



## Outstanding Sailors Recognized

By MC1 (SW/AW) Jacquelyn D. Childs

SAN ANTONIO -- Three hospital corpsmen were selected as Navy Medicine Education and Training Command 2014 Sailors of the Year during an award ceremony at Joint Base San Antonio-Fort Sam Houston, Texas, Nov. 21.

Hospital Corpsman 1st Class Don Giuy and Hospital Corpsman 2nd Class Billy Juniell, both hailing from Navy Medicine Training Support Center (NMTSC), San Antonio, took Senior and Junior Sailor, respectively. Hospital Corpsman 3rd Class Maya Torrence, Navy Medicine Professional Development Center (NMPDC) in

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From left, HM1 Don Giuy, HM2 Billy Juniell, and HM3 Maya Torrence are announced NMETC's FY-2014 Sailors of the Year.

## CNP Visits JBSA, Talks With Sailors

By Mr. Larry Coffey

SAN ANTONIO – The Chief of Naval Personnel (CNP) wrapped up a two-day whirlwind visit to San Antonio, Texas, Nov. 7, doing what he does best – talking to Sailors.

VADM Bill Moran was in Military City USA with Fleet Master Chief April Beldo for Celebrate America's Military (CAM), a two-week series of events that has become the nation's largest and longest-running community-wide celebration of the military.

Moran and Beldo shared lunch with Hospital Corps School students at the military dining facility Nov. 6 before visiting future Corpsmen in their class room.

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Chief of Naval Personnel VADM Bill Moran talks with Hospital Corps School students while sharing lunch with them.

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NMETC staff members who work at the command's newest facility pose on the quarterdeck of the recently opened building.

## Building More Than a Building

By NMETC Public Affairs education," said Craddock.

SAN ANTONIO – NMETC held a ribbon cutting ceremony Nov. 21 for the official opening of its newest facility at Joint Base San Antonio – Fort Sam Houston (JBSA-FSH), Texas, a milestone in the works for more than a year.

RADM Rebecca McCormick-Boyle, NMETC commander, and CMDCM Christopher Angstead cut the ribbon.

The new building is temporary and can house up 42 NMETC staff allowing NMETC to move forward with Navy Surgeon General VADM Matt Nathan's directed transition of an education and training headquarters to San Antonio. Approximately 75 active duty and civilian staff will be based at the San Antonio location by the end of fiscal year 2015, said Patricia Craddock, NMETC operations director.

"This falls into the Surgeon General's orders to us [NMETC] to have a Navy Medicine presence in the epicenter of military medical

Craddock and a team of directors and staff in San Antonio, Jacksonville, and Bethesda spent months searching, planning and developing a location that could house the staff that will eventually be permanently stationed at NMETC's new headquarters.

NMETC's move to San Antonio puts Navy's medicine training side by side with Army and Air Force medical training, supporting Nathan's priority of Jointness and allowing the Navy and its sister services the opportunity to learn from one another and grow more unified as a life-saving force.

"The move to the temporary facility is a big step forward, and it took a lot of work from a team of people spread out over three states," Craddock said. "We made it work. The team's efforts that brought us to one location will now allow us to now work side by side and should make the next step of finding a permanent facility easier." ■

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**RADM REBECCA**  
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**From The Flag**

Navy Medicine Education and Training Enterprise,

The Holiday season is in motion, and a new year begins soon. It is a time to reflect on the year just past and anticipate the year ahead. I am grateful my Navy travels have brought me to Navy Medicine Education and Training Command (NMETC), and I want to take this moment to acknowledge and thank all my NMETC Shipmates for your continued hard work in support of and dedication to our mission to “enable career-long growth and development through professional and occupational education and training to support Navy Medicine and operational forces.”

The NMETC organization is still relatively “young” following its 2012 inception, and there is still a great bit of organizational change in motion. The move of the Flag from Jacksonville, Fla., to the Joint Base in San Antonio to establish Navy presence, the move of staff from Jacksonville and Bethesda, the establishment of new communication and organizational procedures from the echelon III command to the echelon IV commands all while ensuring the educational mission and those it serves remains paramount. This “High Speed, Low Drag” organization continued to excel in 2014 in so many different ways . . .

Navy Medicine Operational Training Center and its subordinate commands and activities trained over 18,500 Sailors, Marines, Soldiers and Airmen for assignments with Navy, Marine Corps and other operational units, demonstrating once again its critical role in meeting the Surgeon General’s Jointness and Readiness priorities. Navy Medicine Professional Development Center continued to receive accolades from the students they serve as well as the organization and commands to which their students are assigned on the quality of their many educa-



tional tracks and support programs. A leader in inter-service training, Navy Medicine Training Support Center partnered with the Medical Education and Training Campus to train over 6,000 Hospital Corps School students in programs ranging from the Basic Medical Technician Corpsman Program to advanced technical fields such as Surgical Technicians. And finally, operating from San Antonio, Jacksonville and Bethesda, the NMETC Headquarters team continued to develop and verify requirements-driven curriculum, advance Navy Medicine’s Modeling and Simulation programs and put in place the life cycle management procedures needed to support a vibrant and forward-leaning education and training organization.

It has been a busy, busy year, and no doubt 2015 will be busy as well. Please be gentle with yourself and each other this holiday season, recharge your battery, and most importantly, be safe. Your safety and well-being are important to me personally and professionally. Personally, because you are each a shipmate, and professionally, because I believe safety impacts mission readiness and success. I look forward to seeing you in 2015!

-RADM Rebecca McCormick-Boyle



HM1 Giuy and his CMC react upon his name being called.

RADM McCormick-Boyle presents HM2 Juniel his award.

SOY, continued from page 1

Bethesda, Maryland, earned Blue-jacket of the Year.

Earlier in the week, seven Sailors from NMTSC, NMPDC and Navy Medicine Operational Training Center in Pensacola, with their respective command master chiefs, arrived in San Antonio.

Leadership agreed competition was fierce since the Sailors had already set themselves apart as Sailors of the Year at their commands.

"I had an opportunity to look through each of their nomination packages, read their bios, and see and meet them first hand," said NMETC Command Master Chief Chris Angstead. "I'll tell you ship-

mates I am eminently impressed by each one of them. The competition was keen, and I for one am glad I didn't have to make the sole decision."

The recipients expressed appreciation to be in the event.

"It's unbelievable," said Torrence. "It's a good feeling, especially being so new and junior. It's a good feeling that I'm able to represent my command and the things we've done over the past year because I didn't do it alone."

Juniel added a explanation of something that will go with him.

"All the Sailors are outstanding Sailors," said Juniel. "They're the best of the best. Getting to know

them lets me know the Navy's headed in the right direction, that the Navy's going to go far because we have outstanding Sailors."

Giuy is now scheduled to go to the Bureau of Medicine and Surgery (BUMED) headquarters in Washington, D.C., in January to represent NMETC in the BUMED's Sailor of the Year competition.

"I'm just honored to represent the Sailors under NMETC," said Giuy. "It feels good because no Sailor stands alone. No Sailor gets to where they are just thinking it's only about them or they did that themselves." ■



RADM McCormick-Boyle, center, with the FY-14 Sailors of the Year winners and candidates.

Special  
congratulations to...

**HM1 Shane Seery,  
NMOTC;  
HM1 Chris Sandoval,  
NMPDC;  
HM2 Phillip Fishburn,  
NMPDC; and  
HM3 Byron Winfree,  
NMTSC,**

for their nomination as  
FY-14 SOY!

CNP Visits continued from page 1

Moran and Beldo also visited wounded warriors at the Center for the Intrepid located on the Brook Army Medical Center campus where rehabilitation is provided to Operation Iraqi Freedom (OIF)/Operation Enduring Freedom (OEF) service members who have suffered amputation, burns or functional limb loss.

CNP ended his San Antonio trip with an All Hands Call attended by 450-plus Sailors from across Navy San Antonio commands and detachments where he answered a multitude of questions ranging from education and training to benefits.

“We need to rethink how we do training and education,”

Moran said. “This will be our focus for the next year or two. We need to do a better job of getting Sailors the training they need before they get to their ship. We also think we can improve the timeline and efficiency of our training pipelines – shorten the wait times so Sailors get better, more practical training in less time.”

Moran also discussed a topic on the minds of many – pay and benefits – explaining how Sailors now serv-



Chief of Naval Personnel VADM Bill Moran tours the Corpsmen school house during a recent visit to San Antonio.

ing would be protected from changes to the military retirement system.

“We know you and your families are reading or hearing news reports that talk about possible budget cuts or changes to benefits,” Moran said. “I don't want you to worry about that. We have your back. Let us worry about that stuff. You focus on your job, your family.” ■

## CMC Leads Kickoff of Military Celebration Week

By Mr. Larry Coffey

SAN ANTONIO – Navy Medicine’s senior enlisted member in San Antonio kicked off one of the nation’s largest and longest-running community-wide celebrations of the military Oct. 30 in San Antonio, Texas.



NMETC Command Master Chief Chris Angstead represented the area’s Senior Noncommissioned Officers (SNCOs) from all five military services at the an-

nual Celebrate development of the military’s America’s Military enlisted members and junior officers.

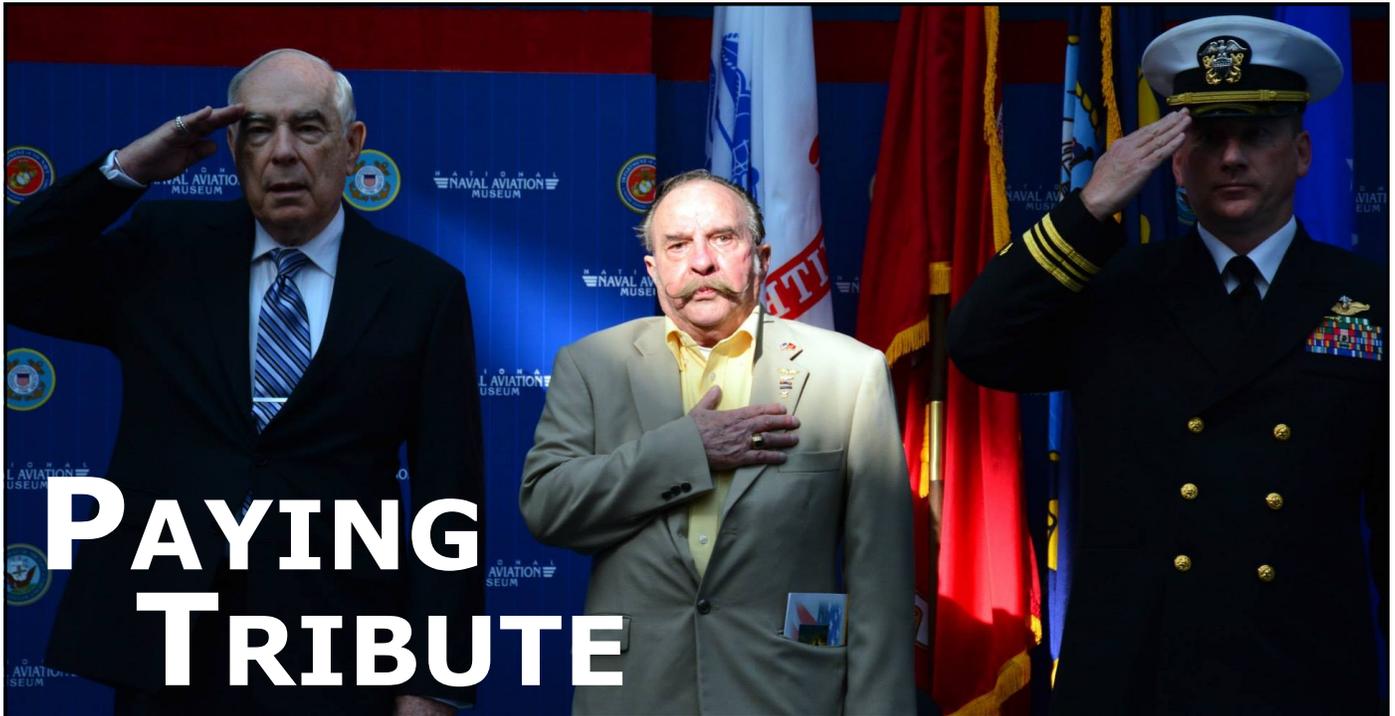
reception, officially marking the beginning of CAM. “The San Antonio Chamber of Commerce hosts this event as a way to recognize the critical roles

The SNCO reception was held at VFW Post 76, the oldest post in Texas, and was designed to heighten

“The San Antonio Chamber of Commerce hosts this event as a way to recognize the critical roles that we, the senior enlisted leadership, play in the readiness, morale and success of our services and military,” Angstead said in his opening remarks, which were directed at business leaders and civilians who directly influence youth considering military service.

public awareness of the crucial leadership role and their sister service counterparts play in the career-long growth and

See *Military Celebration* continued on page 8



# PAYING TRIBUTE

## Navy Medicine Icon Retires After 50+ Years

By MC1 (SW) Bruce Cummins

PENSACOLA -- After more than a half century of supporting the warfighter through aviation medicine, an icon in the U.S. Navy's aerospace medicine community retired during a Dec. 4 ceremony at the National Naval Aviation Museum at Naval Air Station Pensacola, Fla.

Cornelius 'Fritz' Kopyy, a mainstay in U.S. Navy aerospace medicine - first as a Sailor and later as a Government Service civilian employee - for more than 50 years, retired during the ceremony, an event Naval Aerospace Medical

Institute Officer-in-Charge Jay S. Dudley, MC, FS, said served as a fitting tribute to the individual who helped shape naval aviation medicine into what it is today.

"Mr. Kopyy has been the cornerstone of consistency in aviation medical standards and the evolution

of aviation medicine waiver recommendations," he said. "He has been the Naval Aerospace Medical Institute's (NAMI's) consistent and treasured sounding board for all issues concerning aviation medicine waivers."

Kopyy entered the U.S. Navy as a

He would eventually serve aboard a variety of platforms during his 20-year active-duty career.

After retiring from active duty as a Chief Hospital Corpsman, Kopyy began working as a Medical Records Librarian in 1980, a position

that would eventually evolve into

the Aviation Physical

Standards Program

Manager for what is now known as NAMI.

Here, Kopyy was instrumental in moving what was then known as the Aerospace Physical

Qualification Department from Washington,

D.C., to Pensacola,

Fla., an effort that would ultimately lead every U.S. Navy and U.S. Marine Corps aviation professional - both commissioned and enlisted - through NAMI.

Kopyy's efforts toward a commu-

*"I DON'T KNOW WHERE NAVAL AVIATION MEDICINE WOULD BE TODAY WITHOUT MR. KOPYY'S EXTENSIVE SERVICE TO THE NAVY."*

-CAPT. DUDLEY

CAPT Hospital Corpsman in 1960, deploying to Vietnam shortly after and earning two Helicopter Rescue awards, Naval Aircrewman wings while flying missions from Camron Bay, Republic of Vietnam, and a Combat Action Ribbon while attached to the 1st Marine Division.

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*Paying Tribute,*  
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nity he has seen evolve have been so significant that the Aviation Medical Technician (AVT) of the Year award - a recognition denoting the top AVT in the Navy - was redesignated as the "C.N. 'Fritz' Koppo/J.R. Garmeson AVT of the Year' award in 2007.

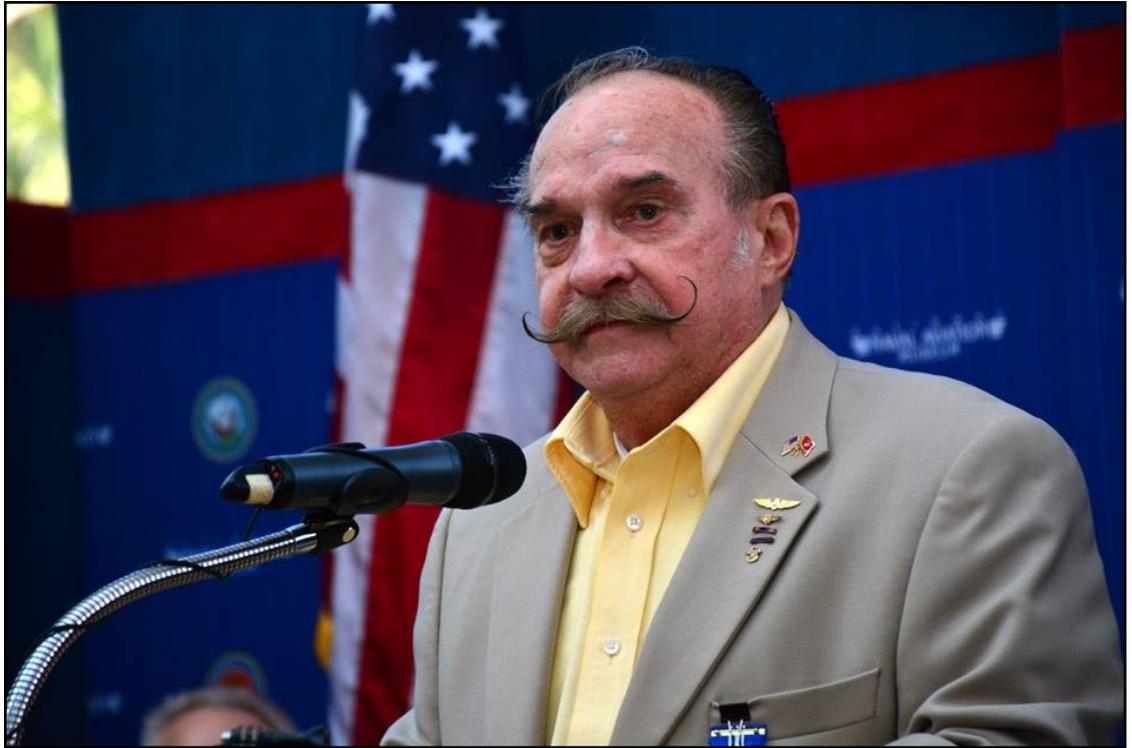
Dudley added that Koppo's perseverance, efforts, unbridled passion and unmatched knowledge of U.S. Navy Aerospace Medicine - for both enlisted and commissioned service members - resulted in Koppo being designated an Honorary Flight Surgeon, the only former enlisted service member recognized with this honor.

"I don't know where naval aviation medicine would be today

without Mr. Koppo's extensive service to the Navy," he said. "I queried our aviation medicine waiver database from 1980 until 2014 and discovered that his actual administration actions account for 53,351 waiver recommendations to BUPERS! What an impact he has had, and on behalf of NMOTC, NAMI

and aviation physiologists, AVTs and other naval aviation medical personnel, I wish him and his family the best during this next chapter of his life."

Koppo, a long-time Pensacola, Fla., resident, will remain in the area. ■



ABOVE: HMC (ret) Cornelius "Fritz" Koppo speaks during a ceremony honoring his retirement after more than 50 years of service for the Navy in active duty and as a civilian.

LEFT: Sailors pass a flag during a tradition honoring the retirement of a dedicated service member.

*Military Celebration*  
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CAM is more than 30 community events held to honor the military and educate the public on the military's role. It is also a way for the community to recognize and honor wounded warriors and veterans for their service.

For RADM Rebecca McCormick-Boyle, NMETC commander and the senior Navy officer in Texas, the SNCO reception and CAM as a whole is an opportunity to share the role Navy Medicine Education and Training plays in supporting Navy Medicine and military operational forces.

"The Navy presence in San Antonio has spiked as a result of co-locating enlisted medical education and training programs to San

Antonio, where our Hospital Corpsmen and some of our officer medical providers now train side by side with their Army and Air Force sister services," McCormick-Boyle said. "The community already knows we are here. We use CAM events as an opportunity to communicate to them the Navy Medicine Education and Training role of preparing Navy Medicine personnel to maintain a medically ready Navy and Marine Corps operational force." ■

*"The Navy presence in San Antonio has spiked as a result of co-locating enlisted medical education and training programs..."*

—RADM McCormick-Boyle

## Joint Service 'Celebration of Life' at Schoolhouse

By MC1 (SW/AW) Jacquelyn D. Childs

SAN ANTONIO – Students and staff at the Medical Education and Training Campus (METC) held a "Celebration of Life" ceremony at Joint Base San Antonio – Fort Sam Houston Dec. 10 to raise awareness for suicide prevention.

"We went out there to show support for each other," said Hospital Corpsman 1st Class Michael Vandeventer, an instructor and leader in the Navy Medicine Training Support Center's Coalition of Sailors Against Destructive Decisions (CSADD). "It was to show everybody that the command cares about the individual, the students, the junior Sailor, Airmen and Soldiers... and to show that they all support each other."

CSADD Sailors worked with Airmen to plan the event and invited Soldiers from METC to join in the celebration where they decorated the parade field with a giant multi-colored ribbon.

In order to coordinate the 200-



Service members place glow sticks in the shape of a ribbon during a 'Celebration of Life' ceremony. —Courtesy photo

foot-long ribbon, Sailors came out beforehand and placed 2,000 little yellow ribbons in the ground. That evening, participants were each given a glow stick. They pulled up a yellow ribbon to keep for themselves and laid the glow stick in its place. After sunset, the field's lights were turned off to reveal the large glowing ribbon.

"The large ribbon showed how we're all unified in our fight against suicide," said Vandeventer. "The little ribbons were kept as reminders for those individuals to remember that it's their responsibility to

look out for each other."

In order to show the junior service members where they can turn for help, a behavioral health crisis prevention team and chaplains from the Army, Air Force and Navy were in attendance and available to talk after the event.

"Some people actually went to talk to those people afterward to seek help for any kind of personal issues they may be having or excessive stress," said Vandeventer. "For a lot of people, this is a high-stress environment. I believe this event was successful." ■



LEFT: RADM Rebecca J. McCormick-Boyle with Navy football players looking down at the coin toss made by McCormick-Boyle.

BELOW: VADM Ted Carter, Naval Academy superintendent, administers the oath of enlistment during halftime ceremonies to local area recruits in Texas.

## NMETC Takes Center Stage at Local Naval Academy Game

By Sgt. 1st Class Wynn Hoke

SAN MARCOS, Texas – NMETC Commander RADM Rebecca McCormick-Boyle performed the opening coin toss before a sold-out crowd that watched the Naval Academy take down Texas State University (TSU) 35-21 in college football action in San Marcos Sept. 13.

TSU won the toss and elected to receive before a packed house where 50 Hospital Corps “A” School students and instructors joined another 300 Sailors, Marines, Soldiers, Airmen and their families from the San Antonio area.

“I was very impressed by the Texas State University atmosphere, by the Texas State fans and by the local San Marcos community,” McCormick-Boyle said. “It’s evident that they put a lot of effort into welcoming military personnel and families attending the game, as well as the Naval Academy Midshipmen team.”

TSU’s Military Appreciation Day included a pre-game tailgate party.

“I was honored to share some Texas barbeque and conversation with some of the Hospital Corps “A” School students, their instructors and some of the Navy chief selectees,” McCormick-Boyle said.

The event that drew the most crowd response was a future Sailor enlistment held at the 50-yard line during halftime. VADM Ted Carter, Naval academy superintendent, administered the oath of enlistment to 15 San Antonio- and San Marcos-area men and women entering the Navy under the delayed-entry program.

While the intent was to honor those who serve, TSU was also a beneficiary.

“We had our second largest sellout

crowd ever with 32,007 in attendance,” said Bryan Miller, TSU assistant athletic director for marketing and promotion. “Military Appreciation Day was one of the most important events we have hosted all year long. The sacrifice of our men and women in our armed services is something to be honored and recognized. Having them out for this game was just one way we could show our appreciation for what they do.” ■



# Retired Army General David Petraeus Visits Navy Trauma Training Center Los Angeles

By NMOTC Public Affairs  
 LOS ANGELES — Retired Army General David Petraeus, former Central Intelligence Agency (CIA) director and former commander of International Security Assistance Force and Multi-National Force - Iraq, visited the Navy Trauma Training Center (NTTC) in Los Angeles Nov. 4.

Petraeus, a 38-year U.S. Army

veteran and a University of Southern California Judge Widney professor, received a familiarization tour of NTTC, meeting staff and receiving briefings about the facility's unique mission.

A Judge Widney professor is a title reserved for eminent teachers at USC.

Navy Trauma Training Center Director CDR Patricia Hansen, NC,

said the visit underscores the important relationship NTTC shares with the Los Angeles County + University of Southern California (LAC + USC) Medical Center.

"The opportunity to have a partnership like this at the Los Angeles County + University of Southern California Medical Center is overwhelmingly beneficial to Navy Medicine and LA County," she said. "Navy Medicine personnel get hands-on patient care training at a level-one trauma facility."

The Navy Trauma Training Center, a collaborative effort with the Los Angeles County + University of Southern California Medical Center, provides U.S. Navy and allied personnel the opportunity to train in a realistic setting. LAC + USC Medical Center is just east of downtown Los Angeles and conducts more than 25,000 trauma evaluations and more than 6,000 trauma admissions annually, many injuries of which can closely approximate wounds sustained in an operational military setting.

Petraeus, on the board of directors at USC, visited staff at NTTC, meeting with the instructors and students during the tour. ■



LEFT: Retired Army General David Petraeus tours the Navy Trauma Training Center, meeting with instructors and students.

# NMPDC Holds Change of Command Ceremony

By Ms. Cynthia Hilsinger

BETHESDA, Md.— Memorial Auditorium at Walter Reed National Military Medical Center at Navy Support Activity (NSA) Bethesda, Md., filled Oct. 16 as command of Navy Medicine Professional Development Center (NMPDC) changed with CAPT Phillip Sanchez relieving CAPT Carey Sill.

Sill is the new Medical Inspector General, where she will continue to work on board NSA Bethesda.

RADM Rebecca McCormick-Boyle, NMETC commander, was the change of command presiding officer, and VADM Matthew Nathan, Surgeon General of the Navy, was the guest speaker.

“The reason I’m here today to participate in this event is to thank this command and all the associated folks that we have here today,” said Nathan. “There really is an attitude and culture of cooperation, cohesion, and collegiality not only among the services but among the tenant commands.”

“I’m here because education and military medicine and especially in my wheelhouse, Navy Medicine, is a centerpiece of what we do,” said Nathan.

Sill ended her remarks with the words that began her leadership at NMPDC 17-months ago with those of Airline Pilot Captain Sulley Sullenberger, the pilot



CAPT Phillip Sanchez, left, and CAPT Carey Sill cut a cake during a reception following the ceremony where Sanchez relieved Sill of duties as NMPDC commanding officer.

who landed his jet on the Hudson River.

“I’ve spent many years making big deposits in the bank of experience so that when the day came and I needed it, I could make a very large withdrawal.’ That is what NMPDC is all about, providing opportunities – making big deposits in the bank of experience for men and women in military medicine to build upon so when they need to make their own withdrawal, they can do so with confidence and skill.”

Sanchez served one year as the executive officer to Sill before receiving his first command assignment. Sanchez entered the Navy in 1979 as a Hospital

“That is what NMPDC is all about... making big deposits in the bank of experience for men and women in military medicine to build upon so when they need to make their own withdrawal, they can do so with confidence and skill.”

-CAPT Carey Sill

Corpsman and spent his first tour in Rota, Spain, until 1982. He completed the Navy’s Clinical Nuclear Medicine School in 1983. After a tour at Naval Medical Center, San Diego from 1983 to 1987 he went on to be a nuclear medicine technologist at Naval Hospital Corpus Christi, Texas, from 1987 to 1991. He was commissioned an Ensign in 1991. During his career as a Naval Officer, he has had a wide variety of leadership positions. ■



CAPT Paul Kane, left, relieves CAPT James P. Norton of his duties as NMOTC commanding officer during a ceremony at the National Naval Aviation Museum at Naval Air Station Pensacola Aug. 14.

## NMOTC Bids Commander Farewell, Welcomes New Leadership

By MC1 (SW) Bruce Cummins

PENSACOLA -- Command of the Navy Medicine Operational Training Center changed when CAPT Paul Kane, MC, relieved CAPT James P. Norton during a combined change of command and retirement ceremony held Aug. 14 at the National Naval Aviation Museum at Naval Air Station Pensacola.

Navy Medicine Education and Training Command (NMETC) Commander RADM Rebecca McCormick-Boyle, NC, served as the ceremony's presiding officer. Norton, the senior aviation physiologist on active-duty, cited the enlisted and commissioned service

members as instrumental in NMOTC's - and his own - continued success for the three decades he was associated with naval aviation.

"Twenty-nine years ago I graduated from NAMI (Naval Aviation Medical Institute)," he said. "The service members - the enlisted Sailors and commissioned officers - and civilian and contract employees are what have made this organization continue to thrive. What we do every day, the Navy depends on us. Ships don't sail, subs don't dive, aviators don't launch, the Marines don't go ashore, and special operations don't insert unless we do our job. We train the medical support that allows the fleet to do their job."

Norton retired after the change of command ceremony, culminating a 30-year career that saw both the advent of new technology in the aviation and water survival training pipeline as well as throughout operational medicine.

RDML Kenneth 'K.J.' Norton, commander, Naval Safety Center, also CAPT James Norton's brother, served as guest speaker during the retirement ceremony.

CAPT Norton, a native of White Bear, Minn., was commissioned as a LTJG in 1984 and was winged as Aerospace Physiologist #141 in 1985. He served at a variety of duty

See *Passing the Helm* continued on page 13



ABOVE: CAPT Paul Kane speaks after assuming command of NMOTC at his change of command ceremony.

RIGHT: RADM McCormick-Boyle pins an end-of-tour award onto CAPT James Norton during a dual ceremony in which he was relieved of command and retired.



*Passing the Helm*  
continued from page 12

stations during his career, most recently as the executive officer of Naval Hospital Corps School in Great Lakes, Ill., and subsequently as the NMOTC commanding officer.

Kane, a 22-year Navy veteran, welcomed the challenge of serving as commanding officer of the geographically diverse single point of accountability for aviation survival training and operational medicine.

"We are a coast-to-coast organization, and the impact I know we will continue to have on fleet operations is a testament to the leadership and mentoring CAPT Norton has established through his years of service," said Kane. "I look forward to continuing this and working with this outstanding group of service members and civilians." ■

NMETC  
NAVY MEDICINE EDUCATION AND TRAINING COMMAND



# Navy Medicine E&T Commands Earn Accreditation

By MC1 (SW) Bruce Cummins

Navy Medicine Education and Training Command (NMETC) announced Oct. 24 that four commands from across the Navy Medicine education and training enterprise received a six-year reaffirmation of institutional accreditation, the maximum number of years awarded.

The Council on Occupational Education (COE), a non-profit education organization recognized by the U.S. Secretary of Education as a reliable authority on the quality of education offered by institutions it has accredited, awarded the six-year accreditation to NMETC, Navy Medicine Operational Training Center (NMOTC), Navy Medicine Professional Development Center (NMPDC) and the Naval Ophthalmic Support and Training Activity (NOSTRA).

Seventeen courses were reviewed during the accreditation process, an 18-month self-study that determines if an institution's coursework or program can be evaluated for university-level credit toward undergraduate, graduate and post-graduate degrees. This accomplishment demonstrates the Navy Medicine education and training

enterprise's relevancy as a value-added asset for Navy Medicine and the Navy and Marine Corps war fighters, said RADM Rebecca McCormick-Boyle, NC, NMETC Commander and Deputy Chief, BUMED Education and Training.

"The hard-charging shipmates from all four commands who made this happen have helped us continue to meet our mission of enabling career-long growth and development through professional and occupational education and training,"

programs, and has continued to meet the council's standards and conditions for accreditation," he said. "The Council on Occupational Education can award anywhere from one to six years, and by receiving a six-year accreditation, we stand out as one of the best. Navy Medicine has been an accredited institution by the Council on Occupational Education since the early 1980s, demonstrating excellence in education and training."

The Council on Occupational

**"Navy Medicine has been an accredited institution by the Council on Occupational Education since the early 1980s, demonstrating excellence in education and training."**

**-Mr. Jerral Behnke**

Education, originally founded in 1971, examines various technical fields, and, after thorough examination, ultimately determines if courses meet the criteria for credit toward a

McCormick-Boyle said.

BUMED Education Operations Department Head Jerral Behnke said this continued accreditation underscores the importance of medical education and training, stressing the fact that medical technology, techniques and procedures are constantly evolving and Navy Medicine entities remain at the forefront.

"Reaffirmation denotes that an institution has maintained quality

university or college degree. The COE can also accredit post-secondary occupational institutions that offer certificate, diploma, or applied associate degree programs, including public technical colleges, private career colleges (both for-profit and not-for-profit), federal institutions including Army, Navy and Department of Defense institutions, and Job Corps Centers. ■

# NMETC Introduces Refined Mission, Vision

By Mr. Larry Coffey

NMETC conducted a Strategic Refresh Planning Session in September that resulted in a refined, targeted mission, vision and guiding principles.

Four NMETC strategic objectives were also developed that align directly to Navy Medicine’s strategic goals of readiness, value and jointness.

The refined NMETC mission is, “We enable career-long growth and development through professional and occupational education and training to support Navy Medicine and operational forces.” The vision is “to be the recognized leader in military training and medical education, leveraging innovation in response to global contingencies.”

“The mission statement is what we as individual commands and as an education and training organiza-

tion are doing now,” said Pat Craddock, NMETC Operations director and organizer of the planning session. “The vision is what we strive to be in the future. It’s a statement of motivation and inspiration, and it helps target our efforts.”

The planning session was attended by senior leaders and planners representing BUMED M-7 and M-4, NMETC, NMOTC, NMPDC and NMTSC. The leaders agreed upon five guiding principles.

RADM Rebecca McCormick-Boyle, NMETC commander, wrote in an NMETC all-hands email, “These principles are intended to serve as navigational aids for members of the education and training enterprise in accomplishing the mission and reaching for the vision.”

NMETC’s first two adopted objectives are precisely as written in Navy Medicine’s Strategic Plan. NMETC’s two additional objec-

tives focus more directly on NMETC’s mission.

“This will help us target our work to move the dial on the SG’s goals through our education and training services,” Craddock said.

Work on the strategic plan will continue with four teams established for each objective and led by NMETC’s three echelon four commanding officers and NMETC’s deputy commander. They are CAPT Paul Kane, NMOTC; CAPT Denise Smith, NMTSC; CAPT Philip Sanchez, NMPDC; and CAPT Jim LeTexier, NMETC deputy.

“I am excited as we begin the next phase and launch our E/T Strategic Plan,” McCormick-Boyle wrote, “a plan that ensures we are a highly relevant and extremely value added education and training enterprise. Let the journey begin.” ■

## THE 5 PRINCIPLES

- **Apply innovative, cost-effective learning solutions fully leveraging technology, partnerships, and joint initiatives.**
- **Adapt and respond quickly to validated and resourced training requirements.**
- **Cultivate superior performance through a culture of excellence.**
- **Communicate clearly, accurately and openly.**
- **Employ program management principles and discipline to ensure value.**

## THE 4 STRATEGIC OBJECTIVES

- BUMED Readiness-1:* Deliver ready capabilities to the operational commander: To maximize alignment between requirements, capabilities, and capacities, we will transition our health service support into interoperable adaptive force packages by aligning Navy Medicine’s manning, training and equipping to maintain a medically ready force. (NMETC will educate and train Navy Medicine to maintain a medically ready operational force.)
- BUMED Jointness-1:* Improve Navy Medicine interoperability: We will improve our ability to respond in a joint environment by leading in those areas where Navy Medicine has significant expertise and unique capabilities to support our war fighters.
- NMETC Value-1:* Improve lifecycle management and inventory control. We will develop and maintain adaptive education and training processes that are effective, efficient and based on the changing needs of operational commanders.
- NMETC Readiness-2:* Use leadership and innovation to build a motivated, resilient, adaptable workforce. (Offer career-long growth and development to ensure the right people at the right time with the right skills to keep Navy Medicine in the readiness business.)