



DEPARTMENT OF THE NAVY
NAVAL MEDICAL FORCES SUPPORT COMMAND
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NMFSCINST 1510.2A
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19 Feb 20

NAVMEDFORSUPCMD INSTRUCTION 1510.2A

From: Commander, Naval Medical Forces Support Command

Subj: HOSPITAL CORPSMAN PERSONNEL QUALIFICATION STANDARDS
PROGRAM

Ref: (a) BUMEDINST 1510.27

1. Purpose. Guidance and execution of the Hospital Corpsman (HM) and Basic Dental Assistant (BDA) Personnel Qualification Standards (PQS) program.

2. Cancellation. NMETLCINST 1510.2

3. Background. The objective of the PQS is to provide the candidate a vehicle for professional development within military medicine, building upon the foundational skills of all Hospital Corpsmen, regardless of any additional technical expertise or specialty training completed.

4. Policy. Reference (a) establishes the PQS program within all Budget Support Office (BSO-18) Medical Treatment Facilities (MTF). The program is intended to provide a measurable standard for individual qualifications and provide for documentation of qualification. Commander, Naval Medical Forces Support Command (NMFSC) has appointed Navy Medicine Professional Development Center (NMPDC) as the assigned enterprise level program management oversight.

5. Responsibilities

a. NMFSC shall:

(1) Ensure a standardized administration and management plan for the PQS program is implemented and communicated to all BSO-18 MTF activities.

(2) Maintain responsibility for the PQS program and advise Bureau of Medicine and Surgery on program development.

(3) Support the designated HM PQS Program Manager in maintaining adherence to the program requirements across all applicable commands.

b. NMPDC will be the Center of Excellence for the HM/BDA PQS Program.

(1) Manage routine PQS program operations to include PQS program nomination and training of the designated regional managers and local command coordinators and reviewing all PQS standard operation procedures for compliance with established guidelines.

(2) Appoint, in writing, an E-7 or above to serve as the Navy Medicine Enterprise Program Manager.

(3) Provide direction to regional and local command program coordinators on PQS content utilization, standardized documentation and compliance reporting of individual progression via the authorized learning management system/database for record keeping.

(4) Develop the HM PQS Program Management Guide and review annually to inform operations. This document is located at <https://www.med.navy.mil/sites/nmpdc/aboutus/SitePages/Hospital%20Corpsman%20Personnel%20Qualification%20Standards.aspx> and will be updated to accurately reflect program administration.

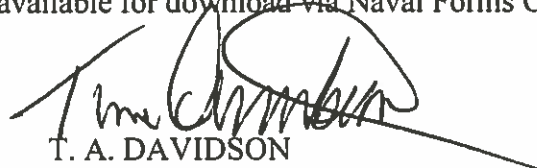
(5) Report enterprise program compliance status to NMFSC and Navy Medicine leadership at least quarterly and as requested.

c. Reference (a) directs Commanders, Naval Medical Forces Atlantic and Pacific to designate a Regional Program Manager, and Commanding Officers to appoint a Command Program Coordinator. This reference outlines the requirements and responsibilities of these positions for appropriate program management, to include reporting requirements. The HM-PQS program management guide will be utilized by regional and local command PQS coordinators to advise Regional Commanders and Commanding Officers in establishing compliance to the Navy Medicine PQS program in their respective areas of responsibility.

6. Records Management. Records created as a result of this instruction, regardless of media or format, must be managed per SECNAV Manual 5210.1 of January 2012.

7. Review and Effective Date. Per OPNAVINST 5215.17A, NMFSC Academics Director will review this instruction annually around the anniversary of its issuance date to ensure applicability, currency, and consistency with Federal, Department of Defense, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will be in effect for 10 years, unless revised or cancelled in the interim, and will be reissued by the 10-year anniversary date if it is still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the need for cancellation is known following the guidance in OPNAV Manual 5215.1 of May 2016.

8. Forms. The form listed in paragraph 7 is available for download via Naval Forms Online, <https://forms.documentservices.dla.mil/>.


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