Change 147
Manual of the Medical Department
U.S. Navy
NAVMED P-117
4 Apr 2014

To: Holders of the Manual of the Medical Department

1. **This Change** revises MANMED Chapter 15, article 15-103, Nuclear Field Duty and article 15-106, Submarine Duty. This change replaces MANMED Change 146 of 23 January 2014.

2. **Summary of Changes**

   a. Revises the section on psychological and cognitive conditions, providing clinical criteria to support waivers of the physical standards for mood and anxiety disorders adequately treated with select psychopharmaceutical medications, specifically Selective Serotonin Reuptake Inhibitor (SSRI) and Serotonin-Norepinephrine Reuptake Inhibitor (SNRI) anti-depressants.

   b. Removes all reference to the Naval Nuclear Weapons Program (NNWP) from MANMED article 15-103 and 15-106, eliminating the application of these physical standards to NNWP personnel.

   c. Provides updated guidance on standards related to Post-Partum Depression.

   d. Extends the timeframe for completion of Submarine and Nuclear Field Duty physical examinations from 1 year prior to the initiation of training to 2 years prior to the initiation of training.

3. **Action**


   b. Record this Change 147 in the Record of Page Changes.

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Medicine and Surgery
diver asymptomatic before return to duty is support-
able by a waiver. No time limit is required post treat-
ment but the recommendation of the attending mental
health professional of fitness for full duty and
concurrent assessment of fitness for duty by the
attending undersea medical officer is sufficient to
begin the waiver process. Use of psychotropic med-
ication for any purpose including those that are not
psychiatric such as smoking, migraine headaches,
pain syndromes, is not prohibited with diving duty
but should be approved by the attending undersea
medical officer and master diver.

(2) Diagnosis of alcohol dependency will
result in disqualification until successful completion
of a treatment program and a 1-year aftercare pro-
gram. A diagnosis of alcohol abuse or alcohol
incident will result in disqualification from diving
duty until all recommended treatment or courses
mandated by the member’s current commanding
officer and/or SARP have been fully completed. The
attending UMO will document assessment on fitness
to return to diving duty and submit a waiver request
package via the Bureau of Medicine and Surgery,
(BUMED) Director for Undersea and Special Opera-
tions to NAVPERS.

(l) Neurological

(1) Idiopathic seizures are disqualifying,
except febrile convulsions before age 5. Two years
of non-treated seizure-free time is necessary before a
waiver will be considered. Seizures with known
cause may be returned earlier to duty by waiver.

(2) Syncope, if recurrent, unexplained, or
not responding to treatment is disqualifying.

Note. All DMEs require documentation of a full neurologic
examination and tympanic membrane mobility in blocks 44 and
72b respectively on DD 2808.

(m) Decompression Sickness/Arterial Gas
Embolism

(1) In diving duty candidates, any prior
history of decompression sickness or arterial gas
embolism is CD, and requires a waiver.

(2) Designated divers diagnosed with any
decompression sickness (including symptoms of joint
pain or skin changes) shall:

(a) Have an entry made in their medi-
cal record and signed by the attending UMO
describing the events and treatment of the injury.

(b) Be evaluated by a cardiologist for
the presence of a patent foramen ovale (PFO) with
the results documented in the medical record.

(3) Designated divers diagnosed with
AGE or DCS type II presenting with neurological,
pulmonary or shock symptoms will be disqualified
for diving duty pending NAVPERSCOM adjudica-
tion via BUMED Undersea Diving.

(a) Obtain brain +/- spine magnetic
resonance imaging (MRI) (whichever is indicated)
once the diver’s condition is stabilized within 1 week
from the time of the injury.

(b) If initial MRI is negative, and the
diver had complete relief of symptoms following
treatment, the diver can be returned to duty in 30
days following documentation in the Service mem-
ber’s record details of the clinical presentation,
subsequent resolution of the injury, and interim
waiver for return to duty by BUMED Undersea
Medicine.

(c) If initial MRI shows acute find-
ings, or the diver has residual symptoms following
treatment, the diver will remain NPQ for diving duty
until a waiver is obtained from NAVPERS for
resumption of diving duty. The work up should
include, at a minimum:

1. Initial MRI (within 1 week).
2. Follow-up MRI at 1 month.

(n) Miscellaneous

(1) The current use of bupropion for
tobacco cessation is not disqualifying for diving duty,
but attending UMO needs to put a note in the medical
record authorizing continued diving duty while the
Service member is taking the medication.

(2) Qualified divers or candidates for
diving duty are NPQ for diving duty when they are
taking INH for positive PPD testing. Waiver to return
to diving duty must be obtained.
Special Studies

(a) For candidates applying for initial dive duty and for designated divers undergoing anniversary physical examinations, the following special studies are required in support of DD 2808, and must be completed within the following timeframes:

(1) Within 3 months of the exam date:
   (a) Chest x-ray (PA and lateral).
   (b) Electrocardiogram.
   (c) Audiogram.
   (d) Dental Class (must be Class I or II).
   (e) PPD.
   (f) Vision (visual acuity, manifest refraction if uncorrected distant or near visual acuity is less than 20/20, field of vision, IOP if >40YO, color vision testing following the MANMED article 15-36(1)(d)).
   (g) CBC.
   (h) Urinalysis.
   (i) Fasting blood glucose.
   (j) Hepatitis C screening.

(2) Any time prior to dive training (do not repeat for retention physicals):
   (a) Blood type.
   (b) G6PD.
   (c) Sickle cell.

(b) In addition to BUMEDINST 6230.15 series (Immunization and Chemoprophylaxis) requirements, all diver candidates and designated divers must be immunized against both Hepatitis A and B. Diver candidates must have two doses of Hepatitis A immunization and at least the first two out of three doses of Hepatitis B immunization prior to the start of diver training.

Characteristics

Nuclear field duty involves work in the Naval Nuclear Propulsion Program. A very high degree of reliability, alertness, and good judgment is required in order for operations to be conducted safely and to maintain the integrity and accountability of these critical programs. It should be noted that nuclear field duty is not the same as occupational exposure to ionizing radiation (ionizing radiation work). While all nuclear field personnel must also be qualified as ionizing radiation workers, not all ionizing radiation workers are nuclear field personnel. Examples of the latter category are medical radiology personnel and industrial radiographers.

Applicability

Current and prospective nuclear field personnel.

Examinations

(a) Periodicity. For candidates, no more than 2 years before reporting for initial nuclear field training. Periodicity between examinations will not exceed 5 years up to age 50. After age 50, periodicity will not exceed every 2 years, e.g., an individual examined at age 46 would be re-examined at age 51, an individual examined at age 47, 48, 49, or 50 would be re-examined at age 52. Beginning at age 60, the examination is required annually. Nuclear field duty examinations must be performed no later than 1 month following the anniversary date (month and year) of the previous physical examination date. For example, for an exam performed on a 20-year-old on the 15th of February 2010, the next examination must be completed by 31 March 2015. A complete physical examination is also required prior to returning to Nuclear Field Duty after a period of disqualification. All Nuclear Field Duty examinations shall be performed concurrently with a Radiation Medical Exam (RME), (per MANMED article 15-104 and the NAVMED P-5055) and documented separately on their respective forms.

(b) Scope. The examiner will pay special attention to the mental status, psychiatric, and neurologic components of the examination, and will review the entire health record for evidence of past impairment. Specifically, the individual will be questioned about anxiety related to working with nuclear power,
difficulty getting along with other personnel, and history of suicidal or homicidal behavior (ideation, gesture, or attempt). The only laboratory tests required are those done for the concurrent RME. The examination shall be recorded on DD Form 2807-1 and DD Form 2808. Laboratory data and radiation-specific historical questions documented on the NAVMED 6470/13 for the RME need not be duplicated on the DD Form 2807-1 and DD Form 2808 for the Nuclear Field Duty examination. The following studies are required within 3 months prior to the exam:

1. Audiogram.
2. Visual acuity.
3. Color vision (per MANMED Chapter 15, article 15-36(1)(d)).

(c) Examiners. Nuclear Field Duty physical examinations may be performed by any physician, physician assistant, or nurse practitioner with appropriate clinical privileges. Examinations not performed by an undersea medical officer (UMO) or graduate of a Residency in Aerospace Medicine (RAM) will be reviewed and co-signed by a UMO or RAM. All reviewing authority signatures must be accompanied by the “UMO” or “RAM” designation, as appropriate. A UMO is defined as a medical officer who has successfully completed the entire UMO Course conducted by the Naval Undersea Medical Institute.

4. Standards. The standards delineated in this chapter define the conditions which are considered disqualifying for Nuclear Field Duty. The standards delineated in Chapter 15, Section III (General Standards) are universally applicable to all Nuclear Field Duty candidates. Certain of the General Standards are applicable to continued qualification for Nuclear Field Duty whereas others are not. UMOs and RAMs, based on their specialty training and subject matter expertise, are charged with applying the General Standards to qualified nuclear field personnel when appropriate to ensure physical and mental readiness to perform their duties without limitation. Standards in this article take precedence over General Standards where conflicts exist. All nuclear field personnel must meet the physical standards for occupational exposure to ionizing radiation (see MANMED article 15-104 and NAVMED P-5055). Submarine designated nuclear field personnel must meet the physical standards for submarine duty (see MANMED article 15-106). The reliability, alertness, and good judgment of Naval Nuclear Weapons Program personnel is monitored and ensured by the requirements of the Personnel Reliability Program (SECNAVINST 5510.35 series).

(a) General. Any condition, combination of conditions, or treatment which may impair judgment or alertness, adversely affect reliability, or foster a perception of impairment is disqualifying. Nuclear field personnel returning to duty following an absence of greater than 7 days due to illness or injury, hospitalization for any reason, or after being reported on by a medical board must have a properly documented UMO or RAM evaluation to determine fitness for continued Nuclear Field Duty.

(b) Hearing. Demonstrated inability to communicate and perform duty is disqualifying.

(c) Eyes

1. Visual acuity not correctable to 20/25 in at least one eye is disqualifying.
2. Defective color vision is disqualifying. For qualified nuclear field workers, waiver requests must include a statement from the member’s supervisor stating that the member is able to perform his or her job accurately and without difficulty. For candidates, the examiner must include evidence that primary and secondary colors can be discerned.

(d) Psychological and Cognitive. Psychological fitness for Nuclear Field Duty must be carefully and continuously evaluated in all nuclear field personnel. It is imperative that individuals working in these programs have a very high degree of reliability, alertness, and good judgment. Any current or history of an Axis I diagnosis as defined by the current version of the American Psychiatric Association’s Diagnostic and Statistical Manual for Mental Disorders (DSM) is disqualifying, to include:

1. Current or history of delirium, dementia, amnestic and other cognitive disorders, mental disorders due to a general medical condition, schizophrenia and other psychotic disorders, somatoform disorders, factitious disorders, dissociative disorders, eating disorders, and impulse-control disorders not elsewhere classified are disqualifying.
2. Current or history of Mood Disorders and/or Anxiety Disorders (including Adjustment Disorders lasting longer than 30 days) as listed in the DSM Axis I is considered disqualifying, but may be considered for a waiver once the Service member’s condition is stable and asymptomatic.
(a) Treatment of Mood Disorders and/or Anxiety Disorders (including Adjustment Disorders) with psychopharmaceuticals to achieve and maintain stabilization is waiverable for Nuclear Field Duty qualified personnel, depending on the medications used and the timelines involved (see MANMED article 15-103, paragraph (4)(d)(2)(b)7, below). Candidates requiring treatment with psychopharmaceuticals are disqualified and not eligible for a waiver until treatment is complete (MANMED article 15-103, paragraph (4)(d)(11) applies).

(b) Waivers for continuation of Nuclear Field Duty while taking selected psychopharmaceuticals for Mood Disorders and/or Anxiety Disorders (including Adjustment Disorders) will require that all of the following criteria are met:

1. The Service member must be evaluated by a military-employed psychiatrist.
2. The condition must be categorized as stable, resolved, or in remission.
3. The Service member must be clinically stable on the recommended dosage of medication without any military duty performance-impairing side effects.
4. The Service member must have access to the recommended level of follow-up with their mental health provider and primary care manager (PCM). For submarine duty personnel, the condition must be stable enough to allow follow-up solely with an Independent Duty Corpsman for up to 6 months at a time. Nuclear Field Duty personnel assigned to aircraft carriers (CVN) will have ready access to Licensed Independent Practitioners (Physician Assistant (PA), Nurse Practitioner (NP), Physician, and Psychologist) for follow-up.
5. Personnel who have experienced suicidal ideation (SI) in conjunction with their Mood and/or Anxiety Disorder (including Adjustment Disorders) may still be considered for a psychopharmaceutical use waiver in conjunction with a waiver for their underlying psychological condition and their suicidal behavior.
6. Individuals who have displayed suicidality in the form of a suicidal gesture (SG) or suicide attempt (SA), as defined by a mental health professional, will not be eligible for a psychopharmaceutical use waiver. A waiver to return to Nuclear Field Duty after an SG or SA will require cessation of medication use in conjunction with complete resolution of their condition, in addition to a recommendation from a doctoral level mental health provider and the UMO or RAM.

(c) Post-Partum Depression of limited duration is not normally disqualifying for Nuclear Field Duty. Cases which resolve quickly, within the 6-week maternity leave period, may be found fit for Nuclear Field Duty by the attending UMO or RAM. Cases of longer duration and/or requiring psychopharmaceutical use and/or involving suicidality are disqualifying and waiver will be considered after complete resolution.

(d) Disorders usually first diagnosed in infancy, childhood, or adolescence, sleep disorders, and sexual and gender identity disorders are disqualifying if they interfere with safety and reliability or foster a perception of impairment.

(e) Current Attention Deficit Hyperactivity Disorder (ADHD) is disqualifying, but a history of ADHD greater than 1 year prior to military service is not disqualifying.

(f) Communication disorders, including but not limited to any speech impediment which significantly interferes with production of speech, repeating of commands, or allowing clear verbal communications, are disqualifying.

(g) Personality disorders are disqualifying for Nuclear Field Duty candidates. For nuclear field designated personnel, personality disorders may be administratively disqualifying if they are of significant severity as to preclude safe and successful performance of duties. In these cases, administrative processing should be pursued per the Military Personnel Manual (MILPERSMAN). The term “environmental unadaptability” is not a medical diagnosis and should not be used in medical assessments. A command may use “environmental unadaptability” as
justification for administrative disqualification from Nuclear Field Duty, particularly in those individuals whose maladaptive behavior precludes acceptable performance of their duties or fosters the perception of impairment or unreliability.

(6) Adjustment disorders and brief situational emotional distress such as acute stress reactions or bereavement are not normally disqualifying for Nuclear Field Duty. Individuals with these conditions shall be evaluated by the attending UMO or RAM, in conjunction with formal mental health evaluation. In cases which resolve completely within 30 days, individuals may be found fit for Nuclear Field Duty by the attending UMO or RAM. Conditions lasting longer than 30 days are disqualifying. Waiver may be considered after complete resolution.

(7) History of suicidal ideation, gesture, or attempt is disqualifying. These situations must be taken very seriously and require formal evaluation by a mental health specialist. Waivers will be considered based on the underlying condition as determined by the attending UMO or RAM and mental health professional. Any consideration for return to duty must address whether the Service member, in the written opinions of the attending UMO or RAM and mental health provider, can return successfully to the specific stresses and environment of Nuclear Field Duty.

(8) History of self-mutilation, including but not limited to cutting, burning, and other self-inflicted wounds, is disqualifying whether occurring in conjunction with suicidality or as an abnormal coping mechanism.

(9) Substance Abuse and Dependence

(a) Medically disqualifying for all nuclear field candidates. Waiver requests must include documentation of successful completion of treatment and aftercare.

(b) All qualified nuclear field personnel with substance abuse or dependence will be managed administratively per OPNAVINST 5355.3 series and do not require medical disqualification unless a medically disqualifying diagnosis is present in addition to substance abuse or dependence.

(c) Illicit drug use, historical or current, is to be managed administratively per OPNAVINST 5355.3 series, SECNAVINST 5300.28 series, and any other applicable directives.

(10) History of other mental disorders not listed above, which, in the opinion of the UMO or RAM, will interfere with or prevent satisfactory performance of Nuclear Field Duty is disqualifying.

(11) Any use of psychopharmaceuticals for any indication within the preceding year is disqualifying. Waivers will be considered for ongoing clinical treatment with SSRI/SNRI medications as per policy defined in MANMED article 15-103, paragraph (4)(d)(2) above. For use of all other psychopharmaceutical medications, waivers will be considered after a 60-day interval off medication if the individual has been examined and cleared by a doctoral level mental health provider. The mental health provider shall comment specifically on the presence or absence of any withdrawal, discontinuation rebound, or other such symptoms attributable to the episode of psychopharmaceutical use. Individuals who experience any of these symptoms must be symptom free for 60 days before a waiver will be considered.

(a) For the purpose of this article, “psychopharmaceutical” is defined as a prescription medication with primary activity in the central nervous system. This includes, but is not limited to, all anti-depressants, anti-psychotics, anti-epileptics, sedative/hypnotics, stimulants, anxiolytics, smoking cessation agents other than nicotine, Drug Enforcement Agency (DEA) scheduled medications, and bipolar agents.

(b) Exceptions. Zolpidem (Ambien) prescribed for jet lag, medications prescribed or administered for facilitation of a medical or dental surgery or procedure, narcotic and synthetic opioid pain medications prescribed for acute pain management, anti-emetics for acute nausea, and muscle relaxants (such as cyclobenzaprine or diazepam) for acute musculoskeletal spasm and/or pain are not disqualifying. Acute treatment is limited to 2 weeks of continuous medication usage.

(c) Use of any DEA Schedule I drug for any reason, including religious sacraments, is disqualifying.
(e) Miscellaneous

(1) A history of chronic pain (e.g., abdominal pain, chest pain, and headache) which is recurrent or incapacitating such that it prevents completion of daily duty assignments or compromises reliability is disqualifying.

(2) Recurrent syncope is disqualifying. Waiver will be considered only after demonstration of a definitive diagnosis and effective prophylactic treatment.

(5) Waivers. Requests for waiver of physical standards will be sent from the member’s commander, commanding officer, or officer in charge to the appropriate Bureau of Naval Personnel code via Bureau of Medicine and Surgery (BUMED) Undersea Medicine and Radiation Health (BUMED-M3B3), and any applicable immediate superior in command (ISIC) and/or type commander (TYCOM). Interim dispositions may be granted by BUMED-M3B3 via de-identified or encrypted e-mail. In these cases, BUMED must receive the formal waiver package within 6 months after the interim disposition is given. BUMED’s final recommendation shall be based on the member’s status at the time the formal package is considered, and may differ from an interim recommendation if there has been a change in the member’s condition or if information present in the formal package dictates a change in recommendation. Individuals with conditions which are also disqualifying for occupational exposure to ionizing radiation require consideration by the Radiation Effects Advisory Board per MANMED article 15-104 and NAVMED P-5055.

15-104 Occupational Exposure to Ionizing Radiation

(1) General. NAVMED P-5055, Radiation Health Protection Manual, is the governing document for the Navy’s Radiation Health Protection Program. To ensure that the requirements of NAVMED P-5055 are met and to eliminate any potential for conflicting guidance, the specific standards and examination procedures for occupational exposure to ionizing radiation are found only in NAVMED P-5055, Chapter 2. The current version of NAVMED P-5055 is available on the Navy Medicine Web site at: http://www.med.navy.mil/directives/Pages/Publications.aspx.
Peripheral neuropathy due to systemic disease is disqualifying. Impingement neuropathy (e.g., carpal tunnel syndrome) is not disqualifying if a surgical cure is achieved. Small, isolated patches of diminished sensory function are not disqualifying if not due to a systemic or central process, but must be thoroughly documented in the health record.

Speech impediments (stammering, stuttering, etc.) that impair communication are disqualifying.

Any history of surgery involving the central nervous system is disqualifying.

Cerebrovascular disease including stroke, transient ischemic attack, and vascular malformation are disqualifying.

Closed head injury is disqualifying if there is:

- Cerebrospinal fluid leak.
- Intracranial bleeding.
- Depressed skull fracture with dural laceration.
- Post-traumatic amnesia (PTA) in accordance with the following schedule:
  1. PTA less than 1 hour is disqualifying for at least 1 month. A normal brain MRI and normal examination by a neurologist or neurosurgeon is required before return to duty. If 2 years have elapsed since the injury, an MRI is required, specialty consultation is not.
  2. PTA greater than 1 hour is permanently disqualifying for candidates. Waiver may be entertained for designated SO personnel after 1 year if brain MRI and neurologic and neuropsychological evaluations are normal.

History of penetrating head injury is disqualifying.

Skin. Any chronic condition which requires frequent health care encounters, is unresponsive to topical treatment, causes long term compromise of skin integrity, interferes with the wearing of required equipment, clothing, or camouflage paint, or which may be exacerbated by sun exposure is disqualifying.

Miscellaneous

1. Chronic viral illnesses (except those with manifestations limited to the skin) are disqualifying.

2. Cancer treatment (except excision of skin cancer) within the preceding year is disqualifying.

3. Chronic immune insufficiency of any cause, chronic anemia, abnormal hemoglobin (including sickle cell trait), and defects of platelet function or coagulability are disqualifying.

4. Allergic or atopic conditions which require allergy immunotherapy are disqualifying until completion of desensitization therapy.

5. Current history of severe allergic reaction or anaphylaxis to environmental substances or any foods is disqualifying. Any allergy with life threatening manifestations is disqualifying.

6. Chronic or recurrent pain syndromes that may mimic serious disease (e.g., abdominal pain, chest pain, and headache) are disqualifying.

7. Recurrent syncope is disqualifying. Waiver will be considered only after demonstration of a definitive diagnosis and effective prophylactic treatment.

Medications

(a) For candidates, daily or frequent use of any medication is disqualifying.

(b) For designated SO personnel, use of any medication that may compromise mental or behavioral function, limit aerobic endurance, or pose a significant risk of mentally or physically impairing side effects is disqualifying. Any requirement for a medication that necessitates close monitoring, regular tests, refrigeration, or parenteral administration on a
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biweekly or more frequent basis is disqualifying. Requirement for medication which would pose a significant health risk if suddenly stopped for 1 month or more is disqualifying.

(c) SO designated personnel taking medicines prescribed by a non-DoD provider are disqualified until reviewed and approved by the Service member’s UMO.

(9) Vaccinations. Candidate or SO designated personnel refusing to receive recommended vaccines (preventive health or theatre specific vaccines recommended by the Combatant Command (COCOM)) based solely on personal or religious beliefs are disqualified. This does not pertain to medical contraindications or allergies to vaccine administration.

(5) Waivers. Requests for waiver of physical standards for candidates or designated personnel who do not meet minimum standards will be sent from the member’s commanding officer to the appropriate Bureau of Naval Personnel code or Headquarters, Marine Corps via Bureau of Medicine and Surgery, Undersea Medicine and Radiation Health (BUMED-M3B3) and any applicable Immediate Superior in Command (ISIC) and/or Type Commander (TYCOM). If the candidate is a new Navy accession, enlistment/ commissioning qualifications must first be approved by BUMED, Physical Qualifications and Standards (BUMED-M9), before special duty determination will be considered by BUMED Head, Undersea Medicine (BUMED-M3B3). Interim dispositions may be granted by BUMED via de-identified or encrypted e-mail. In these cases, BUMED must receive the formal waiver package within 6 months after the interim dis-position is given. BUMED’s final recommendation shall be based on the member’s status at the time the formal package is considered, and may differ from an interim recommendation if there has been a change in the member’s condition or if information presented in the formal package dictates a change in recommendation. Interim waivers will not be considered for any Service member or candidate who has previously been disqualified from SO duty. In such cases only formal waiver packages will be considered for the member’s reinstatement.

Manual of the Medical Department

15-106 Submarine Duty

(1) Characteristics. Submarine duty is characterized by isolation, medical austerity, need for reliability, prolonged subsistence in enclosed spaces, exposure to atmosphere contaminants, and psychological stress. The purpose of the submarine duty standards is to maximize mission capability by ensuring the mental and physical readiness of the Submarine Force.

(2) Applicability. Current and prospective submariners and UMO. Non-submariner personnel embarked on submarines (“riders”) will comply with OPNAVINST 6420.1 series.

(3) Examinations

(a) Periodicity. For candidates, no more than 2 years before reporting for initial submarine training. Periodicity between examinations will not exceed 5 years up to age 50. After age 50, periodicity will not exceed 2 years, e.g., an individual examined at age 46 would be re-examined at age 51, an individual examined at age 47, 48, 49, or 50 would be re-examined at age 52. Beginning at age 60, the examination is required annually. Submarine duty examinations must be performed no later than 1 month following the anniversary date (month and year) of the previous physical examination date. For example, for an examination performed on a 20-year-old on 15 February 2010, the next examination must be completed by 31 March 2015. A complete physical examination is also required prior to returning to submarine duty after a period of disqualification.

(b) Scope. The examiner will pay special attention to the mental status, psychiatric, and neurologic components of the examination, and will review the entire health record for evidence of past impairment. Specifically, the individual will be questioned about difficulty getting along with other personnel, history of suicidal or homicidal behavior (ideation, gesture, attempt), and anxiety related to tight or closed spaces, nuclear power, or nuclear weapons. The examination shall be recorded on the DD Form 2807-1 and DD Form 2808. For female examinees, the NAVMED 6420/2 (Health and Reproductive Risk Counseling for Female Submariners and Submarine Candidates) is also required. If within required periodicity, portions of the examination typically
performed in conjunction with the annual women’s health exam (e.g., breast, genitalia, pelvic, anus, and rectum) may be transcribed with proper attribution rather than repeated, and need not be performed by the examiner performing the submarine duty exam. The following studies are required within 3 months prior to the exam unless otherwise specified:

1. PA and lateral x-rays of the chest (for candidates only).
2. Latent tuberculosis infection skin testing within preceding 6 months.
3. Audiogram.
5. Color vision (as determined by MANMED article 15-36(1)(d)).
6. Dental exam.
7. Pap smear within preceding 12 months (female only).
8. Mammogram within preceding 12 months (female starting at age 40 or earlier if at high risk per current guidelines).

(c) Examiners. Submarine duty physical examinations may be performed by any physician, physician assistant, or nurse practitioner with appropriate clinical privileges. Examinations not performed by a UMO shall be reviewed and co-signed by a UMO. All reviewing authority signatures must be accompanied by the “UMO” designation. A UMO is defined as a medical officer who has successfully completed the entire UMO Course conducted by the Naval Undersea Medical Institute.

(4) Standards. The standards delineated in this chapter define the conditions which are considered disqualifying for submarine duty. The standards delineated in Chapter 15, Section III (General Standards) are universally applicable to all submarine duty candidates. Certain of the General Standards are applicable to continued qualification for submarine duty whereas others are not. UMOs, based on their specialty training and subject matter expertise, are charged with applying the General Standards to qualified submarine personnel when appropriate to ensure physical and mental readiness to perform their duties without limitation. Standards in this article take precedence over General Standards where conflicts exist. Submariners who work in the nuclear Propulsion Program must also meet the physical standards for nuclear field duty and occupational exposure to ionizing radiation (see MANMED articles 15-103 and 104 respectively). Ship’s company divers must also meet the diving duty and occupational exposure to ionizing radiation standards (see MANMED articles 15-102 and 15-104, respectively).

(a) General. Any condition or combination of conditions which may be exacerbated by submarine duty or increase potential for MEDEVAC is disqualifying. Also, any condition, combination of conditions, or treatment which may impair the ability of one to safely and effectively work and live in the submarine environment is disqualifying. Submariners returning to duty following an absence of greater than 7 days due to illness or injury, hospitalization for any reason, or after being reported on by a medical board must have a documented UMO evaluation to determine fitness for continued submarine duty.

(b) Ears

1. A history of chronic inability to equalize pressure is disqualifying. Mild eustachian tube dysfunction that can be controlled with medication is not disqualifying.
2. Diminished unamplified auditory acuity impairing communication and performance of duties is disqualifying. For qualified personnel, the general duty hearing standards (MANMED article 15-38) do not apply.

(c) Dental

1. Indication of, or currently under treatment for, any chronic infection or disease of the soft tissue of the oral cavity is disqualifying.
2. Dental classification, as determined by a dental officer, of other than Department of Defense (DoD) Class 1 or 2 is disqualifying for candidates.
3. Dental conditions requiring follow-up which significantly interferes with a member’s performance of duty, including going to sea, are disqualifying.
(d) **Eyes**

(1) Visual acuity that cannot be corrected to 20/25 in at least one eye is disqualifying.

(2) Defective color vision is disqualifying except for enlisted rates CS, HM, LS, and YN. For submarine designated personnel, waiver requests must include a statement from the member’s supervisor stating that the member is able to perform his or her job accurately and without difficulty. For candidates, the examiner must include evidence that primary and secondary colors can be discerned.

(3) All forms of corneal surgery are disqualifying except for PRK, LASEK, and LASIK. Waivers are not required for members who have had successful surgery if stable postoperative vision meets the criteria of MANMED article 15-106(4)(d) (1) above and the following are met:

(a) Candidates for submarine duty must have a 3-month waiting period following their most recent corneal surgery prior to their qualifying submarine duty examination.

(b) For qualified submariners

1. Prior authorization for surgery is required from the member’s commanding officer.

2. Members must be on shore duty or in a shipyard maintenance period of at least 3 months and have at least 30 days remaining after surgery before any scheduled submarine operations.

3. A UMO interview and medical record entry is required after completion of surgery before the member can return to submarine duty.

(4) Keratoconus is disqualifying.

(5) Recurrent corneal abrasions associated with ocular infection are disqualifying.

(6) A history of iritis is disqualifying.

(7) Glaucoma is disqualifying. Pre-glaucoma requiring follow up intervals of 1 year or more and no treatment is not disqualifying.

(e) **Pulmonary.** Any chronic or recurring condition including but not limited to chronic obstructive pulmonary disease, sarcoidosis, pneumoconiosis, or chronic infection is disqualifying.

(1) Asthma or reactive airway disease (these terms are to be considered synonymous) after the 13th birthday is disqualifying. Waivers will be considered only for non-smokers with intermittent (vice persistent) asthma. All waiver requests shall include the following:

(a) Report from a residency trained primary care physician or pulmonologist characterizing the asthma as intermittent or persistent and, if persistent, as mild, moderate, or severe.

(b) Spirometry results.

(c) Medication requirements.

(d) Where applicable, recommendations for control of precipitants and smoking cessation.

(2) Obstructive sleep apnea which does not respond to standard therapeutic interventions such as positive airway pressure, surgery, or weight loss is disqualifying.

(3) History of pneumothorax is disqualifying. Waiver may be considered for traumatic or surgical pneumothorax if chest CT and pulmonology consultation support a waiver request. Waiver will not be considered for spontaneous pneumothorax.

(4) Isoniazid (INH) use for latent tuberculosis infection is not disqualifying after it has been taken for 8 weeks without adverse effects. Rifampin is an acceptable alternative treatment and is not disqualifying.

(f) **Cardiovascular.** Any condition that chronically, intermittently, or potentially impairs exercise capacity or causes debilitating symptoms is disqualifying. Specific disqualifying conditions include, but are not limited to:

(1) Cardiac dysrhythmia (single episode, recurrent, or chronic) other than 1st degree heart block.
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(2) Atherosclerotic heart disease.

(3) Pericarditis, chronic or recurrent.

(4) Myocardial injury or hypertrophy of any cause.

(5) Chronic anticoagulant use.

(6) Intermittent claudication or other peripheral vascular disease.

(7) History of deep venous thrombosis is disqualifying. Waivers may be considered for uncomplicated cases after completion of anti-coagulation therapy and 6 months without recurrence off medication. Cases complicated by pulmonary embolism or predisposing coagulation disorder (Protein S or Protein C deficiency, Factor V Leiden, etc.) will not be considered for waiver.

(8) Hypertension requiring three or more medications or associated with any changes in any organ system. Each active ingredient of a combination preparation shall be considered a separate medication.

(9) History of cardiac surgery other than closure of patent ductus arteriosus in infancy.

(10) History of ventricular pre-existing conditions, to include, but not limited to Wolf-Parkinson-White and Lown-Ganong-Levine syndromes. Waiver may be considered for personnel who have undergone successful ablation of accessory pathway(s) and are recommended for return to submarine duty by a cardiologist and the attending UMO. Waivers will also be considered for personnel with a ventricular pre-excitation electrocardiogram (ECG) pattern who:

(a) Have never had a documented dysrhythmia.

(b) Have never had a symptomatic episode consistent with a paroxysmal dysrhythmia (e.g., palpitations, dizziness, chest pain, dyspnea, loss of consciousness).

(c) Have been found to be at extremely low risk for a future event as determined by a cardiologist, in conjunction with electrophysiological study if indicated.

(g) Abdominal Organs and Gastrointestinal System

(1) A history of gastrointestinal tract disease of any kind is disqualifying if any of the following conditions are met:

(a) History of gastrointestinal bleeding, including positive occult blood testing, if the cause has not been corrected. Minor rectal bleeding from an obvious source (e.g., anal fissure or external hemorrhoid) does not require immediate disqualification, but must be evaluated and treated by a physician as soon as practicable.

(b) Any history of organ perforation.

(c) History of chronic or recurrent diarrhea, abdominal pain, or vomiting.

(2) Asplenia is disqualifying. Waiver may be considered 2 years after splenectomy if the member has received the appropriate immunizations and has had no serious infections.

(3) History of bariatric surgery is disqualifying and waiver will not be considered.

(4) History of diverticulitis is disqualifying. Personnel with diverticulosis require counseling regarding preventive measures and monitoring for development of diverticulitis.

(5) History of small bowel obstruction is disqualifying.

(6) Presence of gallstones, whether or not they are symptomatic, is disqualifying until the member is stone-free.

(7) History of gastric or duodenal ulcer is disqualifying.

(8) History of pancreatitis is disqualifying.

(9) Chronic hepatitis is disqualifying.

(10) History of abdominal surgery is not disqualifying, provided there are no sequelae including, but not limited to, adhesions.
(11) Gastroesophageal reflux disease that is adequately controlled and under appropriate follow up is not disqualifying.

(h) Genitourinary

(1) History of Urolithiasis

(a) Is disqualifying for candidates.

(b) A first episode of uncomplicated urolithiasis is not disqualifying for submarine designated personnel provided that there is no predisposing metabolic or anatomic abnormality and there are no retained stones. The attending UMO may return the member to full duty after a thorough evaluation to include urology consultation.

(c) A first episode of urolithiasis associated with a metabolic or anatomic abnormality is disqualifying. Waiver may be considered based upon evidence of correction of the associated abnormality.

(d) Recurrent urolithiasis, regardless of cause, is disqualifying with no possibility of waiver.

(e) Randall’s plaques are not disqualifying.

(2) Female Reproductive System

(a) Recurrent or chronic pelvic pain of sufficient severity that it interferes with performance of duties or poses a MEDEVAC risk is disqualifying.

(b) Abnormal vaginal bleeding of sufficient severity that it interferes with performance of duties, causes symptomatic anemia, or poses a MEDEVAC risk is disqualifying.

(c) Endometriosis is disqualifying.

(d) Uterine fibroids are disqualifying if symptomatic.

(e) Cervical dysplasia or neoplasia requiring frequent follow up (more often than every 6 months) is disqualifying.

(f) Pregnancy is not disqualifying, but the pregnant submariner may not get underway on a submarine for the duration of the pregnancy.

After a pregnancy, the submariner may not get underway on a submarine until cleared by her maternity care provider and a UMO.

(i) Endocrine and Metabolic. Any condition requiring chronic medication or dietary modification is disqualifying for candidates but may be waiverable for qualified submariners. Additionally:

(1) Diabetes mellitus is disqualifying

(a) Diabetes mellitus requiring insulin shall not be considered for a waiver.

(b) Diabetes mellitus controlled without the use of insulin may be considered for a waiver. Waiver requests must include documentation of current medications, current hemoglobin A1C level, and documentation of the presence or absence of any end organ damage.

(2) Prediabetic conditions requiring treatment with medication are disqualifying.

(3) Gout that does not respond to treatment is disqualifying.

(4) Symptomatic hypoglycemia is disqualifying.

(5) Chronic use of corticosteroids is disqualifying.

(j) Musculoskeletal

(1) Conditions resulting in decreased strength, decreased range of motion, or pain sufficient to interfere with ready movement about a submarine or performance of duties are disqualifying.

(2) Disorders causing a person to be excessively prone to injury are disqualifying.

(3) Any disorder that precludes quick movement in confined spaces or inability to stand or sit for prolonged periods is disqualifying.

(k) Psychological and cognitive. Psychological fitness for submarine duty must be carefully and continuously evaluated in all submarine personnel. It is imperative that individuals working in this program have a very high degree of reliability, alertness, and good judgment. Any current or history of an Axis I diagnosis as defined by the current
version of the American Psychiatric Association’s Diagnostic and Statistical Manual for Mental Disorders (DSM) is disqualifying, to include.

(1) Current or history of delirium, dementia, amnestic and other cognitive disorders, mental disorders due to a general medical condition, schizophrenia and other psychotic disorders, somatoform disorders, factitious disorders, dissociative disorders, eating disorders, and impulse-control disorders not elsewhere classified are disqualifying.

(2) Current or history of Mood Disorders and/or Anxiety Disorders (including Adjustment Disorders lasting longer than 30 days) as listed in the DSM Axis I is considered disqualifying, but may be considered for a waiver once the Service member’s condition is stable and asymptomatic.

(a) Treatment of Mood Disorders and/or Anxiety Disorders (including Adjustment Disorders) with psychopharmaceuticals to achieve and maintain stabilization is waiverable for Submarine Duty qualified personnel, depending on the medications used and the timelines involved (see MANMED article 15-106, paragraph 4(k)(2)(b)7, below). Candidates requiring treatment with psychopharmaceuticals are disqualified and not eligible for a waiver until treatment is complete (MANMED article 15-106, paragraph (4)(k)(11) applies).

(b) Waivers for continuation of Submarine Duty while taking selected psychopharmaceuticals for Mood Disorders and/or Anxiety Disorder (including Adjustment Disorder) will require that all of the following criteria are met:

1. The Service member must be evaluated by a military-employed psychiatrist.

2. The condition must be categorized as stable, resolved, or in remission.

3. The Service member must be clinically stable on the recommended dosage of medication without any military duty performance-impairing side effects.

4. The Service member must have access to the recommended level of follow-up with their mental health provider and primary care manager (PCM). For submarine duty personnel, the condition must be stable enough to allow follow-up solely with an Independent Duty Corpsman for up to 6 months at a time.

5. Personnel who have experienced suicidal ideation (SI) in conjunction with their Mood and/or Anxiety Disorder (including Adjustment Disorders) may still be considered for a psychopharmaceutical use waiver in conjunction with a waiver for their underlying psychological condition and their suicidal behavior.

6. Individuals who have displayed suicidality in the form of a suicidal gesture (SG) or suicide attempt (SA), as defined by a mental health professional, will not be eligible for a psychopharmaceutical use waiver. A waiver to return to Submarine Duty after SG or SA will require cessation of medication use in conjunction with complete resolution of their condition, in addition to a recommendation from a doctoral level mental health provider and the UMO.

7. Psychopharmaceutical specifics. Requirements before waiver consideration include:

i. Only Selective Serotonin Reuptake Inhibitor (SSRI)/Serotonin-Norepinephrine Reuptake Inhibitor (SNRI) medications are authorized for consideration of a waiver at this time.

ii. The Service member must have been on the medication for at least 3 months without complications or performance-impairing side effects.

iii. The Service member must be on a stable dosage of medication (i.e., no dose change in the month prior to waiver submission).

iv. The Service member’s condition must be well-controlled (asymptomatic) on the current dose of medication.

(3) Post-Partum Depression of limited duration is not normally disqualifying for Submarine duty. Cases which resolve quickly, within the 6-week maternity leave period, may be found fit for Submarine duty by the attending UMO. Cases of longer duration and/or requiring psychopharmaceutical use and/or involving suicidality are disqualifying and waiver will be considered after complete resolution.
Disorders usually first diagnosed in infancy, childhood, or adolescence, sleep disorders, and sexual and gender identity disorders are disqualifying if they interfere with safety and reliability or foster a perception of impairment.

(a) Current Attention Deficit Hyperactivity Disorder (ADHD) is disqualifying, but a history of ADHD greater than 1 year prior to military service is not disqualifying.

(b) Communication disorders, including but not limited to any speech impediment which significantly interferes with production of speech, repeating of commands, or allowing clear verbal communications, are disqualifying.

(5) Personality disorders are disqualifying for submarine duty candidates. For submarine designated personnel, personality disorders may be administratively disqualifying if they are of significant severity as to preclude safe and successful performance of duties. In these cases, administrative processing should be pursued per the MILPERS-MAN. The term “environmental unadaptability” is not a medical diagnosis and should not be used in medical assessments. A command may use “environmental unadaptability” as justification for administrative disqualification from submarine duty, particularly in those individuals whose maladaptive behavior precludes acceptable performance of their duties or fosters the perception of impairment or unreliability.

(6) Adjustment disorders and brief situational emotional distress such as acute stress reactions or bereavement are not normally disqualifying for submarine duty. Individuals with these conditions shall be evaluated by the attending UMO, in conjunction with formal mental health evaluation. In cases which resolve completely within 30 days, individuals may be found fit for submarine duty by the attending UMO. Conditions lasting longer than 30 days are disqualifying. Waiver may be considered after complete resolution.

(7) History of suicidal ideation, gesture, or attempt is disqualifying. These situations must be taken very seriously and require formal evaluation by a mental health specialist. Waivers will be considered based on the underlying condition as determined by the attending UMO and mental health professional. Any consideration for return to duty must address whether the Service member, in the written opinions of the attending UMO and the mental health provider, can return successfully to the specific stresses and environment of submarine duty.

(8) History of self-mutilation, including but not limited to cutting, burning, and other self-inflicted wounds, is disqualifying whether occurring in conjunction with suicidality or as an abnormal coping mechanism.

(9) Substance Abuse and Dependence

(a) Medically disqualifying for all submarine candidates. Waiver requests must include documentation of successful completion of treatment and aftercare.

(b) Designated submarine personnel with substance abuse or dependence will be managed administratively per OPNAVINST 5355.3 series and do not require medical disqualification unless a medically disqualifying diagnosis is present in addition to substance abuse or dependence.

(c) Illicit drug use, historical or current, is to be managed administratively per OPNAVINST 5355.3 series, SECNAVINST 5300.28 series, and any other applicable directives.

(10) History of other mental disorders not listed above, which, in the opinion of the UMO, will interfere with or prevent satisfactory performance of submarine duty is disqualifying.

(11) Any use of psychopharmaceuticals for any indication within the preceding year is disqualifying. Waivers will be considered for ongoing clinical treatment with SSRI/SNRI medications as per policy defined in MANMED article 15-106, paragraph (4)(k)(2) above. For use of all other psychopharmaceutical medications, waivers will be considered after a 60-day interval off medication if the individual has been examined and cleared by a doctoral level mental health provider. The mental health provider shall specifically comment on the presence or absence of any withdrawal, discontinuation rebound, or other such symptoms attributable to the episode of psychopharmaceutical use. Individuals who experience any of these symptoms must be symptom free for 60 days before a waiver will be considered.
For the purpose of this directive, “psychopharmaceutical” is defined as a prescription medication with primary activity in the central nervous system. This includes, but is not limited to, all anti-depressants, anti-psychotics, anti-epileptics, sedative/hypnotics, stimulants, anxiolytics, smoking cessation agents other than nicotine, Drug Enforcement Agency (DEA) scheduled medications, and bipolar agents.

Note. Many non-psychiatric medications possess psychopharmaceutical properties and are considered disqualifying per this article. Examples include: isotretinoin (Accutane), mefloquine (Lariam), gabapentin (Neurontin), and others.

Exceptions. Zolpidem (Ambien) prescribed for jet lag, medications prescribed or administered for facilitation of a medical or dental surgery or procedure, narcotic and synthetic opioid pain medications prescribed for acute pain management, anti-emetics for acute nausea, and muscle relaxants (such as cyclobenzaprine or diazepam) for acute musculoskeletal spasm and/or pain are not disqualifying. Acute treatment is limited to 2 weeks of continuous medication usage.

Use of any DEA Schedule I drug for any reason, including religious sacraments, is disqualifying.

Neurologic. Any chronic or recurrent condition resulting in abnormal motor, sensory, or autonomic function or in abnormalities in mental status is disqualifying.

Migraine (or other recurrent headache syndrome) which is frequent and debilitating, or is associated with changes in motor, sensory, autonomic, or cognitive function is disqualifying.

Current seizure disorder or history of a seizure after the 6th birthday is disqualifying. Waiver requests shall include mitigating circumstances if any, complete seizure and environment description, pertinent family history, and neurological evaluation. Member must be at least 2 years seizure free without medication before waiver will be considered. Waiver may be considered earlier for isolated seizures of known cause (e.g., toxic, infectious, post-traumatic).

Peripheral neuropathy due to systemic disease is disqualifying. Impingement neuropathy (e.g., carpal tunnel syndrome) is not disqualifying if a surgical cure is achieved. Small, isolated patches of diminished sensory function are not disqualifying if not due to a systemic or central process, but must be thoroughly documented in the health record.

Speech impediments (stammering, stuttering, etc.) that impair communication are disqualifying.

Any history of surgery involving the central nervous system is disqualifying.

Cerebrovascular disease including stroke, transient ischemic attack, and vascular malformation is disqualifying.

Skin

Any skin disease, including pilonidal cysts, which may be aggravated by the submarine environment or interfere with the performance of duties is disqualifying until resolved.

Acne vulgaris, nodulocystic or severe, is disqualifying, but may be waived with successful treatment. For the purposes of this publication, isotretinoin (Accutane) is considered a psychopharmaceutical and the provisions of MANMED article 15-106, paragraph (4)(k)(11) in this article apply.

Psoriasis, eczema, recurrent rashes, or atopic dermatitis that may be worsened by the submarine environment to the extent that function is impaired or unacceptable risk of secondary infection is incurred are disqualifying.

History of malignant melanoma or squamous cell carcinoma is disqualifying. Waiver may be considered after definitive treatment is completed. Other types of skin cancer are not disqualifying provided they are adequately treated and the member is considered fit for submarine duty by a dermatologist and the attending UMO.

Miscellaneous

Chronic viral illnesses, except those limited to skin, which pose any risk of contagion are disqualifying.

Cancer treatment (except skin cancer, per MANMED article 15-106, paragraph (4)(m)(4)) within the preceding year is disqualifying.
(3) Chronic immune insufficiency of any cause, chronic anemia, abnormal hemoglobin, and defects of platelet function or coagulability are disqualifying.

(4) Allergic or atopic conditions which require allergy immunotherapy are disqualifying unless the period of desensitization can be accomplished during a period of shore or limited duty.

(5) History of severe allergic reaction or anaphylaxis to environmental substances or any foods is disqualifying. Any allergy with life-threatening manifestations is disqualifying.

(6) Chronic or recurrent pain syndromes that may mimic serious disease (e.g., abdominal pain, chest pain) or interfere with work performance or mobility are disqualifying.

(7) Recurrent syncope is disqualifying. Waiver will be considered only after demonstration of a definitive diagnosis and effective prophylactic treatment.

(8) Use of any medication that may pose a significant risk of mentally or physically impairing side effects is disqualifying. Any requirement for a medication that necessitates close monitoring, regular tests, refrigeration, or parenteral administration on a biweekly or more frequent basis is disqualifying.

(5) Standards for Pressurized Submarine Escape Training (PSET). This section provides guidance on the medical screening to be completed within 72 hours prior to undergoing PSET. These standards and procedures are intended to identify those trainees at increased risk of gas embolism and barotrauma and to exclude them from PSET. Any condition that may be worsened by the hyperbaric environment is considered disqualifying for PSET.

(a) None of the physical standards for PSET are waiverable. Failure to meet the physical standards for PSET does not medically disqualify a Service member from submarine duty.

(b) After successful medical screening, candidates will complete a recompression chamber dive. Personnel experiencing any difficulties will be excluded from PSET.

(c) Candidates for PSET must meet submarine duty physical standards and have a valid submarine duty physical on record. In addition, the following standards and procedures apply:

(1) Ear, Nose, and Throat

(a) The sinuses, dentition, dental fillings, and tympanic membranes must be examined, and the tympanic membranes must be mobile to valsalva.

(b) Current or recent upper respiratory infection, upper airway allergies, middle or inner ear disease, or sinus disease is disqualifying. Trainees may be reconsidered for PSET no less than 1 week after resolution of all symptoms.

(2) Pulmonary

(a) Auscultation of the lungs and inspection of the chest wall for abnormalities of movement, symmetry, and development must be performed.

(b) Current or recent lower respiratory infection is disqualifying. Trainees may be reconsidered for PSET no less than 3 weeks after completion of treatment. Chest radiographs must confirm resolution of disease.

(c) The presence of an unexplained cough is disqualifying.

(d) All chronic restrictive and obstructive pulmonary conditions are disqualifying.

(e) A history of exercise- or cold-induced bronchospasm, open-chest surgery, spontaneous pneumothorax, or pulmonary barotrauma is disqualifying.

(f) Chest radiographs must be performed within 2 years prior to PSET. Abnormalities, including cysts, blebs, and nodules are disqualifying.

(g) Spirometry without bronchodilator must be performed within 14 days prior to PSET and must show FVC and FEV1/FVC within standards set by the Third National Health and Nutrition Examination Survey (NHANES III).
Cardiovascular

(a) On-site screening shall include a cardiovascular examination.

(b) Any cardiovascular abnormality other than first degree heart block that has not been corrected or waived for submarine duty is disqualifying.

Psychiatric

(a) Submersion-related anxiety is disqualifying.

(b) Alcohol use within 12 hours prior to PSET is disqualifying.

Neurological

(a) On-site screening shall include a complete neurological examination per the U.S. Navy Diving Manual.

(b) A history of intracranial surgery, disorders of sleep and wakefulness, and cognitive barriers to learning is disqualifying.

(c) A history of migraine or other recurrent headache syndromes is disqualifying unless mild and not associated with focal neurological symptoms.

Genitourinary

(a) Current pregnancy is disqualifying.

(b) All female candidates shall undergo urine pregnancy testing at the time of medical screening.

(c) Pregnancy within the preceding 6 weeks is disqualifying unless cleared for PSET by the attending women’s health provider and UMO.

Waivers. Requests for waiver of physical standards will be sent from member’s commander, commanding officer, or officer in charge to the appropriate BUPERS code via BUMED Undersea Medicine and Radiation Health (BUMED-M3B3), and any applicable ISIC and/or TYCOM. Interim dispositions may be granted by BUMED-M3B3 via de-identified or encrypted e-mail. In these cases, BUMED must receive the formal waiver package within 6 months after the interim disposition is given. BUMED’s final recommendation shall be based on the member’s status at the time the formal package is considered, and may differ from an interim recommendation if there has been a change in the member’s condition or if information present in the formal package dictates a change in recommendation. Individuals with conditions which are also disqualifying for occupational exposure to ionizing radiation require consideration by the Radiation Effects Advisory Board per MANMED article 15-104 and NAVMED P-5055.
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d(1) **Psychiatric**

(4) Submersion-related anxiety is disqualifying.

(5) Alcohol use within 12 hours prior to PSET is disqualifying.

(2) **Neurological**

(a) On-site screening shall include a complete neurological examination per the U.S. Navy Diving Manual.

(b) A history of intracranial surgery, disorders of sleep and wakefulness, and cognitive barriers to learning is disqualifying.

(c) A history of migraine or other recurrent headache syndromes is disqualifying unless mild and not associated with focal neurological symptoms.

(3) **Genitourinary**

(a) Current pregnancy is disqualifying.

(b) All female candidates shall undergo urine pregnancy testing at the time of medical screening.

(c) Pregnancy within the preceding 6 weeks is disqualifying unless cleared for PSET by the attending women’s health provider and UMO.

(6) **Waivers.** Requests for waiver of physical standards will be sent from the member’s commanding officer to the appropriate Bureau of Naval Personnel code via Undersea Medicine and Radiation Health (BUMED-M3/5OM2) and any applicable ISIC and/or TYCOM. Interim dispositions may be granted by BUMED via de-identified or encrypted email. In these cases, BUMED must receive the formal waiver package within 6 months after the interim disposition is given. BUMED’s final recommendation shall be based on the member’s status at the time the formal package is considered and may differ from an interim recommendation if there has been a change in the member’s condition or if information presented in the formal package dictates a change in recommendation.

15-107 Explosives Motor Vehicle Operator and Explosives Handler Examinations and Standards

(1) **Background.** Military personnel were previously exempt from the requirements of the Commercial Motor Vehicle Safety Act of 1986, and, in particular, from the requirements of 49 CFR Part 383 regarding physical examination requirements to obtain a commercial driver’s license. However, due to recent changes in the scope of the periodic examinations for military members, military personnel are no longer considered exempt based on periodic physical examination requirements. Civilian and military explosive motor vehicle operators are now required to meet physical qualifications as listed in 49 CFR 391, Federal Motor Carrier Safety Administration (FMCSA) regulations.

(2) **Scope.** These special duty certification examinations are required for active duty and civilian personnel assigned as explosive motor vehicle operators and explosive handlers. The applicant must have a current physical examination per 49 CFR 391, FMCSA regulations. Certain military personnel are exempt from this standard based upon mission and/or command requirements. Administrative mission and/or command requirement exemptions from this standard required review via the waiver process established by Naval Ordnance Safety and Security Activity. It is important to note the separation of the two qualifications as explosive motor vehicle operator and explosive handler. Those qualified under the explosive motor vehicle operator are automatically also qualified as explosive handlers. Explosive handler qualification does not imply qualification for explosive motor vehicle operator.

(3) **Periodicity.** The Explosives Motor Vehicle Operator (720) examination for civilian workers is required every 2 years (or as directed by 49 CFR 391 based upon medical factors) to age 60, then annually thereafter. Active duty members with a comprehensive history and physical examination will follow a 5-year periodicity as provided by 49 CFR 383.3. Examiners using another comprehensive