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CS
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From: Commanding Officer, Navy and Marine Corps Public Health Center

Subj: PRIORITY PLACEMENT PROGRAM POLICY STATEMENT

Ref: (a) DoD Instruction 1400.25, Vol 1800 of April 2009
(b) DoD Instruction 1400.20 of September 2006

1. It is Department of Defense (DoD) policy to minimize the adverse effects on employees caused by actions such as reductions-in-force, base closures, realignments, consolidations, contracting out, position classification decisions, rotation from overseas, and transfers of function. The primary means for implementing this policy throughout the DoD is the Priority Placement Program (PPP).

2. The PPP consists of several subprograms with the primary purpose of placing DoD employees who have been adversely affected through no fault of their own. Managers can expect that vacancies will only be matched with PPP registrants who are well qualified and that any registrant matched against a vacancy will have satisfactory performance and conduct.

3. As the DoD continues transforming the military to meet the challenges of the 21st century, the civilian workforce will experience the effect of base realignment and closure, global rebasing, and force modernization. Based on past performance, DoD can expect PPP to play a vital role in minimizing the disruption that inevitably accompanies such significant change.

4. It is my expectation that all managers, supervisors, and staff officials comply with the policies and procedures of references (a) and (b), to include:

a. Treating employees placed through the PPP equitably and fairly.

b. Adequately supporting placement assistance efforts. This includes making available the necessary personnel and funds to support an effective program.

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c. Grade and/or pay retention be provided to otherwise eligible employees placed through the PPP.

5. The success of PPP depends largely on the cooperation of supervisors, managers and affirmative command-level support. Therefore, with this statement, I affirm my personal commitment to support the Priority Placement Program.



T. L. WAGNER

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