



OFFICE OF THE UNDER SECRETARY OF DEFENSE
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WASHINGTON, D.C. 20301-4000

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PERSONNEL AND
READINESS

MEMORANDUM FOR ASSISTANT SECRETARY OF THE NAVY (M&RA)

SUBJECT: Critical Skills Designation for Critical Skills Retention Bonus (CSRB) - Naval Dental Corps Officers

Effective immediately, this memorandum designates Naval Dental Corps officers (designator 220X) as critical for CSRB purposes.

The CSRB may be offered to Naval Dental Corps officers serving on active duty who have completed their initial active duty service commitments; who qualify and agree to serve on active duty as a Dental Corps officer (designator 220X); and, who execute a written agreement to remain on active duty serving in designator 220X for at least 2 years.

The CSRB will target general dentists with 3 to 8 years of commissioned service who have not been selected for, started, or completed dental residency or Advanced Clinical Program (ACP) training. Eligible Dental Corps officers may be offered payments of \$20,000 per year for 2-year active duty service agreements. Eligible Dental Corps officers may enter into successive CSRB contracts up through completion of the 8th year of active commissioned service (with an agreement for obligated service through completion of the 10th year of commissioned service). For those officers who are approaching, but have not yet completed their initial active service obligation, "contracts" may be offered in the year preceding completion of the initial obligation, but payment (and commencement of additional obligated service) may not occur until the initial service obligation has been satisfied. Officers who enter into a CSRB contract under this authority and who are subsequently selected for, start or complete residency or ACP training will be allowed to receive any outstanding installment payments under that contract, but will not be allowed to enter into any further CSRB contracts. The bonus may be paid in lump sum or installments.

The designation for CSRB shall remain in effect for a 3 year period beginning on the date of this memorandum, subject to the requisite annual congressional reauthorization of section 323 of title 37, United States Code. No bonuses may be paid and no new contracts entered into after that period. Continued designation beyond that period will be reassessed at that time.

All CSRB payments shall be consistent with section 323 of title 37, United States Code, and in accordance with DODD 1304.21 and DODI 1304.29.


Michael L. Dominguez
Principal Deputy

cc:
Director, Defense Finance and Accounting Service
OASD Health Affairs