

**Active Duty Benefits while on HPSP Annual Training  
(updated 21 May 2018)**

1. **TRICARE PRIME Medical Care:** When on annual training for 30 days or more, you and your dependents are eligible for medical care through TRICARE PRIME. The first step is to register yourself and your dependents in the Defense Enrollment Eligibility Reporting System (DEERS) as being on active duty. You must do this in person at an ID card issuing facility on the first day of your annual training. The personnel clerk will review your orders and change your status in DEERS to active duty for the time of your orders. To find a Personnel Detachment near your location, please use the RAPIDS website, located at <http://www.dmdc.osd.mil/rsl/appj/site?execution=e1s1>. Once your status has been changed in DEERS, contact the Health Benefits Advisor's office through TRICARE either online at [www.tricare.mil](http://www.tricare.mil) or via the phone at 1 (877) 874-2273 to register for the benefit.
2. **Dental Care:** While on AT, participants (not dependents) are eligible for dental care at military dental facilities or through TRICARE Prime Remote. Before seeking dental care, you must register yourself in the Defense Enrollment Eligibility Reporting System (DEERS) as being on active duty and register with TRICARE as above for medical care. Once your status is changed in DEERS and you have registered in TRICARE, you can make an appointment with a military dental clinic/facility. If greater than 50 miles from a military dental facility, TRICARE Active Duty Dental Program can be used to obtain care. Participants can use up to \$750 per appointment and \$1500 per year of routine care before a preauthorization is required through the TRICARE Active Duty Dental Program (<https://secure.addp-ucci.com/ddpddw/adsm.xhtml>). Information on making an appointment through the TRICARE Active Duty Dental Program is available at <https://secure.addp-ucci.com/ddpddw/adsm/care-remote.xhtml>.
3. **Active Duty Pays:** Active duty pay consists of three separate entitlements. The appropriate amounts of each may be found in the Defense Finance and Accounting System (DFAS) Military Pay webpage for Base Pay (BP and Basic Allowance for Subsistence (BAS)), available at <http://www.dfas.mil/militarymembers/payentitlements/militarypaytables.html> and the Per Diem, Travel, and Transportation Allowance Committee website for Basic Allowance for Housing (BAH) at <http://www.defensetravel.dod.mil/perdiem/> .
  - a) **Basic Pay.** A taxable pay calculated on the basis of rank and the number of years of service an individual has had in the military. Most HPSP participants will be paid at the 0-1 under 2 years basic pay level for their entire time in the HPSP program. If a Medical Corps HPSP participant has prior commissioned or enlisted service, he/she will be paid at the highest Basic Pay rate prior to entry into the HPSP/FAP program when it is calculated to be more than 0-1 under 2 years for basic pay. This is called "Save Pay" (see paragraph 6 below). If any HPSP participant served at least 4 years and one day of enlisted service prior to entry into the HPSP/FAP program, the participant will be paid as an 0-1E with the appropriate years of service while on annual training. Pay tables can be found on the web at: <http://www.dfas.mil/militarypay.html>.
  - b) **Basic Allowance for Subsistence (BAS).** A non-taxable entitlement for food which is the same no matter what commissioned rank an individual is.
  - c) **Basic Allowance for Housing (BAH).** A nontaxable entitlement that varies on the basis of dependency status and zip code of the home address listed on the annual training orders. **BAH and ODS:** Please note that if you are single AND go to ODS, you will live in the barracks and will receive ONLY Partial BAH, a very reduced BAH payment. If you have dependents AND go to ODS, you will live in the barracks, but you will receive a BAH adjustment to the "With Dependent" rate AFTER completion of training. **BAH and Puerto Rico Residents:** For program participants living in Puerto Rico, BAH is not authorized, but Overseas Housing Allowance (OHA) is. In order to receive OHA, you must send documents that verify your residence in Puerto Rico

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(electric bill/ water bill/etc.), a completed Form DD-2367, and your AT Order Request Form to [OH@med.navy.mil](mailto:OH@med.navy.mil).

- d) **Leave Sell Back.** Active duty service members accrue leave at the rate of 2.5 days per every 30 days. Because you are an IRR status officer, you cannot carry leave on the books. For a 45 day period of annual training, you generate 4 days of leave, which is then sold back to the government. You will see a payment for 4 days of basic pay made to your account for your leave sell back, usually within 4 weeks of completion of your AT.
- e) **Family Separation Allowance (FSA).** You will receive Family Separation Allowance (\$250/month) if you are on travel orders (i.e. where you are traveling as a part of your orders) for greater than 30 days and have dependents registered in the personnel system. For HPSP students, only ODS qualifies for FSA. You will receive this AFTER completion of your orders.
- f) **Uniform Allowance.** All commissioned officers are entitled to a one time Uniform Allowance of \$400. This is paid within 4 weeks of completion of the first annual training period.
- g) **Save Pay:** The National Defense Authorization Act of 2008 (NDAA 08) authorized medical student HPSP participants who fall within the provisions of sections 2004a, 2114, or 2121 to receive an increased rate of basic pay if they have prior active service in the military and the basic pay for their former grade would exceed the basic pay for an O-1 (the pay grade at which they serve on active duty while attending professional school) or O-1E (if they had at least 4 years and 1 day of prior enlisted service). The higher rate does not apply to Basic Allowance for Housing (BAH). HPSP participants with prior service will receive the established stipend when not on annual training (AT). When on their 45 days of annual training, Defense Finance and Accounting Service (DFAS) will pay the higher of base pays – from the prior service or the O-1E or O-1 with years of service. HPSP participants will receive that base pay in addition to BAH and BAS at the O-1 rate and any per diem if on travel. Occasionally, participants will see the additional pay as an adjustment made after their AT is completed. When annual training is completed, participants revert back to their monthly stipend.