



DEPARTMENT OF THE NAVY
BUREAU OF MEDICINE AND SURGERY
2300 E STREET NW
WASHINGTON DC 20372-5300

IN REPLY REFER TO
BUMEDINST 7220.4
BUMED-M00C
27 Aug 2010

BUMED INSTRUCTION 7220.4

From: Chief, Bureau of Medicine and Surgery

Subj: CHIEF, BUREAU OF MEDICINE AND SURGERY APPROVED COURSES FOR REGISTERED NURSE INCENTIVE SPECIAL PAY IN PERIOPERATIVE OR CRITICAL CARE SPECIALTIES

Ref: (a) CNO Washington DC 060225Z Feb 09 (NAVADMIN 046/09)
(b) CNO Washington DC 060104Z Jan 10 (NAVADMIN 004/10)
(c) OPNAVINST 7220.17

1. Purpose. To provide guidance on Chief, Bureau of Medicine and Surgery (BUMED) approved courses for perioperative and critical care nursing specialties.
2. Applicability. Applies to ships and stations having medical department personnel.
3. Background. Administered per references (a) through (c), Registered Nurse Incentive Special Pay (RN-ISP) is a monetary incentive program that allows the Nurse Corps office and the Nurse Corps community managers the ability to strategically award bonuses to personnel as retention needs dictate, while responsibly stewarding fiscal resources.
4. Fiscal Year 2009 RN-ISP Guidance. References (a) and (b) are interim changes to reference (c), and provide specific guidance including eligibility, submission requirements, bonus and service obligation structure, and termination or denial of RN-ISP. This note will expand on the Chief, BUMED approved courses for perioperative and critical care nursing specialties.
5. Eligibility. In addition to the requirements of references (a) through (c), officers working directly in perioperative or critical care nursing specialties must have successfully completed either the requisite Chief, BUMED approved specialty course or have successfully completed a graduate program with Master's degree conferral in perioperative or critical care nursing.
 - a. The Chief, BUMED approved perioperative course will be either completion of the Navy Perioperative Nurse Training Program sponsored by Navy Medicine Manpower, Personnel, Training and Education (NAVMED MPT&E) Command, conducted at Naval Hospital Camp Pendleton or Naval Hospital Jacksonville, or for workforce nurses with prior civilian perioperative nursing experience, completion of the Association of perioperative Registered Nurses (AORN) *The Periop 101: A Core Curriculum*TM course.
 - b. The Chief, BUMED approved critical care course will be the American Association of Critical Care Nurses *Essentials of Critical Care Orientation* (ECCO) course.

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6. Action. Effective immediately, Nurse Corps officers who meet the eligibility requirements for RN-ISP may request the RN-ISP via their Chain of Command per reference (c).

A handwritten signature in black ink that reads "A. M. Robinson, Jr." with a stylized, cursive script.

A. M. ROBINSON, JR.

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