

THE MOSAIC

Mentorship Program

NHC Annapolis Mentor Coordinator

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Do you have a Mentor?

Or are you a Mentee?

Mentoring is a process by which a more experienced individual assists another to expand their knowledge base, help them make informed decisions, enhance their career, increase networks, and develop in other personal or professional ways. It can occur in a formal or informal setting; between seniors and subordinates, amongst peers, subject matter experts and novices, older and younger individuals, or in any number of other combinations.

NHC Annapolis has a positive mentorship program in place, with strong group of committed enlisted members taking a stand to effectively guide sailors.

How does mentorship intertwine with Diversity? Diversity is a response to changing demographics. To better accomplish our mission, we desire to have the ever changing demographics within Navy Medicine represented at every level, in every specialty. When we mentor our Sailors, we can transcend our differences and guide our people to the next level – accomplishing our mission, encouraging advancement, and serving our country.

Issue 2, February 2012

Content:

The Mosaic: Mentorship Program

*From the Military Leadership
Diversity Commission*

*Profiles on Diversity:
HM1 Burleson
PSSA Diongue*

USNA STEM Program

*Command Diversity Team:
LCDR Burns
LS1 Mullins
HM1 Sprouse
HM2 Ozurumba*

From the Military Leadership Diversity Commission

Leadership must be personally committed to Diversity – Organizational change is a top – down process, and creating a powerful coalition of leaders to manage in the change process is a critical component of success. Persons in top leadership positions are the ultimate drivers of change because they have both the authority to initiate new methods of operation and the final responsibility for ensuring the methods' success.

Profiles Of Diversity

Every month, we will feature two members of our team!

Name: **Burleson, Veronica**

Ethnic Background: Pacific Islander

Age: 29

Gender: Female

1. My current job is: Seat Support Staff
 2. I was born in : Davao, Philippines
 - a. If not born in the United States, how old were you when you emigrated? 10Yrs old
 3. Where did you grown up? Kennett Square, PA
 4. Are you married? Yes
 5. Do you have any children? No
 6. Other than English I am fluent/can understand the following language(s)? Spanish
 7. Does your family practice any specific cultural or ethnic events or celebrations within the home? Christian traditions, not really tailored toward nationality
 8. How long have you been in the Navy? 7 yrs and 11 months
 9. Are there any other interesting facts about you, your family, or your background that you would like to share? The American dream is still alive, we are evidence of it.
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Name: **Diongue, Abdou**

Ethnic Background: Black African

Age: 32

Gender: Male

10. My current job is: Personnel Specialist / Admin Clerk
11. I was born in : Senegal West Africa
 - a. If not born in the United States, how old were you when you emigrated? 30 Yrs old
12. Where did you grown up? Senegal / Morocco / France
13. Are you married? Yes
14. Do you have any children? Yes, Seydina 3 Months
15. Other than English I am fluent/can understand the following language(s)? French, Wolof, Arabic
16. Does your family practice any specific cultural or ethnic events or celebrations within the home? Describe. Eid El Sahir celebrate the end of Ramadan and Eid El Kebir.
17. How long have you been in the Navy? 9 Months
18. Are there any other interesting facts about you, your family, or your background that you would like to share? I was born in the village without potable water, power and school. When I was 7 yrs old I did 3 km every morning to go to school to another bigger village in the area. I am the first person who graduated with a high school diploma in my native village. I had a chance to live in Morocco (4 yrs) and France (4 yrs) for college education purposes.

NHC Annapolis Partners with USNA STEM Program



UPCOMING VOLUNTEER OPPORTUNITY: Contact LCDR Burns if interested in volunteering.

Check out USNA STEM on Facebook or on their website:

<http://www.facebook.com/USNASTEM#!/USNASTEM?sk=wall>

<http://www.usna.edu/STEM/index.htm>

Reminders & Upcoming Events

**Check out our electron Diversity Binder on
the P: Drive!**

**February is African American History
Month!**

22 February 12 @ 1200

**Celebration Event will be held in
Lockwood Heaton**

2-3 March 12

**Asian American Engineer of the Year
(AAEOY) and Conference**

Albuquerque, NM

www.CIE-USA.org