



DEPARTMENT OF THE NAVY  
BUREAU OF MEDICINE AND SURGERY  
7700 ARLINGTON BOULEVARD  
FALLS CHURCH, VA 22042

BUMEDINST 1200.1B  
BUMED-N3N5  
16 Jan 2026

BUMED INSTRUCTION 1200.1B

From: Chief, Bureau of Medicine and Surgery

Subj: ADDITIONAL QUALIFICATION DESIGNATOR PROGRAM FOR CHEMICAL,  
BIOLOGICAL, RADIOLOGICAL, AND NUCLEAR DEFENSE

Ref: (a) NAVPERS 15839I of July 2025  
(b) 2022 National Defense Strategy  
(c) JP 4-02 of August 2023  
(d) BUMEDINST 3400.3A

Encl: (1) Application Process for the Chemical, Biological, Radiological, and Nuclear Defense  
Additional Qualification Designator  
(2) Required Chemical, Biological, Radiological, and Nuclear Defense Core  
Competencies

1. Purpose. To establish Navy Bureau of Medicine and Surgery (BUMED) policy and define roles, responsibilities, and application process for the Navy additional qualification designator (AQD) for chemical, biological, radiological, and nuclear (CBRN) defense (CBRND). This instruction is a complete revision and should be reviewed in its entirety.

2. Cancellation. BUMEDINST 1200.1A.

3. Scope and Applicability. All Navy Medicine (NAVMED) personnel who meet the eligibility criteria, per reference (a).

4. Background. Per references (b) and (c), the proliferation of weapons of mass destruction and the spread of CBRN weapons technology will remain a persistent threat and the Services must develop strategies to enhance survivability in contested environments. The Navy requires a readily identifiable community of CBRND personnel capable of assessing and responding to known and emerging threats to inform consequence management, medical countermeasure development, force health protection, planning, and capability development across the full range of military operations.

5. Eligibility

- a. Personnel Designators: 2XXX.
- b. Paygrades: Lieutenant (O-3) to Captain (O-6).

c. Manpower Type: Active and Reserve.

d. Length of Validity: Indefinite.

6. Roles and Responsibilities

a. Director, Maritime Operations (BUMED-N04). Oversees process implementation described in this document.

b. Director, Operations, Plans, and Policy (BUMED-N3N5). Oversees and directs personnel to ensure implementation and execution of the AQD application process as described in this document. Conducts final review and approval of CBRND AQD application packages provided by Director, Chemical, Biological, Radiological, and Nuclear Medical Defense (BUMED-N53).

c. Deputy Director, Plans and Policy (BUMED-N5B). Provides guidance and assists in the management and execution of the CBRND AQD program.

d. BUMED-N53. Serves as the lead in identifying qualified CBRN subject matter experts who possess the knowledge, skills, and abilities (KSA) necessary to implement NAVMED's overarching goals to support combatant commanders' missions and enhance survivability in CBRN expeditionary environments. Serves as the program manager of the NAVMED CBRND AQD program to ensure consistency in the KSAs across the NAVMED enterprise, relating to the Fleet, U.S. Marine Corps, and Navy Reserve medical personnel, per reference (d). Responsibilities include:

(1) Establish and maintain required KSAs for CBRND AQD-holders.

(2) Coordinate with NAVMED subspecialty medical subject matter experts to implement strategies to identify, recruit, and educate potential AQD applicants.

(3) Review submitted CBRND AQD nomination packages for eligibility and provide to BUMED-N3N5 for final approval and award.

(4) Inform the Office of the Corps Chiefs of approved nomination packages and provide AQD award letters to Navy Personnel Command for annotation in official personnel files.

(5) Maintain an active and accurate list of AQD-holders and provide the current roster if requested.

(6) Coordinate with the joint CBRND community to ensure consistency of programmatic efforts, dissemination of information, and identification of training and education opportunities.

(7) Provide CBRND AQD-holders with upcoming and appropriate training, education, and other continuous learning opportunities.

e. Officers with CBRND AQD. Officers with AQDs may be deployed as organic medical assets to the fleet or Marine Corps units they are assigned to or on an operational platform to support CBRN operational readiness and exercises. Responsibilities include:

(1) Ensuring proficiency in required CBRND core competencies listed in enclosure (2).

(2) Participating in and providing recommendations to BUMED-N53 regarding training, exercises, or other continuous learning opportunities annually to ensure operational readiness and deployability in CBRN environments.

(3) Serving as a CBRN subject matter expert in expeditionary environments and assisting with CBRND operations as necessary, including patient and casualty decontamination, agent identification, and medical countermeasure administration.

(4) Supporting efforts by BUMED-N53 to identify, recruit, and educate potential AQD applicants.

(5) Engaging in collaborative efforts at the local level to expand the CBRND community.

(6) Performing additional duties and responsibilities assigned to officers with CBRND AQD per reference (a).

## 7. Records Management

a. Records created as a result of this instruction, regardless of format or media, must be maintained and dispositioned per the records disposition schedules located on the DON Assistant for Administration, Directives and Records Management Division portal page at <https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx>.

b. For questions concerning the management of records related to this instruction or the records disposition schedules, please contact the local records manager or the OPNAV Records Management Program (DNS-16).

8. Review and Effective Date. Per OPNAVINST 5215.17A, BUMED-N3N5 will review this instruction annually around the anniversary of its issuance date to ensure applicability, currency, and consistency with Federal, Department of War, Secretary of the Navy and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will be in effect for 10 years, unless revised or cancelled in the interim and will be reissued by the 10-year anniversary date if it is still required, unless it meets one of the exceptions in OPNAVINST

5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the need for cancellation is known following the guidance in OPNAV Manual 5215.1 of May 2016.

9. Information Management Control. Reports required in subparagraphs 6d and 1c of enclosure (1) of this instruction are exempt from reports control per Secretary of the Navy Manual 5214.1 of December 2005, part IV, subparagraph 7k.



D. K. VIA

Releasability and distribution:

This instruction is cleared for public release and is available electronically only via the Navy Medicine Web site, <https://www.med.navy.mil/Directives/>

APPLICATION PROCESS FOR THE CHEMICAL BIOLOGICAL, RADIOLOGICAL, AND  
NUCLEAR DEFENSE ADDITIONAL QUALIFICATION DESIGNATOR

1. Application Process. Application forms for the CBRND AQD can be obtained by request from BUMED-N53.
  - a. An officer's complete application package will include:
    - (1) CBRND AQD application form.
    - (2) Curriculum vitae.
    - (3) Supporting documents demonstrating applicant eligibility per reference (a).
  - b. Completed application packages should be delivered to BUMED-N53 via e-mail at: [usn.ncr.bumedfchva.mbx.wmdd-office@health.mil](mailto:usn.ncr.bumedfchva.mbx.wmdd-office@health.mil).
  - c. Submitted application packages will be reviewed to determine eligibility. Incomplete packages will be returned to applicants.
  - d. BUMED-N53 will review eligible applicants and forward application packages to BUMED-N3N5 for final recommendations.
  - e. Approved applicants will be notified, and a signed memorandum will be forwarded to the Navy Personnel Command for annotation in the applicant's personnel file. Individuals not qualifying for the AQD award will also be notified.
2. Application Prioritization. Applications will be prioritized based on current billet type (e.g. CBRN billets, joint billets, acquisitions billets, science and technology, etc.). Complete application packages will be reviewed within 30 days of receipt.
3. Point of Contact: BUMED-N53 which can be reached via office phone number (703) 681-5142.

REQUIRED CHEMICAL, BIOLOGICAL, RADIOLOGICAL,  
AND NUCLEAR DEFENSE CORE COMPETENCIES

CBRND Foundational Skills
Recognize signs of symptoms of likely CBRN agent exposures with standard issued equipment and across the continuum of care.
Perform countermeasures and all required clinical skills, including prolonged field care, in appropriate protective posture.
Detect threat and protect, shield, and sustain the casualty.
For additional information regarding agent identification and countermeasure administration, refer to Clinical Practice Guideline 69 and 70, “CBRN Injury section (available at: <a href="https://jts.health.mil/index.cfm/index.cfm/PI_CPGs/cpgs">https://jts.health.mil/index.cfm/index.cfm/PI_CPGs/cpgs</a> )

Casualty Care
Perform basics of patient care, including managing airways, resuscitation, managing hypothermia, oxygenation, ventilation, and fluid and pain management in a CBRN environment.
Perform triage of potentially contaminated casualties across continuum of care.
Perform treatment of potentially contaminated casualties across continuum of care.
Apply Joint Trauma System Clinical Practice Guidelines in distributed maritime operations and littoral operations in a contested environment.
For additional information regarding casualty care and management in CBRN environments, refer to Navy Techniques, Tactics, and Procedures 4-02.7, “Multi-Service Tactics, Techniques, and Procedures for Health Service Support in a CBRN Environment.”

Force Health Protection
Don and doff personal protective gear, scale equipment according to threat, recognize physiological limits and understand impact of protective gear on performance.
Mitigate contamination based on agent exposure.
Understand time constraints of protective gear.
Understand isolation and cross-contamination mitigation protocols across the continuum of care and according to threat.
Properly manage, store, and dispose of contaminated waste.

Decontamination
Perform self, casualty, and buddy decontamination.
Decontaminate patient before initiating treatment.
For additional information on decontamination planning, decontamination operations, and contamination mitigation, refer to Navy Techniques, Tactics, and Procedures 3-11.26, “Multi-Service Tactics, Techniques, and Procedures CBRN Contamination Mitigation.”

Medical Intelligence and Risk Communication
Receive medical intelligence brief and respond independently in theater.
Communicate effectively with team, transport, platform, and enterprise across continuum of care.

Leadership and Decision Making
Prioritize casualties in theater.
Understand resupply restrictions given a resource constrained environment.
Understand where to focus medical resources to maximize combat power.
Engage in operational decision-making.
For additional information, refer to Joint Publication 3-11, "Operations in CBRN Environments" and Joint Publication 3-41, "CBRN Response."