



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
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WASHINGTON, DC 20301-4000

MAR 4 2010

**MEMORANDUM FOR ASSISTANT SECRETARY OF THE NAVY (MANPOWER AND
RESERVE AFFAIRS)**

SUBJECT: Renewal of Critical Skills Retention Bonus (CSRB) - Naval Dental Corps Officers

Effective the date of this memorandum, Naval Dental Corps (DC) officers (designator 220X) are redesignated as a critical skill for CSRB purposes (37 U.S.C. §355). Subject to congressional reauthorization of section 355 of title 37, United States Code (U.S.C.), this redesignation may remain in effect until December 31, 2012.

The Navy may offer the CSRB to active duty DC officers with 3-8 Years of Commissioned Service (YCS) who execute a written agreement to continue to serve on active duty as a general dentist (designator 220X) for an additional 2-year active duty service commitment. Such dental officers must enter into a CSRB agreement prior to selection for, participation in, or completion of a dental residency or Advanced Clinical Program training. An eligible dental officer may be offered \$20,000 in annual installments for each year of the 2-year service obligation period, a total of \$40,000 per CSRB agreement.

Eligible general dentists may enter into successive CSRB contracts up through completion of the 8th YCS (with service obligation through 10 YCS). Moreover, CSRB may be offered in the year preceding completion of an initial service obligation; however, CSRB payment and any related additional obligated service will commence after completion of the initial service obligation.

The Navy may target eligible general dentists using programmed funding for fiscal year 2010. Bonuses paid in the upcoming fiscal years will be subject to funding availability. An officer who fails to complete the total service obligation specified in the CSRB agreement may be subject to termination of their CSRB and repayment of any unearned portion (37 U.S.C §373; DoD FMR, Volume 7A, Chapter 2).

No contracts shall be entered into after December 31, 2012, subject to congressional reauthorization of section 355 of title 37, U.S.C. No bonuses may be paid and no new CSRB agreements entered into after that date. All CSRB payments shall be consistent with section 355 of title 37, U.S.C.

Clifford L. Stanley

cc:

Director, Defense Finance and Accounting Service

