFECT FOR FY-13. FOR FY-13, REFERENCES A THROUGH M REMAIN UNCHANGED EXCEPT FOR THE FOLLOWING:

A. NO NEW INCENTIVE SPECIAL PAY CONTRACTS SHALL BE ENTERED INTO FOR NURSE CORPS OFFICERS WITH THE SUBSPECIALTY CODE OF OB/GYN NURSE PRACTITIONER (1980).

B. THERE IS NO LONGER A WAIVER OPPORTUNITY FOR THE RN-INCENTIVE SPECIAL PAY (ISP). MEMBER'S MUST FULFILL THE OBLIGATION FOR THE PAGE 04 RUEOMFA0514 UNCLAS  
RN-ISP

FULL TIME IN THE SPECIALTY FOR WHICH IT IS BEING PAID, UNLESS INVOLUNTARILEY SEPARATED OR DISCHARGED.

C. MEDICAL CORPS (MC) AND DENTAL CORPS (DC) MULTI-YEAR SPECIAL PAY (MSP) AND ISP REQUESTS MUST BE ROUTED THROUGH THE PRIVILEGING AUTHORITY FOR ENDORSEMENT. WAIVERS FOR MC AND DC MSP, ISP, AND DENTAL OFFICER MULTI-YEAR RETENTION BONUS, WHERE APPLICABLE, MUST BE ENDORSED BY THE RESPECTIVE CORPS CHIEF AND APPROVED BY BUMED (M1).

2. MC AND DC SPECIFIC SPECIAL PAYS IMPLEMENTATION GUIDANCE, ADMINISTRATIVE

PROCEDURES AND BUMED SPECIAL PAYS POINT OF CONTACT INFORMATION ARE AVAILABLE

AT [HTTP://WWW.MED.NAVY.MIL/BUMED/SPECIAL\\_PAY/PAGES/DEFAULT.ASPX](http://www.med.navy.mil/bumed/special_pay/pages/default.aspx). ALL PERSONNEL ELIGIBLE FOR A MEDICAL SPECIAL PAY ARE STRONGLY ENCOURAGED TO

REVIEW THEIR CORPS SPECIFIC GUIDANCE LOCATED AT THE AFOREMENTIONED LINK.

PAGE 05 RUEOMFA0514 UNCLAS

3. RELEASED BY VICE ADMIRAL S. R. VAN BUSKIRK, N1.//

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