

THE MOSAIC

“He who is different from me does not impoverish me - he enriches me. Our unity is constituted in something higher than ourselves - in Man... For no man seeks to hear his own echo, or to find his reflection in the glass.”

— *Antoine de Saint-Exupéry*

Naval Academy Greet Record Number of Female Plebes

This year, I-Day greeted 295 female plebes, a record 24 percent of the entering Class of 2016. The record number, up from 19 percent last year, is a natural result of long-term efforts to diversify the brigade. The Naval Academy first admitted women in 1976, but they comprised only 6% of the entering class. In May 1980, Elizabeth Anne Rowe became the first woman member of the class to graduate and four years later, Kristine Holderied became the first female midshipman to graduate at the top of her class.

July Marks Anniversary of Americans With Disabilities Act

The ADA stands as one of the most important civil rights documents in the history of the United States, as it guaranteed for the first time that all people with disabilities have the right to participate fully as equal members in society. Please click [here](#) to see the historic signing of the document and excerpts from, 'Lives Worth Living,' which follows the history of the American Disability Rights movement.

From the Navy Office of Diversity

An affinity group is a group of people who have a natural attraction to one another, provide support to each other, and often work in the same field or organization. The Navy supports participation in these groups and has endorsed many of them. Membership in an affinity group can provide a neutral forum for Sailors to receive guidance about career difficulties, choices that may impact advancement, and decisions concerning life-work balance. Affinity groups provide opportunities to develop mentoring relationships with someone of a similar background. They also provide a means for Sailors to conduct outreach, engage in professional development activities, and develop a richer sense of esprit de corps. For information, click [here](#).

Issue 7, July 2012

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The Navy Office of Diversity

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Command Diversity Team:

LCDR Burns

HM1 Sprouse

HM2 Ozurumba

HM2 Kimble

Profiles Of Diversity

Every month, we will feature two members of our team!

Name: LaTrecia Polk Ethnic Background: African American

Age: 25 Gender: Female

My current job is: Civilian Dental Assistant in the Orthodontics Department

I was born in : Dallas, Texas

Where did you grow up? Dallas

Are you married? Yes

Other than English I am fluent/can understand the following language(s)? None

Does your family practice any specific cultural or ethnic events within the home? Traditional American holidays

How long have you been in the Navy? I have worked for the Navy for only a few months.

Are there any other interesting facts about you, your family, or your background that you would like to share? I am currently pursuing my goal to become a dentist.

Name: HN Steward, Marcus R. Ethnic Background: Jamaican, Native American, Irish, and Italian

Age: 20 Gender: Male

My current job is: Quad Zero Corpsman/patient care at BHC Earle

I was born in : New York, US

Where did you grow up? New York

Are you married? No

Do you have any children? No

Other than English I am fluent/can understand the following language(s)? Japanese

Does your family practice any specific cultural or ethnic events within the home?

Yes, Kwanzaa

How long have you been in the Navy? 1 year and 8 months.

Are there any other interesting facts about you, your family, or your background that you would like to share?

I've done many years of martial arts and I currently own a green belt in traditional Japanese jiu- jitsu, and a blue belt in Brazilian jiu- jitsu. I'm also savvy in computer programming/engineering.

Reminders & Upcoming Events

Check out our electronic Diversity Binder on the P: Drive!

Check out:

<http://www.facebook.com/navydiversity>

Japanese American Citizens League (JACL)
National Convention
DATE: 5-8 JULY 2012
LOCATION: BELLEVUE, WA
WEBSITE: WWW.JACL.ORG

Federally Employed Women (FEW)
National Training Conference
DATE: 16-18 JULY 2012
LOCATION: DETROIT, MI
WEBSITE: WWW.FEW.ORG

National Naval Officer Association
Conference (NNOA)
DATE: 23-27 JULY 2012
LOCATION: NEW ORLEANS, LA
WEBSITE: WWW.NNOA.ORG

Tuskegee Airmen Inc (TAI) National
Convention
DATE: 31 JULY - 4 AUGUST 2012
LOCATION: LAS VEGAS, NV
WEBSITE:
WWW.TUSKEGEEAIRMEN.ORG

Famous Diversity Events in July

1885 Sarah Goode became the first black woman to receive a U.S. patent.

1868 The 14th Amendment was adopted (post-Civil War Amendment intended to secure rights for former slaves).

1964 The Civil Rights Act was signed by President Lyndon B. Johnson.

1930 Congress created the United States Veterans Administration.

1972 The first women were sworn as F.B.I. agents.