



DEPARTMENT OF THE NAVY
BUREAU OF MEDICINE AND SURGERY
7700 ARLINGTON BOULEVARD
FALLS CHURCH VA 22042

IN REPLY REFER TO
BUMEDINST 7220.4A
BUMED-M00C
17 Dec 2018

BUMED INSTRUCTION 7220.4A

From: Chief, Bureau of Medicine and Surgery

Subj: APPROVED COURSES FOR REGISTERED NURSE CONSOLIDATED
SPECIAL PAY

Ref: (a) OPNAVINST 7220.17

1. Purpose. To provide guidance on approved courses for perioperative, critical care, and psychiatric mental health nursing specialties. This instruction is a complete revision and should be read in its entirety.
2. Cancellation. BUMEDINST 7220.4.
3. Scope and Applicability. All ships and stations having medical department personnel.
4. Background. Per reference (a), Registered Nurse Consolidated Special Pay is a monetary incentive program that allows the Nurse Corps and community managers the ability to strategically award bonuses to personnel as retention needs dictate, while responsibly stewarding fiscal resources.
5. Annual Fiscal Year Consolidated Special Pay Guidance. The annual fiscal year's naval administrative message for medical department officer special pays for active duty provides specific guidance including eligibility, submission requirements, bonus and service obligation structure, and termination or denial of consolidated special pay.
6. Eligibility. In addition to the requirements of reference (a) and the current naval administrative message, officers working directly in perioperative, critical care, or psychiatric mental health nursing specialties must have successfully completed either the requisite approved specialty course or have successfully completed a graduate program with master's degree conferral in perioperative, critical care, or psychiatric mental health nursing. For nurses accessed directly into a specialty, the respective specialty leader will validate prior experience and education for qualification of a "V" code.
 - a. The approved perioperative course will be either completed by the Navy Perioperative Nurse Training Program sponsored by Navy Medicine Professional Development Center, conducted at Naval Medical Center San Diego or Naval Medical Center Portsmouth, or for workforce nurses with prior civilian perioperative nursing experience, completion of the Association of Perioperative Registered Nurses *The Periop 101: A Core Curriculum*TM course.

b. The approved critical care course will be the American Association of Critical Care Nurses *Essentials of Critical Care Orientation* course.

c. The approved psychiatric mental health nursing course will be the American Psychiatric Nurses Association *Transitions in Practice Certificate Program*.

7. Action. Effective immediately, Nurse Corps officers who meet the eligibility requirements for consolidated special pay may request the consolidated special pay via their chain of command per reference (a).

8. Records Management

a. Records created as a result of this instruction, regardless of format or media, must be maintained and dispositioned for the standard subject identification codes (SSIC) 1000, 2000, and 4000 through 13000 series per the records disposition schedules located on the Department of the Navy/Assistant for Administration (DON/AA), Directives and Records Management Division (DRMD) portal page at <https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx>.

b. For questions concerning the management of records related to this instruction, or the records disposition schedules, please contact your local records manager or the DON/AA DRMD program office.

9. Review and Effective Date. Per OPNAVINST 5215.17A, Bureau of Medicine and Surgery (BUMED), Office of the Corps Chiefs (BUMED-M00C) will review this instruction annually around the anniversary of its issuance date to ensure applicability, currency, and consistency with Federal, Department of Defense, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will be in effect for 10 years, unless revised or cancelled in the interim, and will be reissued by the 10-year anniversary date if it is still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the need for cancellation is known following the guidance in OPNAV Manual 5215.1 of May 2016.


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Acting

Releasability and distribution:

This instruction is cleared for public release and is available electronically only via the Navy Medicine Web site at, <http://www.med.navy.mil/directives/Pages/BUMEDInstructions.aspx>