

14 DEC 09

**CHAPTER 6****MEDICAL SERVICE CORPS IN-SERVICE PROCUREMENT PROGRAM (MSC IPP)**

1. This chapter has been revised and should be reviewed in its entirety. Also, refer to the annual NAVADMIN, which provides the MSC IPP Web site address and current program year information.

2. Program Information

a. The MSC IPP provides a pathway to an officer commission for career motivated active duty enlisted personnel who meet the eligibility criteria. Some of these programs provide opportunities to complete either a baccalaureate, masters, or other professional degree.

b. MSC IPP is available to the above communities for members of the regular Navy and Navy Reserve on active duty, including FTS, and Active Reserve serving in any rating in paygrades E5 through E9 at the time of application (paygrade is not waivable). Inactive-Duty Ready Reservists, Reservists on ADSW, ADT, 1- to 3-year recall and CANRECs are not eligible for this program.

c. A MSC IPP Web site will announce the specific disciplines (fields of study) being offered for that FY and will provide other general guidance for applicants.

d. Candidates for the specialties identified in the annual IPP NAVADMIN must possess a qualifying degree as described below. All non-masters degree prepared applicants, excluding pharmacy applicants, must submit official Graduate Record Examination, or Graduate Management Admissions Test, or the appropriate test score defined within the specialty requirement, completed within 5 years of application due date. Minimum acceptable scores identified in the annual IPP NAVADMIN are required. All applicants who request to complete a bachelor's program must submit an official SAT or ACT score completed within 5 years of application due date. The minimum acceptable score for the SAT and/or ACT will be noted in the annual IPP NAVADMIN. Selectees with qualifying degrees will receive direct appointments to the MSC in a grade commensurate with education level and degree concentration per reference (b). An applicant desiring direct commission must earn a qualifying degree by 30 June following selection. A degree completion plan signed by a college/ university official showing program of study, completion date, and number of credits/courses remaining is required as part of

the application. Degree completion plans must be realistic and those having more than 15 hours remaining in their degree completion plan will not be eligible. Selectees who are going on to complete an appropriate degree will be commissioned upon completion of their degree. An acceptance letter or a tentative letter of acceptance to a full-time accredited graduate degree program with a degree completion plan is required.

e. Personnel selected for any of these programs who require training are provided between 24 to 48 months to complete their degree (dependent upon the program) with benefits that include tuition, mandatory fees, book allowance, full pay and allowances for their enlisted pay grades, and eligibility for advancement while in college. It is highly recommended that all requirements for the next advancement cycle be completed prior to detaching from present command. The completion plan course work must not commence until the fall semester of the year following selection. Following degree completion, selectees will be commissioned as officers in the MSC and attend ODS.

f. Selectees dropped from IPP at any time, either for academic or administrative reasons, will be made available and issued PCS orders to a new assignment in their enlisted rating to complete their active service obligation.

g. Upon commissioning selectees will incur at minimum an 8-year military service obligation with a minimum of 3 years served on active duty. Selectees who obtain military sponsored training will incur an additional active duty obligation.

h. Upon selection, selectees will be required to coordinate closely with NAVMED MPT&E. Selectees, excluding Physician Assistant (PA) selectees, going to a full-time education program should ideally get acceptance to an NROTC-affiliated university. Selectees will begin their education programs in the fall semester of the year following selection. Applicants are urged to contact NAVMED MPT&E, Officer Graduate Programs, Code (OC3) at (301) 319-4520/0925/DSN 295, for guidance and processing of packages.

### 3. Basic Eligibility Requirements

a. U.S. citizenship. U.S. citizenship is required and cannot be waived. A certified copy of birth/naturalization certificate is required. In some States, it is illegal to copy, photocopy or photograph birth certificates or naturalization certificates therefore the applicant will use DD 372.

b. Age requirement Applicants must not have reached their 42nd birthday by time of initial appointment and commissioning.

c. Moral character and conduct Applicants must be of good moral character, have no court-martial conviction or civilian felony conviction and have no conviction by civil court for misdemeanors (except minor traffic violations) during the 3 years preceding application for the program. For the purpose of this subparagraph, an offense involving DUI/DWI is a major traffic violation and is disqualifying if within the 3 years preceding application for the program. Prior service drug use is not an immediate disqualifier, however, any substantiated drug use (a felony conviction or any record of in-service drug abuse, regardless of the date) or alcohol abuse will result in disqualification.

d. Obligated Training Applicants under obligated training require a waiver from their enlisted community manager.

e. Physical qualification Meet the requisite pre-commissioning/accession physical standards for appointment as an MSC officer prescribed by reference (n), chapter 15. Selectees who fail to meet these minimum physical standards for appointment may be appointed upon the recommendation of the CHBUMED and waiver of the standard(s) by the DEPCHNAVPERS acting for CHNAVPERS. Applicants are required to submit a pre-commissioning DD 2808 and DD 2807-1 within the last 12 months (or 18 months for those applicants deployed). The following must be included with the physical examination document:

(1) Results of a current chest X-ray if there is a history of pulmonary disease or of smoking.

(2) Results of a current EKG.

(3) Height and weight or a determination of body fat percentage if member exceeds height/weight.

(4) All female applicants must have PAP and HCG tests results documented.

(5) Results of most recent HIV test. Record of HIV test results must be included with the physical examination document.

(6) Complete eye exam, must include refraction.

(7) Minimum physical fitness standards must be met at the time of application, while in training, and at commissioning. Failure to maintain physical standards will result in disenrollment from the program.

f. Performance record Have a superb performance record as well as strong academic potential and be favorably recommended for appointment by the candidate's CO.

g. Security Clearance The SF 86 or e-QIP is required for all applicants who do not possess a current NACLIC and credit check. The command security manager should assist applicants in determining whether the appropriate agency check is on file in the JPAS. Applicants who do not have a valid NACLIC must include a completed SF 86 with the OPNAV 1420/1.

h. All applications must be submitted by the deadline posted on the annual IPP NAVADMIN. Supplemental information is due by the supplemental deadline posted on the annual IPP NAVADMIN. Any correspondence not submitted by the supplemental deadline may be submitted to the president of the IPP Board by the applicant prior to convening of the selection board.

#### 4. Specific Eligibility Requirements for the Health Care Administrator (HCA) IPP Program

a. Specific HCA degree/education requirements for baccalaureate degrees (any additional in-year requirements will be posted on the annual IPP NAVADMIN):

(1) Minimum education requirement is a qualifying degree in HCA, in business/healthcare administration or a management-related discipline. Applicants must have a 2.5 or better grade point average on a 4.0 scale. Acceptable fields of study are as follows:

(a) HCA areas include: HCA, health services administration, health services management, hospital administration, or public health administration.

(b) Business disciplines include accounting, business economics and policy, finance, human resources management, information systems management, logistics, materials management, or public administration.

(2) Management degrees in other than the above will be considered on a case by case basis if the following courses have

been completed and are part of the official transcript(s): health/business economics, health/business finance, health law, institutional or organization systems in health care, statistics or research methods, or information management.

b. Specific HCA degree/education eligible for entry grade credit for applicants who have completed a master's degree:

(1) Acceptable fields of study are as follows: HCA, health services administration, hospital administration, public health administration with an emphasis in health care administration, or business administration with an emphasis in health care administration.

(2) Acceptable master's programs shall be accredited by the Commission on Accreditation of Healthcare Management Education (CAHME) (formerly known as the Accrediting Commission on Education for Health Service Administration), American Assembly of Collegiate Schools of Business (AACSB), or Council on Education on Public Health (CEPH).

c. Specific HCA degree/education requirements for applicants interested in pursuing a qualifying graduate level degree prior to commissioning: applicants must have an acceptance letter or a tentative letter of acceptance to a full-time graduate degree program in HCA, business administration with a healthcare concentration, or public health with a healthcare administration concentration, accredited by the CAHME, AACSB, or CEPH.

#### 5. Specific Eligibility Requirements for the Active Duty PA IPP Program

a. The PA program includes a year of formal classroom instruction at Fort Sam Houston's Inter-service Physician Assistant Program and an additional practicum year at the Naval Hospital, Camp Pendleton, and Naval Medical Center, San Diego. Graduates receive a B.S. degree upon completion of Phase I and a Master of Science degree upon completion of Phase II.

(1) For PA applicants, minimum educational requirement is a high school diploma, GED, Armed Services Vocational Aptitude Battery or equivalent with 60 semester hours of transferable college credit. All PA candidates must notify NAVMED MPT&E (Code 0C3 HMDT) via their Web site that they intend to submit official transcripts for review with a complete list of all schools attended. This will allow NAVAMED MPT&E staff to verify if all your transcripts have been received. All official college

transcripts must be submitted to NAVMED MPT&E by the date published in the annual NAVADMIN or MSC IPP Web site (usually in early June). Transcripts will be reviewed by the degree granting institution for academic eligibility and applicants will be notified well before the application deadline. This will allow applicants an opportunity to try and resolve any issues identified by the degree granting institution.

(2) Thirty (30) of the 60 semester hours must be in residence training (classroom) at the acceptable course level as listed in table A (prerequisite requirements). CLEP is NOT accepted for any of the prerequisite requirements. Only baccalaureate credit on SMART will be accepted and will be considered in-residence hours. Distance learning courses must be taken for a grade with proctored exams. Introductory courses or 100 level courses will be reviewed by the degree granting institution to determine if the course is transferable/ creditable toward the 60 hours.

(3) The prerequisite requirements, table A, include 6 semester hours of English composition, 6 semester hours of chemistry, 6 semester hours of Anatomy and Physiology (A&P), 6 semester hours of humanities and/or social sciences, 3 semester hours of psychology and 3 semester hours of algebra for a total of 30 semester hours. Successful completion of Advanced Hospital Corps-Independent Duty Tech (IDT) School satisfies the 6 semester hours for A&P but does not satisfy the 6 semester hours for chemistry.

(4) In addition to the prerequisite courses, an additional 30 semester hours must be completed of which 18 semester hours must be in the biological/chemistry sciences, see table B. The additional 12 semester hours may be in general education classroom or distance learning coursework. Successful completion of IDT School satisfies the additional 30 semester hours and the 6 A&P semester hours but does not satisfy the 6 semester hours of chemistry required for the prerequisite courses. To be better prepared for the PA school curriculum course work in biochemistry, microbiology and organic chemistry is highly recommended. A minimum GPA of 3.0 on 4.0 scale is required for science courses. The applicant must have an overall GPA of 2.5.

(5) The MSC officer community manager at BUPERS (BUPERS-31) shall maintain close coordination of the academic review process with BUMED, NAVMED MPT&E, and the Inter-service Physician Assistant Program. CNO, Director, Force Shaping Plans



and Policy Branch (OPNAV (N131)), DCNO (MPTE) (N1) is the waiver and final authority pertaining to any question regarding academic pre-screening decisions, academic eligibility, and final board eligibility.

b. Specific information on additional requirements will be provided on the MSC IPP Web site.

**TABLE A**

<b>Prerequisite Requirements</b>	<b>Semester Hours</b>	<b>Acceptable Level (NO CLEP)</b>
English Composition	6	100 Level or above
Chemistry I & II	6	100 Level or above (2 courses)
Anatomy & Physiology I & II	6	100 Level or above (2 courses)
Humanities & Social Sciences	6	100 Level or above (2 courses)
Psychology	3	100 Level or above
Algebra	3	100 Level or above
<b>Total Hours</b>	30 minimum	

<b>Prerequisite Requirements</b>	<b>Semester Hours</b>	<b>Acceptable Level (NO CLEP)</b>
Successful completion of Independent Duty Tech (IDT) meets the 6 hours of anatomy and physiology but does not meet the 6 chemistry hours.		

**TABLE B**

<b>Additional Coursework</b>	<b>Semester Hours</b>	
	30 minimum	Non-repetitive of core courses
General Education (Transferable credits) 18 hours chemistry sciences) in the Biological	(18 hours must be in must be the biological/ and chemistry sciences	

<b>Additional Courses or equivalent</b>	<b>Acceptable Level</b>
Chemistry Laboratory	100 Level or above

Organic Chemistry	100 Level or above
Biochemistry	100 Level or above
Microbiology	100 Level or above
Biology	100 Level or above
Physics	100 Level or above
Biostatistics (Research design)	100 Level or above
Healthcare Management	100 Level or above
English Literature	100 Level or above
Algebra II	100 Level or above

<b>Total Hours</b>	<b>30</b>	<b>(CLEP not accepted)</b>
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Successful completion  
of Independent Duty Tech  
(IDT) school meets these  
30 hours

6. Specific Eligibility Requirements for the Active Duty Radiation  
Health Officer IPP Program

a. Specific degree/education requirements for completion of baccalaureate degrees: applicants must have 60 semester hours of fully transferable college credit that can be applied towards completion of a qualifying science degree in math, physics, biology, chemistry or engineering and have a letter of acceptance with a degree completion plan to a qualified school. Must be able to complete degree within 24 months. Applicants must have a 3.0 or better GPA on a 4.0 scale.

b. Specific degree/education requirements for applicants with completed baccalaureate degrees: science degrees from accredited university/colleges in math, physics, biology, chemistry, engineering, radiological health science, or engineering. Applicants must have completed 1 year of college-level math (calculus) and general physics courses. Applicants must have 3.0 or better GPA on a 4.0 scale.

c. Specific degree/education requirements for applicants interested in pursuing a qualifying graduate level degree prior to commissioning: applicants must have an acceptance letter or a tentative letter of acceptance to a full-time graduate degree program from an accredited university in: medical physics, radiation health physics, radiological science, or nuclear engineering. Applicants must have a 3.0 or better grade point average on a 4.0 scale.



7. Specific Eligibility Requirements for the Active Duty Environmental Health Officer IPP Program

a. Specific degree/education requirements for completion of baccalaureate degrees. Upon completion of baccalaureate degree (B.S. degree) in environmental health, applicants will be commissioned and may be enrolled in a 1-year Master of Public Health (MPH) degree program. Other qualifying B.S. degrees include the life sciences or physical sciences such as biology, chemistry and physics. Applicants must have the following: 60 semester hours of fully transferable college credits which can be applied towards completion of the baccalaureate degree with a 3.0 or better GPA on a 4.0 scale and a tentative letter of acceptance to an accredited 1-year MPH program with a degree completion plan in environmental health from a university accredited by the CEPH, Association of Schools of Public Health (ASPH) or National Environmental Health Science and Protection Accreditation Council (EHAC). Degree should include courses in environmental health, epidemiology, food safety, drinking water and wastewater analysis, air pollution, infectious diseases, human disease vectors, environmental toxicology, health risk assessment and communication, biostatistics, etc.

b. Specific degree/education requirements for applicants interested in pursuing a qualifying graduate level degree. Applicants must provide the following:

(1) An acceptance letter or a tentative letter of acceptance to a full-time resident graduate degree program, MPH with a concentration in Environmental Health or Master of Science in environmental health from a university accredited by the CEPH, ASPH or EHAC.

(2) An environmental health degree completion plan must be provided that includes courses in environmental health, epidemiology, food safety, drinking water and wastewater analysis, air pollution, infectious diseases, human disease vectors, environmental toxicology, health risk assessment and communication, biostatistics, etc. Applicants must have a 3.0 or better GPA on a 4.0 scale for science courses completed towards the baccalaureate degree.

8. Specific Eligibility Requirements for the Active Duty Industrial Health Officer IPP Program

a. Specific degree/education requirements for completion of baccalaureate degrees: applicants must have 60 semester hours of

fully transferable college credit that can be applied towards completion of a qualifying degree in chemistry, biology, or physical sciences, physics, or engineering with a chemistry minor and have a letter of acceptance with a degree completion plan to a qualified school. Must be able to complete degree within 24 months. Applicants must have a 3.0 or better GPA on a 4.0 scale.

b. Specific degree/education requirements for applicants with completed baccalaureate degrees: degrees from accredited university/colleges in chemistry; biology; or physical sciences, physics or engineering with a chemistry minor. Applicants must have 3.0 or better GPA on a 4.0 scale.

c. Specific degree/education requirements for applicants interested in pursuing a qualifying graduate level degree prior to commissioning: an acceptance letter or a tentative letter of acceptance to a full-time graduate degree program from a university accredited by the ABET in industrial hygiene. A list of these programs is available at [www.abih.org](http://www.abih.org). Applicants must have 3.0 or better GPA on a 4.0 scale.

9. Specific Eligibility Requirements for the Active Duty Entomology Officer IPP Program

Specific degree/education requirements for applicants interested in pursuing a qualifying graduate level degree prior to commissioning: applicants must provide an acceptance letter or a tentative letter of acceptance with a degree completion plan to a full-time accredited graduate degree program in Entomology. Applicants must have a 3.0 or better grade point average on a 4.0 scale for science courses in the undergraduate degree.

10. Specific Eligibility Requirements for the Active Duty Pharmacy Officer IPP Program

Specific degree/education requirements for applicants interested in pursuing a qualifying degree prior to commissioning: applicants must provide an acceptance letter or a tentative letter of acceptance with a degree completion plan to a full-time accredited Doctor of Pharmacy Degree program that is accredited by a nationally recognized pharmacy accreditation agency. Applicants must have a 3.0 or better grade point average on a 4.0 scale in the undergraduate degree. Program course work must not commence until the fall semester of the year following selection and be completed within 48 months and be able to be commissioned prior to age 42. Pharmacy College Admission Tests scores are required.

11. Application Submission Procedures

a. Applicants must fill out pages 2-1 to 2-10 of the OPNAV 1420/1 and submit via chain of command to the NAVMED MPT&E, Code (OC3 HMDT), 8901 Wisconsin Avenue, Bethesda, MD 20889-5611, postmarked not later than the application deadline date published on the annual IPP NAVADMIN. Appendix E is provided for package order and as a checklist. Applicant's CO must attach interview appraisals and provide command endorsement. Provide a current e-mail address with the application. Any correspondence submitted after the supplemental deadline must be submitted to the president of the IPP board to be received prior to convening of the selection board.

b. Applicants must forward a letter to their respective detailer or assignment officer of their intent to apply for a commission in the MSC IPP Program. (See Transfer Policy, paragraph 13c.)

c. Applicants requesting to complete degree requirements (full-time funded training) must ensure the following is in their application. Applicants are responsible for ensuring their package is complete.

(1) Letter of acceptance or tentative letter of acceptance from a U.S. college or university. The letter of acceptance must state the following:

(a) That the applicant has been accepted for the fall term and the applicants can complete their program within the following timelines: baccalaureate degree program within 24 months, a master's degree within 24 months or a Doctor of Pharmacy Degree within 48 consecutive months or less.

(b) Some schools may not formally accept students into their program until certain criteria have been met. If this is the case at the applicant's preferred college/university, a provisional letter of acceptance is sufficient for application submission. A provisional letter of acceptance must state that the applicant will be accepted to the program upon satisfactory completion of specific prerequisite courses.

(2) Sample Academic Degree Completion Plan, signed by the school to which the applicant is applying, showing the projected program of study and completion date with the number of transfer

credits the school will accept. If already accepted into the program, submit the letter of acceptance with the degree completion plan.

(3) Original "Student Copy" academic transcripts for each college and university attended are required for all applicants except for PA applicants. Official academic transcripts are required for PA applicants. Submit complete list of all schools attended to allow for tracking receipt of transcripts. Failure to disclose complete academic transcripts or evidence of tampering in any way will result in disqualification. If the institution will not forward transcripts to the applicant, they may be sent directly to NAVMED MPT&E (Code OC3 HMDT), provided they include the applicant's full name and SSN.

(4) One letter of recommendation is required. Maximum of four letters may be submitted.

#### 12. Information and Guidance for CO's

Upon receipt of an application the CO will:

a. Appoint and convene a board of officers in the grade of lieutenant or above, to include one or more MSC officers, when available, not in the direct chain of command of the applicant to interview and evaluate each enlisted applicant. Each board member shall complete a NAVCRUIT 1131/5. In the event that a board cannot be convened, three qualifying board members can conduct individual interviews. NAVCRUIT 1131/5 will be submitted directly to the applicant's career counselor. Do not release a copy of the interview to an applicant until after the application has been signed and mailed to NAVMED MPT&E.

b. Provide a recommendation using the CO's Recommendation section included in the OPNAV 1420/1. Ensure all portions are completed and appraisals are attached and that the applicant meets all eligibility criteria. The CO should not rank applicants, if there is more than one applicant from that command. The CO's endorsement shall contain a:

(1) Statement addressing any waivers requested by the applicant.

(2) Statement indicating whether or not the applicant is serving on full duty without limitation.

(3) Statement that applicant meets physical fitness and percent body fat standards per reference (a).



(4) Typewritten, signed copy of each board member's NAVCRUIT 1131/5 as an enclosure.

c. Forward applications to:  
NAVMED MPT&E (Code OC3 HMDT)  
8901 Wisconsin Avenue  
Bethesda, MD 20889-5611

d. NAVMED MPT&E (Code OC3 HMDT) will post a list of names of applications received on the MSC IPP Web site.

e. Additional Correspondence. Applicants may submit certified copies of additional correspondence (e.g., transfer evaluations, awards/letters of appreciation or commendation, letters of acceptance to accredited programs, etc.) to reach NAVMED MPT&E (Code OC3 HMDT) no later than the date posted on the Web site.

f. Change of address Applicants must notify NAVMED MPT&E, (Code OC3 HMDT) in writing of any change in mailing address and change in e-mail address. Notification can be completed electronically at NAVMED MPT&E's IPP Web site.

g. Selection An annual selection board convened by CHNAVPERS on the date announced in the NAVADMIN, usually October, will consider applicants. The board will recommend those applicants best qualified for appointment within authorized quota limitations. The names of those selectees will be published by NAVADMIN.

### 13. Administrative Information

#### a. Service Obligation

(1) Selectees entering training programs must reenlist for 6 years from the date of execution of orders to begin training. The reason for reenlistment should state "Training (Health Care Administration IPP, MSC/Physician Assistant IPP, MSC)" or appropriate program. The following statement of understanding should be included: "I understand that upon selection for the IPP (as appropriate), this agreement becomes binding and may not thereafter be canceled except as provided by the MILPERSMAN." Orders will be issued contingent upon reenlistment before transfer. NAVMED MPT&E (Code OC3) should be notified immediately if an applicant who receives orders does

not desire to extend their enlistment in order to qualify. The agreement becomes binding and may not thereafter be cancelled except as provided by the MILPERSMAN.

(2) If applicants are disenrolled from any IPP program or decline to accept an appointment as a commissioned officer, the applicant will remain in their enlisted rate in the Navy or Navy Reserve and be made available for general assignment. Disenrolled members will be required to serve the time remaining on their current obligation.

(3) Selectees who fail to complete the service obligation will be required to reimburse the United States for costs of education.

(4) Upon initial appointment, officers are required to serve a minimum period of 3 years of active duty service plus 1 year for the first year of education or training provided as part of the program and 6 months for each additional 6 months of training or education or any portion of 6 months.

b. Withdrawal of Application or Recommendation

(1) An applicant may withdraw from consideration any time prior to transfer from present duty station. A selectee wishing to withdraw should decline transfer orders and notify:

NAVMED MPT&E  
Code OC3 HMDT  
8901 Wisconsin Avenue  
Bethesda, MD 20889-5611  
(301) 319-4520 or 295-2289/0925

(2) Should there be a marked drop in the overall performance of the selectee or violations against the UCMJ prior to the selectees' transfer, the CO shall immediately inform NAVMED MPT&E (Code OC3 HMDT) and make a recommendation if the situation warrants revoking their selection for the program.

c. Transfer Policy

(1) Applicants are not to request PCS orders during their application process and application submission. Applicants for these programs receiving PCS orders for execution subsequent to applying for this program will not be transferred until officially notified of selection or non-selection.



(2) If a transfer directive is received, the CO shall notify the orders originating authority that the individual has applied for selection for one of these programs and that orders are being held in abeyance until notification of selection or non-selection. If the applicant is selected, the CO will notify the order originator that the individual has been selected, accepted the commission and that orders should be canceled. If the applicant is not selected, the command will transfer the individual and notify the orders originator that the orders have been executed.

14. Advancement in Rating IPP students are eligible for advancement provided requirements for advancement are fulfilled. Students are encouraged to complete all requirements for advancement prior to entering training.

15. Appointment Upon successful completion of a qualifying degree, candidates will receive an appointment in the MSC in the appropriate grade for the degree attained.

16. Officer Development School (ODS) Appointees must complete ODS.

17. Inquiries Program changes and information on applications can be located on the NAVMED MPT&E (Code OC3 HMDT), MSC IPP Web page at <http://www.med.navy.mil/sites/navmedmpte/Pages/MSCIPPPAInserviceProcurementProgramPhysicianAssistant.aspx>. Questions concerning MSC IPP should be addressed to:

NAVMED MPT&E (Code OC3 HMDT)  
8901 Wisconsin Avenue  
Bethesda, MD 20889-5611  
(301) 319-4520/DSN 285 or 295-2289/0925/DSN 295  
[mscipp@med.navy.mil](mailto:mscipp@med.navy.mil)

or

BUPERS (BUPERS-31)  
Medical Service Corps Officer Community Manager  
5720 Integrity Drive  
Millington, TN 38055-4400  
(901) 874-2370/DSN 882