



DEPARTMENT OF THE NAVY  
U.S. NAVAL HOSPITAL, GUAM  
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## Commanding Officer's Philosophy

The privilege to serve our nation on the Navy Medicine team is grounded in our shared Navy Core Values of Honor, Courage, and Commitment. A sacred trust is placed in our hands to care for others - it is earned by showing compassion, dignity, and respect for everyone we encounter. We are fortunate to enjoy a robust cultural and professional diversity, and we should leverage these as strengths. Our actions should always reflect the proud heritage and traditions of the United States Navy.

The responsibility for our command lies with me. That responsibility is absolute, and one I take very seriously. Our forward deployed presence is vitally important to our nation, and to the success of the Navy and Marine Corps' Maritime Strategy. As we execute this mission, authorities will be delegated throughout the chain of command in order to work efficiently. Our experience and training will enable us to operate to the limits of those authorities as has been done throughout our Navy's history. Our mission is complex, requiring organized teamwork to get it done effectively. We will hold each other accountable for our efforts, and develop a disciplined approach to execution.

As we go through our daily lives of service, I believe that these simple behaviors can bring out the best in each of us individually, and together as a command:

- L - Lead through Communication
- E - Engage with Enthusiasm
- A - Act when the Time is Right
- D - Do the Right Thing

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Thank you for the honor and privilege of serving you. If we work hard, care for our patients and each other like family, live well and laugh often, our quality of service will be high and we will achieve much success.

  
J. M. PLUMMER  
CAPT, MSC, USN