

Join the Elite: Navy Nurse Corps

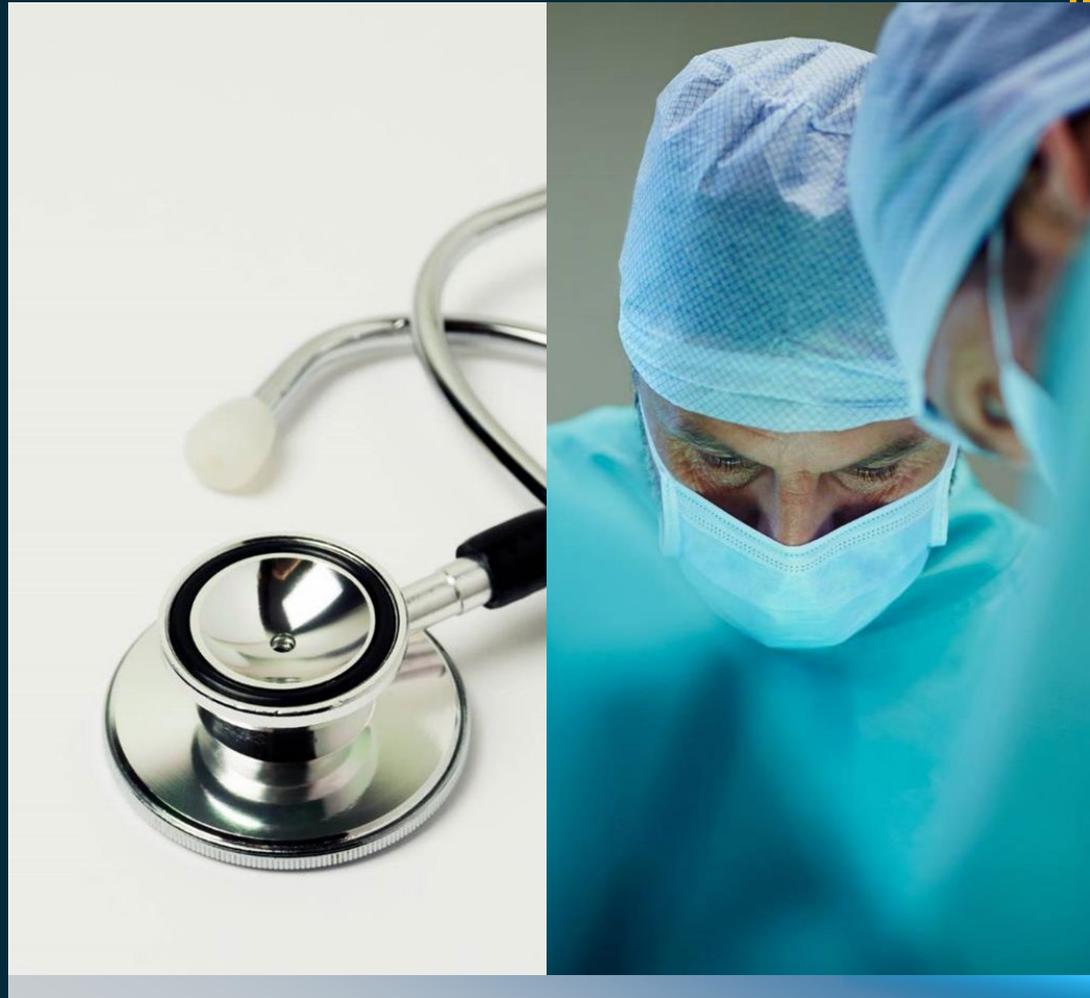


<https://www.med.navy.mil/nurse-Corps/>



Agenda

- Introduction
- Navy Nurse Corps Requirements
- Responsibilities of Navy Nurse Corps Officers
- Training and Education
- Navy Nurse Specialties
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- Testimonials and Success Stories
- Application Process- How To Become A Navy Nurse Corps Officer
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Introduction

- The US Navy Nurse Corps is a vital part of the Navy, established in 1908. They provide exceptional healthcare services to Sailors, Marines, and their families. The Nurse Corps is significant for maintaining the health and readiness of the military, supporting morale and welfare, and participating in humanitarian missions world-wide.
- The designator code for Navy Nurse Corps Officer is 2900 for Active Component (AC) and 2905 for Reserve Component (RC).
- Recruiting talented individuals into the Navy Nurse Corps is essential for providing high-quality healthcare to military personnel and their families. Talented nurses bring expertise, maintain a capable workforce, enhance morale, and support the Navy's mission both domestically and globally.



Navy Nurse Corps Officer Requirements



- Education
 - Graduate of a school of nursing accredited by the Accreditation Commission for Education in Nursing (ACEN) or the Commission on Collegiate Nursing Education (CCNE) that conferred a nursing baccalaureate or an advanced nursing degree. Minimum grade point average of 2.5 on 4.0 scale, no waivers.
 - Foreign nursing school graduates who obtained a Bachelor of Science in Nursing degree from an institution outside the United States, which is not accredited by the ACEN or CCNE are eligible for commissioning upon award of a Bachelor or Master of Science degree in Nursing from an ACEN or CCNE accredited program and demonstrating oral and written English language proficiency.
- License
 - Must possess a current, unrestricted license, in good standing, to practice as a registered professional nurse from a State, territory or commonwealth of the United States or the District of Columbia, awarded upon successful completion of the National Council Licensure Examination (NCLEX).
- Work Experience
 - Active Component (AC).
 - ****Recent baccalaureate degree graduates**** and nurses with clinical experience that do not qualify for specialty status are eligible to apply for Direct Accession to become a general nurse (Subspecialty Code - SSC 1900). To receive a Subspecialty code (SSC) for Critical Care (1960) or Labor and Delivery (1920), nurses must prove either one-year full time work experience or two years part-time work experience in direct patient care. All other specialties must have a minimum of one year work experience in direct patient care.
 - Reserve Component (RC).
 - Medical-Surgical nurses (1910) must have three months minimum experience in direct patient care. All other specialties must have a minimum of one year work experience in direct patient care.

Navy Nurse Corps Officer Requirements (Cont.)

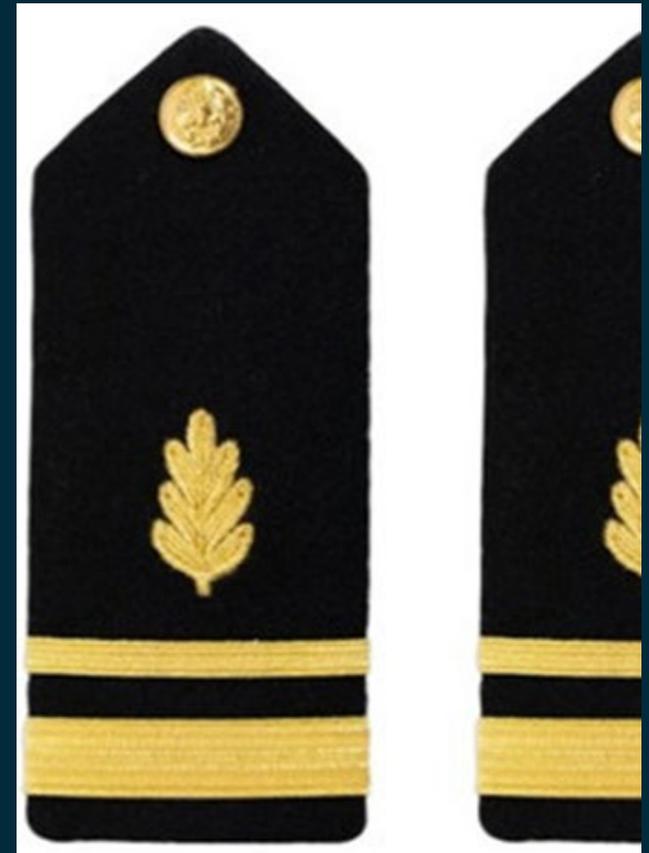


- Citizenship
 - Applicants must be a United States citizens to apply for the Nurse Corps Program.
- Enlisted/Commissioned Service Members (Active/Reserve)
 - Approved Conditional Release or Contingent Release (USN/USNR only) by the member's service component is required
- Waivers
 - Age waiver (>42 years) will be considered on a case-by-case basis with emphasis to undermanned specialties
 - No waivers for major misconduct, any prior psychological or physical dependence on any drug (including alcohol) or illicit use of controlled substances (other than experimental or casual use of marijuana, lysergic acid diethylamide or ecstasy). No alcohol related behind-the-wheel offenses in the last five years.
- Recommendations
 - Navy Nurse Corps Officers should possess leadership abilities, be able to work well under pressure, and have strong critical thinking and problem-solving skills
 - Flexibility, adaptability, compassion, empathy, teamwork, and effective communication skills are important qualities that applicants must possess.
- Physical
 - Must meet Medical/Physical Standards for Appointment, Enlistment, or Induction in the Military Services.
- Indoctrination
 - AC selectees will attend a 5-week military orientation training at the Officer Development School in Newport, R.I.
 - RC selectees will attend/complete the same course in Newport, R.I. within one year of commissioning

Responsibilities of Nurse Corps Officers

As a Nurse Corps Officer, your responsibilities may include:

- Provide general nursing care to Sailors, Marines, other service personnel, and their families in the best military nursing facilities on land, aboard ship, and in the field.
- Collaborate with physicians, surgeons, and other experts to develop and implement treatment regimens.
- Direct and train Hospital Corpsmen on how to deliver great patient care.
- Use cutting-edge medical innovations in world-class facilities.
- Utilize some of the most modern technologies available, such as Radio Frequency Identification (RFID), which may lead to less paperwork and more exceptional patient care.
- Assist with worldwide relief activities such as the distribution of vaccinations or the provision of emergency treatment to victims of natural disasters.



The Navy Pays for Education!



- Health Professions Loan Repayment Program (HPLRP) to assist with federal student loan debt
- Duty Under Instruction (DUINS) for Advanced Practice training (MSN and DNP)
- Certification Reimbursement
- Special Pay Bonuses
- Tuition Assistance
- Navy Nurse Corps Course Catalog (Navy sponsored training)



Benefits and Opportunities

- Being a Navy Nurse Corps Officer comes with several benefits and opportunities.
 - These include competitive pay, comprehensive healthcare coverage, career advancement prospects, and the chance to travel and experience new places.
 - Officers can expect regular salary increases and bonuses, along with access to quality medical care for themselves and their families.
 - The Navy provides professional development programs for skill enhancement and offers opportunities for promotions and increased responsibilities.
 - Being part of a supportive community of healthcare professionals is another advantage.
 - Overall, being a Navy Nurse Corps Officer offers a fulfilling career with attractive benefits and the opportunity for personal and professional growth.





Training and Education

To become a Navy nurse, individuals must first complete a bachelor's degree in nursing (BSN) from an accredited program. After obtaining their BSN, they must pass the national licensing examination (NCLEX-RN) to become a registered nurse (RN).

Once accepted into the Navy Nurse Corps, officers undergo specialized training to prepare them for their unique role in the military healthcare system. This training includes a combination of classroom instruction, hands-on clinical experience, and military-specific training.

Navy nurses may pursue certifications and specialized training programs to enhance their skills and knowledge. Such as Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS), and Critical Care Registered Nurse (CCRN).

Navy nurses have the opportunity to pursue advanced degrees such as master's or doctoral degrees in nursing. These higher education programs further enhance their expertise and may qualify them for leadership positions within the Navy Nurse Corps.

Overall, the training and education process for Navy Nurse Corps Officers is designed to ensure that they possess the necessary skills, knowledge, and certifications to provide high-quality healthcare in both peacetime and combat situations.

Timeline

Timeline

Timeline

Timeline

Timeline



Navy Nurse Corps Specialties



- Critical Care
- Medical/Surgical
- Emergency/Trauma
- Perioperative
- Maternal/Infant
- Nurse Anesthesia
- Neonatal Intensive Care
- Nurse Midwife
- Pediatrics
- Public Health
- Manpower Analysis
- Research
- Psychiatric
- Training Management
- Education
- Nurse Practitioner
 - Family
 - Pediatric
 - Psychiatric/Mental Health
- Clinical Nurse Specialist

Testimonials and Success Stories



Lieutenant Maria Tejada,
Navy Nurse Corps Officer

"I have had the incredible opportunity to serve as a Navy Nurse Corps Officer for the past 10 years, and it has been an incredibly rewarding experience. One of the most fulfilling aspects of my role is the ability to provide care to our brave servicemen and women, both in times of peace and during deployments. It's an honor to be able to support them and their families in their time of need."



Lieutenant Commander Clint Newman,
Navy Nurse Corps Officer

"As a Navy Nurse Corps Officer, I have been able to grow both personally and professionally in ways that I never thought possible. The training and education provided by the Navy has helped me become a highly skilled and competent nurse. The diverse patient population and unique challenges that come with being a military nurse have allowed me to continuously learn and adapt. It's incredibly rewarding to know that the care I provide directly impacts the health and well-being of our service members."



Lieutenant Jessica Collins,
Navy Nurse Corps Officer

"One of the most memorable moments in my career as a Navy Nurse Corps Officer was when I had the opportunity to care for a wounded soldier who had been injured in combat. Despite the severity of his injuries, his strength and determination were truly inspiring. Being able to play a part in his recovery and witness his progress was a humbling experience. It reminded me of the importance of our role as military nurses and the impact we can have on the lives of those we care for."





Application Process

■ Specific steps & requirements:

Requirements:

- U.S. citizenship
- Possess a bachelor's degree in nursing from an accredited institution
- Hold a current, unrestricted nursing license
- Meet the physical and medical standards set by the Navy

Contact a recruiter:

- Reach out to a Medical Officer recruiter to express your interest and get more information about the application process. Recruiters can provide guidance and answer any questions you may have.

Apply:

- Complete the online application through the official Navy website or as directed by the recruiter. You will need to provide personal and educational information, as well as any relevant work experience.

Take the necessary tests:

- As part of the application process, you may be required to take the Armed Services Vocational Aptitude Battery (ASVAB) test and the Officer Aptitude Rating (OAR) test. These tests assess your aptitude and knowledge in various areas.

Attend an interview:

- If your application is successful, you may be invited for an interview with a Navy Nurse Corps Officer selection board. This is an opportunity for them to assess your qualifications, motivation, and suitability for the role.

Complete a physical examination:

- To ensure that you meet the physical requirements for service, you will need to undergo a thorough medical examination. This examination will assess your overall health and fitness for duty.

Finalize the application:

- Once all the necessary steps have been completed, the final application will be reviewed by the selection board for a final decision.

To contact the Navy Nurse Corps Officer recruitment team for further assistance, you can visit the official Navy website or reach out to a local Navy recruiting office. They will be able to provide you with the most up-to-date information, answer any specific questions you may have, and guide you through the application process.

Navy Nurse Corps Service Commitment



- **SERVICE OPTIONS:** As an aspiring or established health-care professional, you have goals, obligations and priorities. With that in mind, there are different ways that you can commit to practice your profession in America's Navy.
 - **Active Duty Officers serve full-time.** This allows you to take full advantage of available career and leadership opportunities.
 - **AC obligation.** Three or four-year active-duty obligation from date of appointment (depending on your selection). The balance of service, sufficient to complete eight years total, may be served in a ready reserve status.
 - **Reserve Officers serve part-time.** This way you can maintain a civilian career while serving as few as two days a month and two weeks a year. With opportunities for additional service and pay. With the possibility of arranging flexible drilling options to better meet service requirements. While enjoying many of the same advantages and benefits of full-time service.
 - **RC obligation.** Selectees will incur an eight-year ready reserve obligation, of which the first three years must be as an officer in the Selected Reserve.
 - **How long will you have to serve?** The initial service requirement could be as few as three years. It depends on your specialty and a variety of other factors.

Critical Care (1960) Direct Accession



- **What are the Critical Care duty stations?** While options for 1960s are evolving, current duty stations include: Bethesda, MD; Portsmouth, VA; Pendleton, CA; San Diego, CA; Jacksonville, FL; Jacksonville, NC; Guam; Japan; Operational platforms discussed below in Norfolk, VA; Bremerton, WA; San Diego, CA; Japan
- **Accession bonus versus Retention bonus?** The Accession bonus is for your commission into Naval service and can be for 3 or 4 years. Retention bonuses are applicable for your given specialty and change year to year based on need; you are only eligible for retention bonuses once your initial commitment is completed.
- **Operational opportunities and requirements?** You are eligible to apply for operational orders that coincide with your projected rotation month and year. Operational applications are due in February each year for the following calendar year. Critical care operational assignments include Aircraft Carriers, Fleet Surgical Teams, and Flight nursing in Diego Garcia. You must be fully medically ready to be eligible.
- **Duty Under Instruction Options and requirements?** 1960s are eligible for the Acute Care Clinical Nurse Specialist (CNS) and Certified Registered Nurse Anesthesia (CRNA) programs. CNS programs are out-service at a civilian learning institution; CRNA is ONLY offered at USUHS in Bethesda, MD. Your projected rotation date (PRD), professional fitness reports, medical readiness status, time on station, and other requirements must be met for acceptance. Applicants must also meet the university requirements prior to applying.
- **What if I go OCONUS (Outside of the Continental U.S.)?** While going overseas may seem daunting, your gaining command will assign a sponsor. You will also be allotted travel days to transit to your new location, specified in your orders. You and your family MUST complete an overseas screening and other administrative processing prior to detaching from ODS in Newport, RI. Step by step instructions will be outlined in your orders post-commissioning.



Review and Summary

KEY POINTS:

1. Eligibility criteria for becoming a Navy Nurse Corps Officer, including U.S. citizenship and a bachelor's degree in nursing.
2. Contacting a Medical Officer recruiter for guidance and assistance.
3. Submitting an online application and taking required tests like the ASVAB and OAR.
4. Attending an interview and undergoing a physical examination.
5. The final application being reviewed, and decisions being made.

If you are interested in becoming a Navy Nurse Corps Officer, I encourage you to take the next step and apply. Visit the Navy website or contact a local Navy recruiting office for further assistance and to begin the application process.

<https://www.med.navy.mil/nurse-Corps/>

U.S. NAVY

NURSE CORPS



Thank you!
Retention and
Recruitment Strategic
Goal Team FY-24

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