

HPLRP SERVICE OBLIGATION CHART AND INSTRUCTIONS

MAY 2018

	<u>PROGRAM</u>	<u>MINIMUM TOTAL OBLIGATION SERVICE</u>	<u>TOTAL ACTIVE DUTY</u>	<u>TOTAL INACTIVE DUTY</u>
MEDICAL SERVICE CORPS				
	MSC DA w/o Direct Accession Bonus or HPLRP	3 yrs	3 yrs	5 yrs
	MSC DA w/ 1 yr HPLRP Only	2 yrs	3 yrs	5 yrs
	MSC DA w/ 2 yrs HPLRP Only	2 yrs	3 yrs	5 yrs
	MSC DA w/ 3 yrs HPLRP Only	3 yrs	3 yrs	5 yrs
	MSC DA (Pharmacy) w/ Bonus Only	4 yrs	4 yrs	4 yrs
	MSC DA (Pharmacy) w/ Direct Accession Bonus w/1 yr HPLRP	4 yrs + 2 yrs	6 yrs	2 yrs
	MSC DA (Pharmacy) w/ Direct Accession Bonus w/ 2 yrs HPLRP	4 yrs + 2 yrs	6 yrs	2 yrs
	MSC DA (Pharmacy) w/ Direct Accession Bonus w/3 yrs HPLRP	4 yrs + 3 yrs	7 yrs	1 yr
DENTAL CORPS				
	DC DA w/o Direct Accession Bonus or HPLRP	3 yrs	3 yrs	5 yrs
	DC DA w/ Accession Bonus Only	4 yrs	4 yrs	4 yrs
	DC DA w/ 1 yr HPLRP Only	2 yrs	3 yrs	5 yrs
	DC DA w/ 2 yrs HPLRP Only	2 yrs	3 yrs	5 yrs
	DC DA w/ 3 yrs HPLRP Only	3 yrs	3 yrs	5 yrs
	DC DA w/ Accession Bonus and 1yr HPLRP	4 yrs + 2 yrs	6 yrs	2 yrs
	DC DA w/ Accession Bonus and 1 yr HPLRP and an AEGD or GPR yr	4yrs + 2 yrs + 1yr	7 yrs	1 yr
	DC DA w/ Accession Bonus and 2 yr HPLRP	4yrs + 2 yrs	6 yrs	2 yrs

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	DC DA w/ Accession Bonus and 2 yr HPLRP and a AEGD or GPR yr	4yrs + 2 yrs + 1yr	7 yrs	1 yr
	DC DA w/ Accession Bonus and 3yr HPLRP	4yrs + 3 yrs	7 yrs	1 yr
	DC DA w/ Accession Bonus and 3 yr HPLRP and an AEGD or GPR yr	4yrs + 3 yrs + 1yr	8 yrs	0 yr
MEDICAL CORPS				
	MC DA w/o Critical Wartime Specialty Bonus or HPLRP	2 yrs	2 yrs	6 yrs
	MC DA w/ Critical Wartime Specialty Bonus Only	4 yrs	4 yrs	4 yrs
	MC DA w/1 yr HPLRP Only	2 yrs	2 yrs	6 yrs
	MC DA w/ 2 yrs HPLRP Only	2 yrs	2 yrs	6 yrs
	MC DA w/ 3 yrs HPLRP Only	3 yrs	3 yrs	5 yrs
	MC DA w/ Critical Wartime Specialty Bonus and 1 yr HPLRP	4 yrs + 2 yrs	6 yrs	2 yrs
	MC DA w/ Critical Wartime Specialty Bonus and 2 yrs HPLRP	4 yrs + 2 yrs	6 yrs	2 yrs
	MC DA w/ Critical Wartime Specialty Bonus and 3 yrs HPLRP	4 yrs + 3 yrs	7 yrs	1 yr
NURSE CORPS				
	NC DA w/o Accession Bonus or HPLRP	3 yrs	3yrs	5yrs
	NC DA w/\$20K Direct Accession Bonus	3 yrs	3 yrs	5 yrs
	NC w/\$30K Direct Accession Bonus	4 yrs	4 yrs	4 yrs
	NC w/ \$20K Direct Accession Bonus and 1 yr HPLRP	3 yrs + 2 yrs	5 yrs	3 yrs
	NC w/\$30 Direct Accession Bonus and 1 yr HPLRP	4 yrs + 2 yrs	6 yrs	2 yrs

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I. The HPLRP Award Package.

The HPLRP Award Package consists of the following documents which MUST be sent to BUMED Accessions HPLRP Program Manager. The Lender Release Form and New Accession Contract are available on the Accessions website at:

<http://www.med.navy.mil/sites/navmedmpte/accessions/Pages/LoanRepayment.aspx>

1. Signed Select Letter with HPLRP Award
2. Signed New Accession HPLRP Contract
3. Signed Lender Release Form
4. Loan Statement/Summary Sheet – Obtained from each lender

For questions or issues related to the HPLRP Program or obligation, please e-mail OH@med.navy.mil.

II. The New Accession HPLRP Contract.

Paragraph 17 of the New Accession HPLRP Contract must be filled in by the recruiter before sending to BUMED Accessions HPLRP Program Manager. The following sections provide examples of how paragraph 17 should be filled in based on the Corps and the incentive package the applicant has been selected to receive.

A. Medical Service Corps (MSC) and Dental Corps (DC). The Minimum Duty Obligation (MDO) for MSC and DC direct accession officers is 3 years. The Service Obligation for accepting an Accession Bonus is 4 years. For MSC and DC officers accepting an Accession Bonus, the service obligation for the Accession Bonus is served concurrently with the MDO. If an HPLRP is added to the incentive package, the obligation for the HPLRP is ADDED to the obligation for the Accession Bonus. If no Accession Bonus is awarded, the HPLRP obligation is served concurrently with the MDO. Examples follow for inputting information into the Accession HPLRP Contract, Paragraph 17:

1. Example: MSC: \$30K Accession Bonus + 3 years HPLRP:

I understand that in return for ___3___ year(s) of loan repayment, I shall serve ___3___ years on active duty. If I have taken a signing bonus, my HPLRP active duty obligation (ADO) will be ADDED to my signing bonus obligation, and will be served after the ADO for the signing bonus. Unless previously completed, I shall also serve any remaining previous IRR obligation, unless it is mutually agreed that my IRR obligation shall be served on active duty. I understand that my total ADO as of the date I sign this contract, including the ADHPLRP ADO shall be ___7___ (years).

2. Example for MSC/DC without Accession Bonus and only 1 year of HPLRP:

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I understand that in return for 1 year(s) of loan repayment, I shall serve 2 years on active duty. If I have taken a signing bonus, my HPLRP active duty obligation (ADO) will be ADDED to my signing bonus obligation, and will be served after the ADO for the signing bonus. Unless previously completed, I shall also serve any remaining previous IRR obligation, unless it is mutually agreed that my IRR obligation shall be served on active duty. I understand that my total ADO as of the date I sign this contract, including the ADHPLRP ADO shall be 3 (years).

3. Example for MSC/DC without Accession Bonus and 2 years of HPLRP:

I understand that in return for 2 year(s) of loan repayment, I shall serve 2 years on active duty. If I have taken a signing bonus, my HPLRP active duty obligation (ADO) will be ADDED to my signing bonus obligation, and will be served after the ADO for the signing bonus. Unless previously completed, I shall also serve any remaining previous IRR obligation, unless it is mutually agreed that my IRR obligation shall be served on active duty. I understand that my total ADO as of the date I sign this contract, including the ADHPLRP ADO shall be 3 (years).

4. Example for MSC/DC without Accession Bonus and 3 years of HPLRP:

I understand that in return for 3 year(s) of loan repayment, I shall serve 3 years on active duty. If I have taken a signing bonus, my HPLRP active duty obligation (ADO) will be ADDED to my signing bonus obligation, and will be served after the ADO for the signing bonus. Unless previously completed, I shall also serve any remaining previous IRR obligation, unless it is mutually agreed that my IRR obligation shall be served on active duty. I understand that my total ADO as of the date I sign this contract, including the ADHPLRP ADO shall be 3 (years).

B. Medical Corps (MC): The Minimum Duty Obligation (MDO) for MC direct accession officers is 2 years. The Service Obligation for accepting an Accession Bonus is 4 years. For MC Officers accepting an Accession Bonus, the service obligation for the Accession Bonus is served concurrently with the MDO. If an HPLRP is added to the incentive package, the obligation for the HPLRP is ADDED to the obligation for the Accession Bonus. If no Accession Bonus is awarded, the HPRLP obligation is served concurrently with the MDO. Examples follow for inputting information into the Accession HPLRP Contract, Paragraph 17:

1. Example for MC without an Accession Bonus and only 1 or 2 years of HPLRP:

I understand that in return for 1 or 2 *indicate the actual year's awarded year(s) of loan repayment; I shall serve 2 years on active duty. If I have taken a signing bonus, my HPLRP active duty obligation (ADO) will be ADDED to my signing bonus obligation, and will be served after the ADO for the signing bonus. Unless previously completed, I shall also serve any remaining previous IRR obligation, unless it is mutually agreed that my IRR obligation shall

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be served on active duty. I understand that my total ADO as of the date I sign this contract, including the ADHPLRP ADO shall be 2 (years).

2. Example for MC without an Accession Bonus and 3 years of HPLRP:

I understand that in return for 3 year(s) of loan repayment, I shall serve 3 years on active duty. If I have taken a signing bonus, my HPLRP active duty obligation (ADO) will be ADDED to my signing bonus obligation, and will be served after the ADO for the signing bonus. Unless previously completed, I shall also serve any remaining previous IRR obligation, unless it is mutually agreed that my IRR obligation shall be served on active duty. I understand that my total ADO as of the date I sign this contract, including the ADHPLRP ADO shall be 3 (years).

3. Example for MC with Accession Bonus and 1 or 2 years of HPLRP:

I understand that in return for 1 or 2 *indicate the actual number of years awarded year(s) of loan repayment; I shall serve 2 years on active duty. If I have taken a signing bonus, my HPLRP active duty obligation (ADO) will be ADDED to my signing bonus obligation, and will be served after the ADO for the signing bonus. Unless previously completed, I shall also serve any remaining previous IRR obligation, unless it is mutually agreed that my IRR obligation shall be served on active duty. I understand that my total ADO as of the date I sign this contract, including the ADHPLRP ADO shall be 6 (years).

4. Example for MC with Accession Bonus and 3 years of HPLRP:

I understand that in return for 3 year(s) of loan repayment, I shall serve 3 years on active duty. If I have taken a signing bonus, my HPLRP active duty obligation (ADO) will be ADDED to my signing bonus obligation, and will be served after the ADO for the signing bonus. Unless previously completed, I shall also serve any remaining previous IRR obligation, unless it is mutually agreed that my IRR obligation shall be served on active duty. I understand that my total ADO as of the date I sign this contract, including the ADHPLRP ADO shall be 7 (years).

C. Nurse Corps (NC). The Minimum Duty Obligation (MDO) for NC direct accession officers is 3 years. The Service Obligation for accepting an Accession Bonus is 3 years for \$20K and 4 years for \$30K. For NC officers accepting an Accession Bonus, the service obligation for the Accession Bonus is served concurrently with the MDO. If an HPLRP is added to the incentive package, the obligation for the HPLRP is ADDED to the obligation for the Accession Bonus. If no Accession Bonus is awarded, the HPLRP obligation is served concurrently with the MDO. Examples follow for inputting information into the Accession HPLRP Contract, Paragraph 17:

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1. Example for NC with \$20K Accession Bonus and 1 year HPLRP:

I understand that in return for 1 year(s) of loan repayment, I shall serve 2 years on active duty. If I have taken a signing bonus, my HPLRP active duty obligation (ADO) will be ADDED to my signing bonus obligation, and will be served after the ADO for the signing bonus. Unless previously completed, I shall also serve any remaining previous IRR obligation, unless it is mutually agreed that my IRR obligation shall be served on active duty. I understand that my total ADO as of the date I sign this contract, including the ADHPLRP ADO shall be 5 (years).

2. Example for NC with \$30K Accession Bonus and 1 year HPLRP:

I understand that in return for 1 year(s) of loan repayment, I shall serve 2 years on active duty. If I have taken a signing bonus, my HPLRP active duty obligation (ADO) will be ADDED to my signing bonus obligation, and will be served after the ADO for the signing bonus. Unless previously completed, I shall also serve any remaining previous IRR obligation, unless it is mutually agreed that my IRR obligation shall be served on active duty. I understand that my total ADO as of the date I sign this contract, including the ADHPLRP ADO shall be 6 (years).