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FM CNO WASHINGTON DC
TO NAVADMIN
ZEN/NAVADMIN @ AL NAVADMIN(UC)
INFO ZEN/CNO CNO
BT
UNCLAS

THIS IS A 2 SECTION MESSAGE COLLATED BY DMDS

SUBJ: OFFICER GRADUATE EDUCATION SERVICE OBLIGATION PASS TO OFFICE
CODES:
FM CNO WASHINGTON DC//N1//
TO NAVADMIN
INFO CNO WASHINGTON DC//N1//
UNCLAS//N01520//
NAVADMIN 195/07
MSGID/GENADMIN/CNO WASHINGTON DC/N1/AUG//
SUBJ/OFFICER GRADUATE EDUCATION SERVICE OBLIGATION//
REF/A/MSG/CNO/051415ZMAR2002//
REF/B/DOC/CNP/24FEB2006//
REF/C/DOC/OPNAV/01OCT1991//
REF/D/DOC/DOD/31AUG1990//
REF/E/DOC/OPNAV/4APR1988//
REF/F/DOC/OPNAV/30NOV1998//
REF/G/DOC/DOD/26AUG2004//
REF/H/DOC/CNPC/22AUG2002//
REF/I/DOC/OPNAV/5JUN2006//
REF/J/DOC/DOD/8APR2005//
REF/K/DOC/DOD/12AUG2005//
NARR/REF A IS NAVADMIN 058/02 GRADUATE EDUCATION SERVICE OBLIGATION.
REF B IS POLICY DECISION MEMORANDUM 002-06: OFFICER GRADUATE EDUCATION
SERVICE OBLIGATION. REF C IS OPNAVINST 1520.23B THAT SETS NAVY
SPECIFIC POLICY FOR ACTIVE DUTY OBLIGATION OF OFFICERS RECEIVING FULLY
AND PARTIALLY FUNDED EDUCATION. REF D IS DODDIR 1322.10 THAT SETS DOD
POLICY FOR ACTIVE DUTY OBLIGATION OF OFFICERS RECEIVING FULLY AND
PARTIALLY FUNDED EDUCATION. REF E IS OPNAVINST
1560.9 NAVY VOLUNTARY EDUCATION PROGRAMS. REF F IS OPNAVINST 1520.24B
SCHOLARSHIP PROGRAM. REF G IS DODDIR 1322.6 FELLOWSHIPS, SCHOLARSHIPS,
TRAINING WITH INDUSTRY (TWI), AND GRANTS FOR DOD PERSONNEL. REF H IS
MILPERSMAN 1520-010 POLICY AND PROCEDURAL GUIDANCE GOVERNING SELECTION

AND ASSIGNMENT OF OFFICERS TO SERVICE COLLEGES. REF I IS OPNAVINST 1520.40 PERMANENT MILITARY PROFESSOR (PMP) PROGRAM. REF J IS DOD MEMORANDUM REGARDING REPAYMENT OF UNEARNED PORTIONS OF BONUSES, SPECIAL PAY AND EDUCATIONAL BENEFITS OR STIPENDS. REF K IS DOD MEMORANDUM SUPPLEMENTING REPAYMENT OF UNEARNED PORTIONS OF BONUSES, SPECIAL PAY AND EDUCATIONAL BENEFITS OR STIPENDS.// RMKS/1. THIS NAVADMIN CANCELS REFS A AND B, AND SUPERSEDES PARA 4E OF REF C.

2. EXCEPT AS NOTED BELOW AND WHERE OTHERWISE PRESCRIBED BY LAW, ACTIVE DUTY OFFICERS PARTICIPATING IN NAVY-FUNDED GRADUATE EDUCATION ON A FULL-TIME, PART-TIME OR OFF-DUTY BASIS WILL INCUR AN ACTIVE DUTY OBLIGATION OF THREE YEARS AFTER COMPLETION OF OR WITHDRAWAL FROM EDUCATION PER REF D. THIS OBLIGATION WILL BE SERVED CONCURRENTLY WITH ANY OTHER OBLIGATION. UNLESS OTHERWISE SPECIFIED, THE AFFECTED EDUCATION PROGRAMS INCLUDE THOSE LEADING TO A GRADUATE DEGREE WHETHER IN-RESIDENCE OR THROUGH DISTRIBUTED LEARNING. PROGRAMS LEADING TO A CERTIFICATE OR A CERTIFICATION WILL BE ADDRESSED AT A LATER TIME.

3. THIS NAVADMIN SPECIFICALLY DOES NOT APPLY TO EDUCATION RECEIVED AS A RESULT OF VOLUNTARY EDUCATION PROGRAMS, E.G., TUITION ASSISTANCE, THE VETERANS EDUCATIONAL ASSISTANCE PROGRAM (VEAP), OR THE MONTGOMERY GI BILL. THE TWO-YEAR SERVICE OBLIGATION INCURRED BY OFFICERS FOR UTILIZATION OF TUITION ASSISTANCE BENEFITS IS MANDATED BY LAW AND IS SPECIFICALLY ADDRESSED IN REF E. THIS NAVADMIN ALSO DOES NOT APPLY TO GRADUATE EDUCATION IN HEALTH AND THEOLOGY DISCIPLINES AND THE LAW EDUCATION PROGRAM, WHICH ARE COVERED UNDER SEPARATE DIRECTIVES AND INSTRUCTIONS.

4. EFFECTIVE 1 JANUARY 2008, NEWLY COMMISSIONED OFFICERS WHO PARTICIPATE IN IMMEDIATE GRADUATE EDUCATION (IGE) FOR 20 MONTHS OR LESS, WILL INCUR A SERVICE OBLIGATION OF FIVE YEARS COMMENCING UPON COMPLETION OF OR WITHDRAWAL FROM THE APPROVED EDUCATION PROGRAM TO BE SERVED CONCURRENTLY WITH ANY OTHER SERVICE OBLIGATIONS. OFFICERS WHO PARTICIPATE IN IGE FOR MORE THAN 20 MONTHS WILL INCUR A SERVICE OBLIGATION OF SIX YEARS COMMENCING UPON COMPLETION OF OR WITHDRAWAL FROM THE APPROVED EDUCATION PROGRAM TO BE SERVED CONCURRENTLY WITH ANY OTHER SERVICE OBLIGATIONS. IGE INCLUDES ANY PROGRAM WHERE THE NEWLY COMMISSIONED OFFICER REPORTS TO A GRADUATE EDUCATION INSTITUTION WITHOUT FIRST SERVING A TOUR IN A PERMANENT FLEET BILLET. SUCH PROGRAMS INCLUDE, BUT ARE NOT LIMITED TO: IMMEDIATE GRADUATE EDUCATION PROGRAM (IGEP), VOLUNTARY GRADUATE EDUCATION PROGRAM (VGEP), SCHOLARSHIP PROGRAMS AND MASSACHUSETTS INSTITUTE OF TECHNOLOGY/WOODS HOLE OCEANOGRAPHIC INSTITUTION (MIT/WHOI) JOINT MASTERS IN OCEANOGRAPHY PROGRAM.

5. GUIDANCE FOR FELLOWSHIPS, SCHOLARSHIPS, TRAINING WITH INDUSTRY (TWI)

AND GRANTS IS CONTAINED IN REFS F AND G.

FELLOWSHIPS AND TWI OPPORTUNITIES MAY NOT EXCEED 12 MONTHS PER REF G. A SCHOLARSHIP OPPORTUNITY MAY NOT EXCEED 24 MONTHS, PER REF F. PER REFS F AND G, SERVICE OBLIGATION FOR THESE PROGRAMS IS MANDATED BY LAW AT A MINIMUM OF THREE TIMES THE LENGTH OF THE FELLOWSHIP, SCHOLARSHIP, TWI OR GRANT, SERVED CONCURRENTLY WITH OTHER SERVICE OBLIGATIONS, COMMENCING AT THE COMPLETION OF OR WITHDRAWAL FROM THE PROGRAM.

6. PER REF H, THE SERVICE OBLIGATION FOR JOINT PROFESSIONAL MILITARY EDUCATION (JPME) ATTAINED AS A RESULT OF ASSIGNMENT TO AN INTERMEDIATE, SENIOR OR FOREIGN SERVICE COLLEGE IS TWO YEARS. THE OBLIGATION IS SERVED CONCURRENTLY WITH ANY OTHER SERVICE OBLIGATION AND BEGINS AFTER COMPLETION OF OR WITHDRAWAL FROM EDUCATION. WHILE COMPLETING JPME REQUIREMENTS AT AN INTERMEDIATE OR SENIOR SERVICE COLLEGE, OFFICERS MAY EARN A MASTERS DEGREE IF OFFERED BY THE INSTITUTION. THERE IS NO ADDITIONAL SERVICE OBLIGATION FOR A MASTERS DEGREE OBTAINED AS A RESULT OF PURSUING JPME (I.E., A MASTERS DEGREE FROM A WAR COLLEGE OBTAINED WHILE ATTENDING JPME PHASE I OR II) UNLESS DEGREE COMPLETION IS ACHIEVED THROUGH TUITION ASSISTANCE IN WHICH CASE THE TUITION ASSISTANCE SERVICE OBLIGATION APPLIES (REF E). THERE ALSO IS NO SERVICE OBLIGATION FOR AN OFFICER WHO COMPLETES JPME REQUIREMENTS VIA DISTANCE EDUCATION THROUGH ELECTRONIC INSTRUCTION, SEMINAR COURSES OR CORRESPONDENCE CLASSES.

7. EFFECTIVE 1 JANUARY 2008, UNLESS OTHERWISE SPECIFIED, OFFICERS PARTICIPATING IN NAVY OR GOVERNMENT FUNDED PHD PROGRAMS, WHETHER IN RESIDENCE OR THROUGH DISTANCE LEARNING, INCUR A SERVICE OBLIGATION OF A PERIOD OF THREE TIMES THE LENGTH OF THE UNCLAS

SUBJ: OFFICER GRADUATE EDUCATION SERVICE OBLIGATION PROGRAM UP TO A MAXIMUM OF FIVE YEARS. THE OBLIGATION WILL BE SERVED CONCURRENTLY WITH ANY OTHER SERVICE OBLIGATION AND WILL COMMENCE UPON COMPLETION OF OR WITHDRAWAL FROM THE PHD PROGRAM.

THIS NAVADMIN DOES NOT COVER A PHD OBTAINED AS A RESULT OF THE PERMANENT MILITARY PROFESSOR (PMP) PROGRAM WHICH IS GOVERNED BY REF I.

8. FOR ANY GRADUATE OR PHD LEVEL DEGREE PROGRAM, THE SERVICE OBLIGATION COMMENCES UPON COMPLETION OF OR WITHDRAWAL FROM THE EDUCATION PROGRAM. COMPLETION IS DEFINED AS WHEN THE MEMBER DETACHES FROM THE EDUCATIONAL INSTITUTION (STUDENT UIC) FOR STUDENTS IN RESIDENCE; OR UPON AWARDING OF DEGREE OR COMPLETION OF ALL ACADEMIC REQUIREMENTS TOWARD THE DEGREE (WHICHEVER COMES FIRST) FOR DISTRIBUTED LEARNING STUDENTS. IF THE MEMBER FAILS TO COMPLETE DEGREE REQUIREMENTS (I.E. FAILS TO COMPLETE THESIS OR DISERTATION) UPON DETACHING FROM THE EDUCATIONAL INSTITUTION (STUDENT UIC), THE MEMBER S GAINING COMMAND, DETAILER AND COMMUNITY MANAGER WILL BE INFORMED VIA LETTER BY NAVY PERSONNEL COMMAND (PERS-45) OF THE MEMBER S INCOMPLETE STATUS TO ENABLE APPROPRIATE GUIDANCE IN ENSURING MEMBER S COMPLETION OF ALL PENDING

REQUIREMENTS.

9. MEMBERS WHO HAVE PARTICIPATED IN EDUCATION PROGRAMS RESULTING IN A SERVICE OBLIGATION SHALL DISCLOSE THEIR STATUS IN MEETING THIS OBLIGATION IN ANY REQUESTED PERSONNEL ACTIONS.

DETAILERS SHALL RECORD SERVICE OBLIGATION INCURRED AS A RESULT OF ANY EDUCATION PROGRAM IN THE OFFICER MASTER FILE AS DETAILING OR PRSN NOTES.

THESE ACTIONS ARE NEEDED TO ENSURE PROPER CONSIDERATION AND MANAGEMENT OF PERSONNEL ACTIONS.

10. REQUESTS FOR WAIVER OF SERVICE OBLIGATION RESULTING FROM GRADUATE EDUCATION PROGRAMS WILL NOT NORMALLY BE APPROVED.

ONLY WHEN NOT PRESCRIBED BY LAW AND WHEN EXTENUATING CIRCUMSTANCES SUPPORT WILL A SERVICE OBLIGATION BE WAIVED.

SUCH WAIVERS MUST BE APPROVED BY COMMANDER, NAVY PERSONNEL COMMAND.

WHEN A SERVICE OBLIGATION IS WAIVED, REPAYMENT OF UNEARNED PORTIONS OF EDUCATIONAL BENEFITS IS REQUIRED PER REFS J AND K. WAIVERS OF REPAYMENT OF UNEARNED PORTIONS OF EDUCATIONAL BENEFITS REQUIRE SECRETARY OF THE NAVY APPROVAL AND WILL NOT NORMALLY BE PURSUED.

11. RELEASED BY VADM J. C. HARVEY, JR., N1.//

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