



DEPARTMENT OF THE NAVY
BUREAU OF MEDICINE AND SURGERY
7700 ARLINGTON BOULEVARD
FALLS CHURCH VA 22042

BUMEDINST 1412.1D CH-1
BUMED-N01C
24 Jul 2024

BUMED INSTRUCTION 1412.1D CHANGE TRANSMITTAL 1

From: Chief, Bureau of Medicine and Surgery

Subj: COMMAND QUALIFICATION PROGRAM FOR ACTIVE COMPONENT MEDICAL
DEPARTMENT OFFICERS

Encl: (1) Revised page 5
(2) Revised page 8
(3) Revised enclosure (1)
(4) Revised enclosure (2)

1. Purpose. To change language pertaining to the rank requirements for the executive officer of operational activities which is consistent with the billet requirements and the Surgeon General's Campaign order. Further to update the names of commands.

2. Action

a. Remove page 5 of the basic instruction and replace with enclosure (1) of this change transmittal.

b. Remove page 8 of the basic instruction and replace with enclosure (2) of this change transmittal.

c. Remove enclosure (1) of the basic instruction and replace with enclosure (3) of this change transmittal.

d. Remove enclosure (2) of the basic instruction and replace with enclosure (4) of this change transmittal.

3. Records Management

a. Records created as a result of this change transmittal, regardless of format or media, must be maintained and dispositioned per the records disposition schedules located on the Department of the Navy Directorate for Administration, Logistics, and Operations, Directives and Records Management Division portal page at <https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx>.

b. For questions concerning the management of records related to this change transmittal or the records disposition schedules, please contact the local records manager or the Department of the Navy Directorate for Administration, Logistics, and Operations, Directives and Records Management Division program office.



D. K. VIA

Releasability and distribution:

This change transmittal is cleared for public release and is available electronically only via the Navy Medicine Web site, <https://www.med.navy.mil/directives/>

(b) Experience in the business aspects of research with knowledge or experience in fiscal management, grants administration and program management, personnel management, contracting, etc. Prior assignment at a research command is highly desired, but not required.

g. Criteria for Selection to Operational Executive Medicine Positions (Medical Battalions, Dental Battalions, or Field Medical Training Battalions)

(1) CO, Operational Activities

(a) Promoted to or selected for promotion to the rank of O-6.

(1) Fleet Marine Force experience required. Must have been awarded the Expeditionary Warfare BX2 AQD. Field Medicine 6FA AQD recommended.

(2) Have served or serving in Battalion level leadership position.

(3) Must have served an operational tour or significant experience serving as a medical department representative with the Marine Corps.

(4) Completion of Joint Professional Military Education (JPME) Phase I and have been awarded the Joint Qualification JS7 AQD and awarded the Executive Medicine 67A AQD.

(5) Previous assignment in USMC headquarters staff is highly desired.

(b) Dental battalion CO billets have a 2200 designator and require successful USMC experience, per reference (c); qualified Fleet Marine Force Warfare Officer (FMFWO) preferred.

(c) Medical battalion and field medical training battalion COs require successful USMC experience; FMFWO preferred. Any medical department officer with requisite skills and experience may be considered on a case-by-case basis. The best qualified officer will be selected, regardless of designator.

(2) XO, Operational Activities

(a) Officer must be an O-5, O-6 select, or O-6.

(b) Fleet Marine Force experience required. Must have been awarded the Expeditionary Warfare BX2 AQD. Field Medicine 6FA AQD recommended.

(c) Completion of JPME Phase I and have been awarded the Joint Qualification JS7 AQD, completed all requirements and awarded the Executive Medicine 67A AQD.

(c) Experience in the business aspects of public health with knowledge or experience in fiscal management, program management, personnel management, contracting, etc.

(2) Deputy Commander, NAVMCFORHLTHPRTCMD

(a) Officer must be in or selected for the grade of O-6.

(b) Operational experience is desired, but not required.

(c) Experience in the business aspects of public health with knowledge or experience in fiscal management, program management, personnel management, contracting, etc.

l. Criteria for Selection to CO of Navy Drug Screening Laboratories (NAVDRUGLAB) Executive Medicine Positions

(1) CO, NAVDRUGLAB

(a) Officer should be in the grade of O-6 or O-5. In the event that an O-4 best meets the required skill set then they will be considered.

(b) Per reference (d), officer must have, at a minimum, a Doctor of Philosophy degree in toxicology, biochemistry, or the physical or biological sciences from an accredited university, and a minimum of 3 years of experience in one of the Department of Defense (DoD) forensic toxicology drug testing laboratories or Division of Forensic Toxicology, Armed Forces Medical Examiner System.

(2) XO, NAVDRUGLAB

(a) Officer must be in the grade of O-6, O-5, or O-4.

(b) Minimum of 3 years of experience in one of the DoD forensic toxicology drug testing laboratories or Division of Forensic Toxicology, Armed Forces Medical Examiner System.

m. Criteria for Naval Ophthalmic Readiness Activity Executive Medicine Positions

(1) Officer should be in or selected for the grade of O-6. O-5s will be considered on a case-by-case basis.

(2) Officer must be a Medical Service Corps officer with the optometry primary subspecialty code (1880).

EXECUTIVE MEDICINE CATEGORIES AND COMMANDS

Medical Treatment Facility or Navy Medicine Readiness and Training Command	
NAVMEDREADTRNCMD Portsmouth	NAVMEDREADTRNCMD Cherry Point
NAVMEDREADTRNCMD San Diego	NAVMEDREADTRNCMD Charleston
NAVMEDREADTRNCMD Camp Lejeune	NAVMEDREADTRNCMD Lemoore
NAVMEDREADTRNCMD Bethesda	NAVMEDREADTRNCMD New England
NAVMEDREADTRNCMD Fort Belvoir	NAVMEDREADTRNCMD Oak Harbor
NAVMEDREADTRNCMD Jacksonville	NAVMEDREADTRNCMD Quantico
NAVMEDREADTRNCMD Pensacola	NAVMEDREADTRNCMD Great Lakes
NAVMEDREADTRNCMD Camp Pendleton	U. S. NAVMEDREADTRNCMD Okinawa
NAVMEDREADTRNCMD Bremerton	U. S. NAVMEDREADTRNCMD Yokosuka
NAVMEDREADTRNCMD Twentynine Palms	U. S. NAVMEDREADTRNCMD Naples
NAVMEDREADTRNCMD Beaufort	U. S. NAVMEDREADTRNCMD Rota
NAVMEDREADTRNCMD Annapolis	U. S. NAVMEDREADTRNCMD Sigonella
NAVMEDREADTRNCMD Pearl Harbor	U. S. NAVMEDREADTRNCMD Guantanamo Bay
NAVMEDREADTRNCMD Patuxent River	U. S. NAVMEDREADTRNCMD Guam
NAVMEDREADTRNCMD Corpus Christi	
Jointly Staffed MTF	
Walter Reed National Military Medical Center	Alexander T. Augusta Military Medical Center
Tripler Army Medical Center	
Hospital Ships	
USNS Mercy (T-AH 19)	USNS Comfort (T-AH 20)
Research Activities	
Naval Medical Research Center	Naval Submarine Medical Research Laboratory
Naval Health Research Center	Naval Medical Research Unit - SOUTH
Naval Medical Research Unit - ASIA	Naval Medical Research Unit-San Antonio
Naval Medical Research Unit - EURAFCENT	Naval Medical Research Unit-Dayton
Training Activities	
Navy Medicine Training Support Center	Navy Medicine Operational Training Command
Naval Medical Leader and Professional Development Command	
Logistics Activities	
Naval Medical Readiness Logistics Command	
Other Support Activities	
NAVMCFORHLTHPRTCMD	Naval Safety and Environmental Training Center
Navy Drug Screening Laboratories	
Operational Commands	
1ST Medical Battalion Camp Pendleton	1ST Dental Battalion Camp Pendleton
2ND Medical Battalion Camp Lejeune	2ND Dental Battalion Camp Lejeune
3RD Medical Battalion Okinawa	3RD Dental Battalion Okinawa
Expeditionary Medical Facility Alpha, Camp Pendleton	Expeditionary Medical Facility Bravo, San Diego
Expeditionary Medical Facility Juliet, Portsmouth	Expeditionary Medical Facility Kilo, Camp Lejeune
Expeditionary Medical Facility Mike, Jacksonville	Field Medical Training Battalion West
Field Medical Training Battalion East	

LETTER OF RECOMMENDATION FOR COMMAND SCREENING TEMPLATE
(command letterhead)

1412
Ser 00/
Date

From: Commanding Officer, (insert command name)

To: President, Fiscal Year 20XX Medical Department Command Screening Board

Subj: LETTER OF RECOMMENDATION FOR COMMAND SCREENING IN CASE OF
CAPTAIN JOHN DOE, MEDICAL SERVICE CORPS, UNITED STATES NAVY

1. Commanding officer's certification. This officer served as _____. I personally observed his or her performance in this capacity.
2. Commanding officer's justification. Briefly describe the officer's performance while in your command and potential for leadership in command positions.
3. Commanding officer's verification of PFA. I certify that the candidate is within body composition assessment standards with no failures within the last three PFA cycles; or has not had consecutive medical waivers for the past two PFA cycles.
3. Commanding officer's attestation. Per section 5947 of Title 10, U.S. Code and U.S. Navy Regulations, I have reviewed the Chief of Naval Operations Charge of Command dated 10 Jan 2022 with Rank and Name. Based on personal observation and a thorough assessment of their command potential, I can attest that he or she displays the requisite personal traits, characteristics, and understanding of the leadership expectations outlined in the references listed in this paragraph and deemed essential for success in command.
4. Commanding officer's endorsement. I give my _____ recommendation that Captain _____ be selected for assignment as a commanding officer or executive officer in Navy Medicine.

commanding officer's signature

Copy to:
CAPT Doe

Enclosure (2)