



DEPARTMENT OF THE NAVY
BUREAU OF MEDICINE AND SURGERY
7700 ARLINGTON BOULEVARD
FALLS CHURCH VA 22042

IN REPLY REFER TO
BUMEDINST 1520.43
BUMED-M00C
1 Feb 2018

BUMED INSTRUCTION 1520.43

From: Chief, Bureau of Medicine and Surgery

Subj: MEDICAL DEPARTMENT EDUCATION REQUIREMENTS AND SELECTION
BOARD APPLICATION PROCEDURES

Ref: (a) BUMEDINST 1500.32
(b) BUMEDINST 1524.2
(c) BUMEDINST 1520.41
(d) MILPERSMAN 1301-900
(e) MILPERSMAN 1301-902
(f) OPNAVINST 1520.23C
(g) BUMEDINST 1520.42
(h) BUMEDINST 1524.1B

1. Purpose

a. To provide an overarching framework for Navy Medicine graduate educational programs and training opportunities that assigns responsibilities for the preparation of meeting operational requirements and establishes an annual operational training requirements summit per references (a) through (h).

b. This instruction implements a change by providing the framework used to administer the application process and define the training eligibility requirements that will be published annually through separate Corps-specific Bureau of Medicine and Surgery (BUMED) notices.

2. Cancellation. BUMEDINST 1520.27J.

3. Scope. All Medical Corps, Dental Corps, Nurse Corps, and Medical Service Corps officers in the Navy Medicine enterprise and other supported organizations.

4. Background. Annual full-time Medical Department education opportunities that are inclusive of all Navy Medicine Corps provide the necessary preparation to meet operational requirements enabling the Medical Corps, Dental Corps, Nurse Corps, and Medical Service Corps to fulfill military medicine mission requirements. An integrated enterprise-wide approach, to include an annual Navy Medical Department operational training requirements summit, will facilitate Corps collaboration, review, and allocation of training billets to meet operational requirements.

5. Responsibilities

- a. Deputy Chief, BUMED serves as Chair, operational training requirements summit.
- b. Assistant Deputy Chief, Manpower & Personnel (BUMED-M1) will:

(1) Organize and conduct an operational training requirements summit focused on review and optimization of training billet allocation across Medical Corps, Dental Corps, Nurse Corps, and Medical Service Corps in alignment with program management objective cycles.

(2) Analyze Medical Department billet authorizations and projected end-strength, and provide all Corps with manning and training requirements.

(3) Coordinate with and advise individual Corps Chief's offices during development of training plans.

(4) Guide Corps Chiefs; specialty leaders; officer community managers; assignment and placement officers; Chief of Naval Personnel Plans and Policy (OPNAV-N13); and Commander, Navy Recruiting Command on personnel plans and policy issues including end-strength, promotion, advancement, accessions, retention, and training for the active component.

(5) Manage billet allocation to meet finalized training plan. Coordinate billet assignment and training plan with Navy Personnel Command (PERS-4415) to ensure compliance with assignment policy and minimize impact on accessions and promotion opportunities.

- c. Assistant Deputy Chief, Education & Training (BUMED-M7) will:

(1) Provide advice to BUMED-M1 on Navy Medicine education policy issues.

(2) Collaborate with BUMED-M1 on efficient use of Navy Medicine education and training resources.

(3) Coordinate initial review and validation of all Navy Medicine education and training requirements.

(4) Ensure there is a resource sponsor for all new education and training requirements, as per reference (a).

(5) Assist the requestor of training in definition and accurate documentation of training requirement.

(6) Participate in operational training requirements summit.

d. Commanding Officer, Navy Medicine Professional Development Center will:

(1) Advise on development of training requirements.

(2) Serve as execution sponsor in the program management, student management, application process, board process, and development of memoranda of understanding and training affiliation agreements.

e. Assistant Deputy Chief, Operational Medicine and Capabilities Development (BUMED-M9) will:

(1) Research, develop, and coordinate validated operational requirements for training plan development. Analyze future requirements and inherent implications in these requirements that will affect our ability to provide health care and make recommendations for training to meet those requirements.

(2) Provide development, implementation, and interpretation of relevant policy, program guidance, resource alignment, and assessment mechanisms to proactively address changing readiness training requirements for afloat and ashore health services capabilities.

(3) Participate in operational training requirements summit; and assist in prioritization of training billets to operational needs.

f. Corps Chiefs (BUMED-M00C, M00C1, M00C2, M00C3, and M00C4) will:

(1) Participate in operational training requirements summit.


(2) Develop and execute Corps specific training plan, following strategic training operational requirements summit, in conjunction with BUMED-M1 and BUMED-M7.

(3) Approve, publish, and disseminate Corps specific annual training as an official BUMED notice, identifying the number of officers and the specific specialties required based upon current and projected inventory, end-strength needs, training billet availability, and accession projections from all sources. BUMED notices will be developed to publish career training opportunities in conjunction with BUMED-M1, BUMED-M7, and Navy Medicine Professional Development Command.

(4) Provide BUMED-M7 with clearly defined education and training requirements for any proposed programs as per reference (b).

BUMEDINST 1520.43
1 Feb 2018

6. Records Management. Records created as a result of this instruction, regardless of media and format, must be managed per SECNAV M-5210.1.
7. Review and Effective Date. Per OPNAVINST 5215.17A, BUMED will review this instruction annually on the anniversary of its effective date to ensure applicability, currency, and consistency with Federal, Department of Defense, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5125/40 Review of Instruction.


TERRY J. MOULTON
Acting

Releasability and distribution:

This instruction is cleared for public release and is available electronically only via the Navy Medicine Web site at: <http://www.med.navy.mil/directives/Pages/BUMEDInstructions.aspx>.