

6260
Ser AUD/
Date

From: Commanding Officer, Naval Hospital _____
To: Commanding Officer, _____

Subj: HEARING CONSERVATION PROGRAM PERFORMANCE EVALUATION FOR
CALENDER YEAR _____

Ref: (a) DODINST 6055.12
(b) OPNAVINST 5100.23G
(c) TM 6260.51.99-2

1. Per references (a) through (c), the following information is provided to you regarding the status of your command's Hearing Conservation Program (HCP). This information addresses your command's annual audiogram compliance, as well as Significant Threshold Shift (STS) and Permanent Threshold Shift (PTS) rates (also known as Hearing Injury rates).

2. By definition, the rate of compliance is the number of individuals enrolled in the HCP who received a hearing test during the last calendar year (CY), divided by the total number of individuals enrolled in the HCP. The incidence of STS denotes the number of positive STSs (poorer hearing) on the annual hearing test, divided by the total number of individuals receiving an annual hearing test within the CY. Incidence of PTS is the number of PTSs (poorer hearing) on employee follow-up hearing tests that resulted in baseline re-establishment (permanent hearing loss), divided by the total number of individuals tested during the CY.

3. Your Command Safety Officer identified that 731 employees are currently enrolled in the HCP. Data obtained from the audiogram data repository indicated that 524 personnel received an audiogram last CY, thus yielding an overall compliance rate of 72%. Your command's STS rate is 11% (64 individuals) and PTS rate is 3% (18 individuals). However, your command's actual PTS rate cannot be determined because not all of the employees with STS returned to the clinic to complete the follow-up testing process. As a comparison, the Navy-wide STS rate for the civilian workforce is 8.65% (<5% is a practical goal).

4. The fundamental goal of all Hearing Conservation Programs is to increase compliance to 100%, decrease the rate of STS on annual hearing tests, and have zero PTS.

5. Contact _____, Hearing Conservation Program Manager, at Naval Hospital _____, at XXX-XXX-XXXX or _____@mail.mil for HCP assistance/improvement.

U. R. AUDIOLOGIST
By direction